CITY OF
TUCSON

FISCAL YEAR 2021
COMPENSATION PLAN

EFFECTIVE JUNE 21, 2020

Fiscal Year 2021 – Compensation Plan

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TABLE OF CONTENTS

ORDINANCE 1

CLASSIFICATION – ATTACHMENT (CHANGES MADE TO CLASS CODE/GRADE) 7

CLASSIFICATION LIST(S) 9

CLASSIFICATION LIST SORTED IN ALPHA ORDER 9
CLASSIFICATION LIST SORTED BY CLASS CODE 29
CLASSIFICATION LIST SORTED BY PAY GRADE 49

SCHEDULES 69

A: ELECTED AND APPOINTED SCHEDULE 69
B: EXEMPT SCHEDULE 70
NON-EXEMPT SCHEDULE 71
C: FIRE: 80 HR NON-EXEMPT SCHEDULE 72
FIRE: SUPPRESSION NON-EXEMPT SCHEDULE 73
FIRE: EXEMPT SCHEDULE 74
D: INFORMATION TECHNOLOGY EXEMPT SCHEDULE 75
E: LEGAL EXEMPT SCHEDULE 76
F: NON-PERMANENT SCHEDULE 77
G: POLICE: NON-EXEMPT SCHEDULE 78
POLICE: EXEMPT SCHEDULE 79
TUCSON POLICE SPECIAL ASSIGNMENTS 80
TUCSON POLICE NON-DESIGNATION ASSIGNMENTS 81
H: SKILL BASED: UT SCHEDULE 81
SKILL BASED: EVT (6482) SCHEDULE 82
SKILL BASED: EVTS (6484) SCHEDULE 83
SKILL BASED: EVFS (5330) SCHEDULE 84
I: SPECIAL RATES SCHEDULE 85

Fiscal Year 2021 – Compensation Plan

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ADOPTED BY THE
MAYOR AND COUNCIL

June 30, 2020

ORDINANCE NO. 11761

RELATING TO COMPENSATION PLAN; TUCSON CODE CHAPTER 10, CIVIL SERVICE-- HUMAN RESOURCES, ARTICLE II, COMPENSATION PLAN, SECTION 10-31, ADOPTING SALARY SCHEDULES FOR FISCAL YEAR 2021; IMPLEMENTING SECTION 10-31; RATIFYING, REAFFIRMING AND REENACTING SECTION 10-31(7), PROVIDING PERCENTAGES FOR CALCULATION OF COMPENSATION FROM SALARY SCHEDULES FOR EMPLOYEES IN SPECIFIED ASSIGNMENT POSITIONS; SECTION 10-31(8), PAYMENT FOR UNIFORM MAINTENANCE; SECTION 10-33, LANGUAGE COMMUNICATION COMPENSATION; SECTION 10-33.1, PROFICIENCY PAY FOR COMMISSIONED POLICE PERSONNEL CERTIFIED AS BILINGUAL USERS OF AMERICAN SIGN LANGUAGE (ASL) OR SPANISH; SECTION 10-34, INCENTIVE PAY FOR FIRE PREVENTION INSPECTORS; SECTION 10-34.1, ASSIGNMENT AND INCENTIVE PAY FOR MAINTAINING PARAMEDIC CERTIFICATION AND WORKING AS PARAMEDICS; SECTION 10-35, FIRE BATTALION CHIEF CALL BACK SHIFT PAY; SECTION 10-47, RECRUITING REFERRAL COMPENSATION FOR COMMISSIONED PERSONNEL; SECTION 10-48 SUPPLEMENT TO MILITARY PAY; SECTION 10-49, HOLIDAY AND BOI PAY FOR COMMISSIONED OFFICERS OF THE TUCSON POLICE DEPARTMENT FOR THE POSITION OF LIEUTENANT AND ASSIGNMENT POSITIONS OF CAPTAIN AND ASSISTANT CHIEF; SECTION 10-52, LONGEVITY COMPENSATION PLAN; SECTION 10-53, PIPELINE PROTECTION PROGRAM; COMPENSATION; SECTION 10-53.1, PERMANENT AND PROBATIONARY CITY CIVIL SERVICE EMPLOYEES AND ELECTED OFFICIALS AND APPOINTED EMPLOYEES DOWNTOWN ALLOWANCE; SECTION 10-53.2, MAINTENANCE MANAGEMENT PROGRAM, ASSIGNMENT AND INCENTIVE PAY COMPENSATION; SECTION 10-53.3, CAREER ENHANCEMENT PROGRAM (CEP) INCENTIVE PAY FOR COMMISSIONED POLICE PERSONNEL THROUGH RANK OF CAPTAIN; SECTION 10-53.4, ADDITIONAL COMPENSATION FOR CERTAIN PUBLIC SAFETY COMMAND STAFF; SECTION 10-53.5, HONOR GUARD ASSIGNMENT PAY FOR FIRE COMMISSIONED PERSONNEL; SECTION 10-53.7, CERTIFIED CRANE OPERATOR ASSIGNMENT AND INCENTIVE PAY PROGRAM; AND SECTION 10-53.8, CERTIFIED COMPRESSED NATURAL GAS INSPECTOR ASSIGNMENT AND INCENTIVE PAY PROGRAM; SECTION 10-53.9, TOOL ENHANCEMENT ALLOWANCE; ALL AS PART OF IMPLEMENTATION OF THE ANNUAL COMPENSATION PLAN FOR FISCAL YEAR 2021; AND DECLARING AN EMERGENCY.

WHEREAS, the Tucson Charter and Tucson Code, provide for adoption of an annual compensation plan, and Section 10-31(3) provides for amendments to the plan; and

WHEREAS, the Tucson Charter and Tucson Code, provide for adoption of an annual compensation plan, and Section 10-31(3) provides for amendments to the plan; and

WHEREAS, the elements included in the annual compensation plan are compensation schedules, as well as previous compensation provisions that when reenacted and readopted continue as part of the annual compensation plan; and

WHEREAS, on June 18, 2019, Mayor and Council adopted Ordinance 11659 to approve and implement the Annual Compensation Plan for fiscal year 2020; and, on November 6, 2019, Mayor and Council adopted Ordinance 11709, adding a new SECTION 10-53.9.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF TUCSON, ARIZONA, AS FOLLOWS:

SECTION 1. That Code Section 10-31 for FY 2021 is implemented as follows:

The Position Compensation Schedules for the Annual Compensation Plan provided for in Section 10-31 of the Tucson Code for the classified and unclassified employees of the City are adopted and read as set forth in Schedules A-H, attached hereto and incorporated herein.

SECTION 2. That the following Tucson Code provisions are readopted, with implementation effective June 04, 2019:

Tucson Code Section 10-31(7), Providing percentages for calculation of compensation from salary schedules for employees in specified assignment positions; Tucson Code Section 10-31(8), Payment for uniform maintenance; Tucson Code Section 10-33, Language Communication Compensation; Tucson Code Section 10-33.1, Proficiency

pay for commissioned police personnel certified as bilingual users of American Sign Language (ASL) or Spanish; Tucson Code Section 10-34, Incentive pay for fire prevention inspectors; Tucson Code Section 10-34.1, Assignment and incentive pay for maintaining paramedic certification and working as paramedics; Tucson Code Section 10-35, Fire battalion chief call back shift pay; Tucson Code Section 10-47, Recruiting referral compensation for commissioned personnel;

Tucson Code Section 10-48, Supplement to military pay; Tucson Code Section 10-49, Holiday and BOI pay for Commissioned Officers of the Tucson Police Department for the position of Lieutenant and assignment positions of Captain and Assistant Chief; Tucson Code Section 10- 52, Longevity Compensation Plan; Tucson Code Section 10-53, Pipeline protection program; compensation; Tucson Code Section 10-53.1, Permanent and probationary city civil service employees and elected officials and appointed employees downtown allowance; Tucson Code Section 10-53.2, Maintenance Management Program, assignment and incentive pay compensation; Tucson Code Section 10.53.3, Career Enhancement Program (CEP) incentive pay for commissioned Police personnel through rank of Captain; Tucson Code Section 10-53.4, Additional compensation for certain public safety command staff; Tucson Code Section 10-53.5, Honor Guard assignment pay for Fire Commissioned personnel; Tucson Code Section and Tucson Code Section 10-53.7, Certified crane operator assignment and incentive pay program; Section 10-53.9, Tool enhancement allowance; all as part of and in implementation of the Annual Compensation Plan for fiscal year 2021 are ratified, reaffirmed, and reenacted for fiscal year 2021.

SECTION 3. The provisions of this Ordinance, together with its Exhibits, are

ratified, affirmed, and enacted for fiscal year 2021.

SECTION 4. The various City officers and employees are authorized and directed to perform all acts necessary or desirable to give effect to this Ordinance.

SECTION 5. If any provision of this Ordinance or the application thereof to any person or circumstance is invalid, the invalidity shall not affect other provisions or applications of this Ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this Ordinance are severable.

SECTION 6. The provisions of Sections 1 and 2 of this Ordinance are effective June 21, 2020.

SECTION 7. WHEREAS, it is necessary for the preservation of the peace, health and safety of the City of Tucson that this Ordinance become immediately effective, an

applications of this Ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this Ordinance are severable.

SECTION 6. The provisions of Sections 1 and 2 of this Ordinance are effective June 21, 2020.

SECTION 7. WHEREAS, it is necessary for the preservation of the peace, health and safety of the City of Tucson that this Ordinance become immediately effective, an emergency is hereby declared to exist and this Ordinance shall be effective immediately upon its passage and adoption.

PASSED, ADOPTED AND APPROVED by the Mayor and Council of the City of Tucson, Arizona, June 30, 2020.

MAYOR

ATTEST:

CITY CLERK

APPROVED AS TO FORM:

CITY ATTORNEY

REVIEWED BY:

CITY MANAGER

JH/dg
5/28/20

Fiscal Year 2021 – Compensation Plan

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CLASSIFICATION ATTACHMENT Data Current as of May 21, 2020			
Class Code	**Title**	**Grade**	**Change**
0115	POLICE RECORDS SUPERINTENDENT	817	POSITION IS RE-GRADED TO 817, PER MEMO APPROVED 11.25.2019, EFFECTIVE 11.24.2019.
0309	SAFETY AND HEALTH LOSS CONTROL SUPERVISOR	816	NEW CLASSIFICATION
0430	CITY MANAGER (UC)	430	SALARY INCREASE ACCEPTED 7/2019 (M&C INDICATED CMO MEETS EXPECTATIONS)
0441	DATA ANALYST	816	NEW CLASSIFICATION
0500	STIPEND VOLUNTEER NONPERM	VOL	NEW CLASSIFICATION 02.02.2010
0717	IT PROJECT MANAGER	715	NEW CLASSIFICATION
0738	IT DATA ANALYST	714	NEW CLASSIFICATION
0747	QUALITY ASSURANCE AND TRAINING ANALYST	714	NEW CLASSIFICATION
0751	LEAD QUALITY ASSURANCE AND TRAINING ANALYST	716	NEW CLASSIFICATION
0771	SECURITY ADMINISTRATOR	715	NEW CLASSIFICATION
0789	LEAD COMMUNICATIONS ENGINEER	716	NEW CLASSIFICATION
0797	INFORMATION TECHNOLOGY BUSINESS RELATIONSHIP MANAGER	716	NEW CLASSIFICATION
0808	PAYROLL SUPERVISOR	815	NEW CLASSIFICATION
0882	PENSION ASSISTANT	917	NEW CLASSIFICATION
0963	PARTS SPECIALIST	916	11.18.2019 TITLE/DESCRIPTION CHG FROM AUTO PARTS SPECIALIST TO PARTS SPECIALIST.
0986	PROCUREMENT MANAGER	817	NEW CLASSIFICATION
0997	DIRECTOR OF BUSINESS SERVICES DEPARTMENT	820	NEW CLASSIFICATION
1039	HUMAN RESOURCES INFORMATION SYSTEMS MANAGER	817	NEW CLASSIFICATION
2731	TRANSIT SERVICES MANAGER	817	NEW CLASSIFICATION
2759	SENIOR PROJECT MANAGER	817	NEW CLASSIFICATION
2770	TRAFFIC ENGINEERING SAFETY MANAGER	817	NEW CLASSIFICATION
3334	PROFESSIONAL STANDARDS ADMINISTRATIVE SPECIALIST	917	NEW CLASSIFICATION
4040	WATER SERVICES SUPERVISOR	919	NEW CLASSIFICATION
4041	UTILITY SERVICE TECHNICIAN I	915	NEW CLASSIFICATION
4042	UTILITY SERVICE TECHNICIAN II	916	NEW CLASSIFICATION
4043	UTILITY SERVICE TECHNICIAN III	917	NEW CLASSIFICATION
4044	UTILITY SERVICE TECHNICIAN LD	918	NEW CLASSIFICATION
6351	CRIME SCENE SPECIALIST SUPERVISOR	919	POSITION IS RE-GRADED TO 919, PER MEMO APPROVED.
6355	LEAD CRIME SCENE SPECIALIST	918	NEW CLASSIFICATION
6363	DEPUTY DIRECTOR OF PUBLIC SAFETY COMMUNICATIONS	819	NEW CLASSIFICATION
6368	PUBLIC SAFETY COMMUNICATION SPECIALIST II - TRAINEE	916	NEW CLASSIFICATION
6377	PROFESSIONAL STAFF COMMANDER-ASSIGNMENT ASSISTANT CHIEF	819	TITLE/DESCRIPTION CHANGE
6386	ASSOCIATE ANALYST	918	NEW CLASSIFICATION
6387	ANALYST	814	NEW CLASSIFICATION
6388	LEAD ANALYST	815	NEW CLASSIFICATION
6389	ANALYSIS SUPERVISOR	816	NEW CLASSIFICATION
6390	ANALYSIS SUPERINTENDENT	817	NEW CLASSIFICATION
6391	ANALYSIS ADMINISTRATOR	818	NEW CLASSIFICATION
6477	EMERGENCY MANAGER	817	NEW CLASSIFICATION
6479	COMMUNITY RISK MANAGER	817	NEW CLASSIFICATION
6491	STRATEGIC COMMUNICATIONS ADMINISTRATOR	818	NEW CLASSIFICATION
6520	CRIME LABORATORY QUALITY ASSURANCE COORDINATOR	817	NEW CLASSIFICATION

Fiscal Year 2021 – Compensation Plan

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Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0803	N	ACCOUNT CLERK SUPERVISOR	915	$29,328.00	$39,104.00	$48,859.20
0811	C	ACCOUNTING TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
0231	C	ADMINISTRATIVE ASSISTANT	915	$29,328.00	$39,104.00	$48,859.20
0425	N	ADMINISTRATIVE SERVICES OFFICER (UC)	850	$121,160.00	$180,814.40	$240,468.80
6345	N	AFIS SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80
6348	C	AFIS TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
0051	N	AGENDA OFFICE COORDINATOR	916	$31,865.60	$42,452.80	$53,040.00
6340	A	AIRCRAFT MECHANIC	919	$42,723.20	$56,700.80	$70,657.60
0166	C	AMBULANCE BILLING SPECIALIST I	915	$29,328.00	$39,104.00	$48,859.20
0167	C	AMBULANCE BILLING SPECIALIST II	916	$31,865.60	$42,452.80	$53,040.00
6391	N	ANALYSIS ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
6390	N	ANALYSIS SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
6389	N	ANALYSIS SUPERVISOR	816	$53,206.40	$73,944.00	$94,681.60
6387	N	ANALYST	814	$47,486.40	$63,356.80	$79,206.40
4035	A	APPRENTICE WATER METER REPAIRER	915	$29,328.00	$39,104.00	$48,859.20
3307	N	AQUATICS COORDINATOR	916	$31,865.60	$42,452.80	$53,040.00
3330	N	AQUATICS PROGRAM MANAGER	817	$58,676.80	$81,494.40	$104,291.20
3306	N	AQUATICS PROGRAM SUPERVISOR (NONPERM)	1022	$24,960.00	$28,724.80	$32,489.60
2119	N	ARCHITECT	816	$53,206.40	$73,944.00	$94,681.60
2122	N	ARCHITECT MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2123	N	ARCHITECTURE & ENGINEERING ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
5806	C	ASSET MANAGEMENT PLANNING TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
0622	N	ASSISTANT CITY ATTORNEY	613	$59,404.80	$70,616.00	$81,806.40
0424	N	ASSISTANT CITY MANAGER/CHIEF FINANCIAL OFFICER (UC)	850	$121,160.00	$180,814.40	$240,468.80
0423	N	ASSISTANT CITY MANAGER (UC)	850	$121,160.00	$180,814.40	$240,468.80
0640	N	ASSISTANT PUBLIC DEFENDER	613	$59,404.80	$70,616.00	$81,806.40
0970	N	ASSISTANT STORES SUPERINTENDNT	814	$47,486.40	$63,356.80	$79,206.40
0240	N	ASSISTANT TO THE CITY MANAGER (UC)	818	$65,041.60	$90,230.40	$115,419.20
4068	N	ASSISTANT WATER OPERATIONS SUPERINTENDENT	815	$48,484.80	$67,433.60	$86,361.60
6386	C	ASSOCIATE ANALYST	918	$38,480.00	$51,105.60	$63,731.20
0616	N	ASSOCIATE PROSECUTING CITY ATTORNEY	615	$62,379.20	$81,348.80	$100,318.40
0643	N	ASSOCIATE PUBLIC DEFENDER	615	$62,379.20	$81,348.80	$100,318.40
5332	A	AUTOMOTIVE BODY TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
5312	A	AUTOMOTIVE MECHANIC	917	$34,923.20	$46,446.40	$57,948.80
0965	C	AUTOMOTIVE SERVICE WRITER	913	$27,456.00	$34,912.80	$42,369.60
0894	N	BUDGET ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0871	N	BUDGET ANALYST	814	$47,486.40	$63,356.80	$79,206.40
0892	N	BUDGET & INTERNAL AUDIT PROGRAM DIRECTOR (UC)	819	$72,404.80	$100,401.60	$128,377.60
0874	N	BUDGET SPECIALIST	816	$53,206.40	$73,944.00	$94,681.60
2577	N	BUILDING INSPECTION MANAGER	816	$53,206.40	$73,944.00	$94,681.60
2551	C	BUILDING INSPECTOR	918	$38,480.00	$51,105.60	$63,731.20
5716	A	BUILDING MAINTENANCE WORKER	915	$29,328.00	$39,104.00	$48,859.20
2598	N	BUILDING OFFICIAL	818	$65,041.60	$90,230.40	$115,419.20
2580	C	BUILDING PERMIT SPECIALIST	918	$38,480.00	$51,105.60	$63,731.20
2581	N	BUILDING PLANS EXAMINER	816	$53,206.40	$73,944.00	$94,681.60
3310	N	BUS DRIVER (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
0856	N	BUSINESS ANALYST I	814	$47,486.40	$63,356.80	$79,206.40
0857	N	BUSINESS ANALYST II	816	$53,206.40	$73,944.00	$94,681.60
0275	N	BUSINESS ENTERPRISE COMPLIANCE SPECIALIST	815	$48,484.80	$67,433.60	$86,361.60
2256	N	CAMERA OPERATOR (NONPERM)	1029	$26,644.80	$33,321.60	$39,998.40
5740	A	CARPENTER	917	$34,923.20	$46,446.40	$57,948.80
5739	N	CARPENTRY SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
0141	C	CASHIER	912	$27,456.00	$33,644.00	$39,832.00
5741	A	CEMENT MASON	917	$34,923.20	$46,446.40	$57,948.80
3401	N	CENTER ATTENDANT (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
3403	C	CENTER SERVICES ASSISTANT	913	$27,456.00	$34,912.80	$42,369.60
4018	C	CHEMIST	814	$47,486.40	$63,356.80	$79,206.40
4019	N	CHEMIST SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
2045	N	CHIEF HYDROLOGIST	817	$58,676.80	$81,494.40	$104,291.20
0411	N	CHIEF OF STAFF:OFFICE OF THE MAYOR (UC)	817	$58,676.80	$81,494.40	$104,291.20
0621	N	CHIEF PUBLIC DEFENDER (UC)	850	$121,160.00	$180,814.40	$240,468.80
0625	N	CITY ATTORNEY (UC)	0625	$178,505.60	$178,505.60	$178,505.60
0206	N	CITY CLERK ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0409	N	CITY CLERK (UC)	0409	$147,908.80	$147,908.80	$147,908.80
0630	N	CITY MAGISTRATE (UC)	0630	$112,070.40	$112,070.40	$112,070.40
0405	N	CITY MANAGER EXEMPT APPOINTEE (UC)	0405	$47,486.40	$71,084.00	$94,681.60
0430	N	CITY MANAGER (UC)	0430	$234,499.20	$234,499.20	$234,499.20
0208	N	CITY RECORDS MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2031	N	CITY SURVEYOR	817	$58,676.80	$81,494.40	$104,291.20
2013	N	CIVIL ENGINEER	816	$53,206.40	$73,944.00	$94,681.60
3319	N	CLASS INSTRUCTOR ART/REALITY (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
3316	N	CLASS INSTRUCTOR FINE ARTS (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
3318	N	CLASS INSTRUCTOR HEALTH&FITNESS (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
3317	N	CLASS INSTRUCTOR SPORT&MOVEMENT (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
0154	C	CLASS REGISTRATION COORDINATOR	916	$31,865.60	$42,452.80	$53,040.00
0031	C	CLERK TRANSCRIPTIONIST	912	$27,456.00	$33,644.00	$39,832.00
2570	C	CODE INSPECTOR	918	$38,480.00	$51,105.60	$63,731.20
2273	N	COMMUNICATION MAINTENANCE SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
2028	N	COMMUNICATIONS ENGINEER	816	$53,206.40	$73,944.00	$94,681.60
4034	C	COMMUNICATIONS MAINTENANCE SCHEDULER	920	$47,756.80	$63,294.40	$78,811.20
2275	N	COMMUNICATIONS SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
2240	C	COMMUNICATIONS TECHNICIAN	919	$42,723.20	$56,700.80	$70,657.60
0018	N	COMMUNITY LIAISON AND VOLUNTEER COORDINATOR	817	$58,676.80	$81,494.40	$104,291.20
0016	N	COMMUNITY OUTREACH REPRESENTATIVE (NONPERM)	1029	$26,644.80	$33,321.60	$39,998.40
0225	N	COMMUNITY PROMOTIONS & MARKETING MANAGER	815	$48,484.80	$67,433.60	$86,361.60
6479	N	COMMUNITY RISK REDUCTION MANAGER	817	$58,676.80	$81,494.40	$104,291.20
6305	P	COMMUNITY SERVICE OFFICER	916	$31,865.60	$42,452.80	$53,040.00
1480	N	COMMUNITY SERVICES ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
1470	N	COMMUNITY SERVICES MANAGER	817	$58,676.80	$81,494.40	$104,291.20
1461	N	COMMUNITY SERVICES/NEIGHBORHOOD RESOURCE PROJECT COOR	814	$47,486.40	$63,356.80	$79,206.40
6478	C	COMMUNITY SERVICES OUTREACH COORDINATOR	815	$48,484.80	$67,433.60	$86,361.60
1462	N	COMMUNITY SERVICES PROJECT SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
0720	C	COMPUTER OPERATOR	914	$27,456.00	$36,389.60	$45,323.20
2518	N	CONSTRUCTION INSPECTION SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
2502	C	CONSTRUCTION INSPECTOR	917	$34,923.20	$46,446.40	$57,948.80
5715	A	CONSTRUCTION MAINTENANCE WORKER	916	$31,865.60	$42,452.80	$53,040.00
2506	C	CONSTRUCTION MATERIALS INSPECTOR	917	$34,923.20	$46,446.40	$57,948.80
0990	N	CONTRACT ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0989	C	CONTRACT AND ASSESSMENT SPECIALIST	919	$42,723.20	$56,700.80	$70,657.60
0987	N	CONTRACT COMPLIANCE OFFICER	815	$48,484.80	$67,433.60	$86,361.60
0980	C	CONTRACT OFFICER	916	$31,865.60	$42,452.80	$53,040.00
0978	C	CONTRACT SPECIALIST	814	$47,486.40	$63,356.80	$79,206.40
4027	N	CORROSION CONTROL SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
4028	C	CORROSION CONTROL TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
0401		COUNCIL MEMBER	0401	$24,000.00	$24,000.00	$24,000.00
0610	N	COURT ADMINISTRATOR	819	$72,404.80	$100,401.60	$128,377.60
0119	C	COURT CLERK	913	$27,456.00	$34,912.80	$42,369.60
0609	N	COURT SECTION MANAGER	815	$48,484.80	$67,433.60	$86,361.60

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0124	N	COURT SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80
6347	N	CRIME ANALYST SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
6346	N	CRIME ANALYST SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
6328	N	CRIME LABORATORY COORDINATOR	817	$58,676.80	$81,494.40	$104,291.20
6520	N	CRIME LABORATORY QUALITY ASSURANCE COORDINATOR	817	$58,676.80	$81,494.40	$104,291.20
6329	N	CRIME LABORATORY SUPERINTENDENT	818	$65,041.60	$90,230.40	$115,419.20
6350	C	CRIME SCENE SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
6351	N	CRIME SCENE SPECIALIST SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
6321	C	CRIMINALIST	814	$47,486.40	$63,356.80	$79,206.40
6322	N	CRIMINALIST - GRANT	815	$48,484.80	$67,433.60	$86,361.60
6323	C	CRIMINALIST II	815	$48,484.80	$67,433.60	$86,361.60
6324	C	CRIMINALIST III	816	$53,206.40	$73,944.00	$94,681.60
2568	C	CROSS CONNECTION CONTROL SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
6105	N	CUSTODIAL SERVICES SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80
6101	A	CUSTODIAN	912	$27,456.00	$33,644.00	$39,832.00
0151	C	CUSTOMER SERVICE CLERK	912	$27,456.00	$33,644.00	$39,832.00
0152	C	CUSTOMER SERVICE REPRESENTATIVE	914	$27,456.00	$36,389.60	$45,323.20
0441	C	DATA ANALYST	816	$53,206.40	$73,944.00	$94,681.60
0764	N	DATABASE ADMINISTRATOR	715	$53,456.00	$73,424.00	$93,932.00
0710	C	DATA CONTROL CLERK	912	$27,456.00	$33,644.00	$39,832.00
0880	N	DEPARTMENT FINANCE MANAGER	817	$58,676.80	$81,494.40	$104,291.20
1018	N	DEPARTMENT HUMAN RESOURCES MANAGER	817	$58,676.80	$81,494.40	$104,291.20
0207	N	DEPUTY CITY CLERK	819	$72,404.80	$100,401.60	$128,377.60
0429	N	DEPUTY CITY MANAGER (UC)	850	$121,160.00	$180,814.40	$240,468.80
0280	N	DEPUTY COURT ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0898	N	DEPUTY DIRECTOR OF BUDGET & RESEARCH	819	$72,404.80	$100,401.60	$128,377.60
5195	N	DEPUTY DIRECTOR OF ENVIRONMENTAL SERVICES	819	$72,404.80	$100,401.60	$128,377.60
0889	N	DEPUTY DIRECTOR OF FINANCE	819	$72,404.80	$100,401.60	$128,377.60
5038	N	DEPUTY DIRECTOR OF GENERAL SERVICES	819	$72,404.80	$100,401.60	$128,377.60
1488	N	DEPUTY DIRECTOR OF HOUSING AND COMMUNITY DEVELOPMENT	819	$72,404.80	$100,401.60	$128,377.60
1075	N	DEPUTY DIRECTOR OF HUMAN RESOURCES	819	$72,404.80	$100,401.60	$128,377.60
0794	N	DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY	718	$76,814.40	$105,248.00	$133,681.60
3485	N	DEPUTY DIRECTOR OF PARKS & RECREATION	819	$72,404.80	$100,401.60	$128,377.60
0458	N	DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT SERVICES	819	$72,404.80	$100,401.60	$128,377.60
0998	N	DEPUTY DIRECTOR OF PROCUREMENT	819	$72,404.80	$100,401.60	$128,377.60
6363	N	DEPUTY DIRECTOR OF PUBLIC SAFETY COMMUNICATIONS	819	$72,404.80	$100,401.60	$128,377.60

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
2792	N	DEPUTY DIRECTOR OF TRANSPORTATION	819	$72,404.80	$100,401.60	$128,377.60
4188	N	DEPUTY DIRECTOR OF WATER	819	$72,404.80	$100,401.60	$128,377.60
6313	P	DETECTIVE	304	$52,915.20	$63,190.40	$73,465.60
6335	P	DETECTIVE: ASSIGNMENTS	305	$55,556.80	$66,352.00	$77,147.20
2596	N	DEVELOPMENT SERVICES ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
2594	N	DEVELOPMENT SERVICES/NEIGHBORHOOD RESOURCES SECTION MA	817	$58,676.80	$81,494.40	$104,291.20
6325	N	DIGITAL FORENSIC EXAMINER	815	$48,484.80	$67,433.60	$86,361.60
0899	N	DIRECTOR OF BUDGET & RESEARCH (UC)	850	$121,160.00	$180,814.40	$240,468.80
0997	N	DIRECTOR OF BUSINESS SERVICES DEPARTMENT	820	$80,995.20	$112,236.80	$143,457.60
5199	N	DIRECTOR OF ENVIRONMENTAL SERVICES (UC)	850	$121,160.00	$180,814.40	$240,468.80
0890	N	DIRECTOR OF FINANCE: (UC)	850	$121,160.00	$180,814.40	$240,468.80
5040	N	DIRECTOR OF GENERAL SERVICES (UC)	850	$121,160.00	$180,814.40	$240,468.80
1490	N	DIRECTOR OF HOUSING & COMMUNITY DEVELOPMENT (UC)	850	$121,160.00	$180,814.40	$240,468.80
1080	N	DIRECTOR OF HUMAN RESOURCES (UC)	850	$121,160.00	$180,814.40	$240,468.80
0795	N	DIRECTOR OF INFORMATION TECHNOLOGY/CIO OFFICER (UC)	850	$121,160.00	$180,814.40	$240,468.80
3490	N	DIRECTOR OF PARKS & RECREATION (UC)	850	$121,160.00	$180,814.40	$240,468.80
0460	N	DIRECTOR OF PLANNING AND DEVELOPMENT SERVICES (UC)	850	$121,160.00	$180,814.40	$240,468.80
0999	N	DIRECTOR OF PROCUREMENT (UC)	850	$121,160.00	$180,814.40	$240,468.80
6362	N	DIRECTOR OF PUBLIC SAFETY COMMUNICATIONS (UC)	850	$121,160.00	$180,814.40	$240,468.80
2795	N	DIRECTOR OF TRANSPORTATION (UC)	850	$121,160.00	$180,814.40	$240,468.80
4190	N	DIRECTOR OF WATER (UC)	850	$121,160.00	$180,814.40	$240,468.80
4047	A	DISINFECTION TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
6327	N	DNA TECHNICAL LEADER	817	$58,676.80	$81,494.40	$104,291.20
0244	N	ECONOMIC DEVELOPMENT DIRECTOR (UC)	850	$121,160.00	$180,814.40	$240,468.80
0245	N	ECONOMIC DEVELOPMENT MANAGER (UC)	818	$65,041.60	$90,230.40	$115,419.20
0247	N	ECONOMIC DEVELOPMENT SPECIALIST (UC)	816	$53,206.40	$73,944.00	$94,681.60
0203	N	ELECTION SPECIALIST (NONPERM)	1043	$37,897.60	$44,990.40	$52,083.20
0201	N	ELECTION TECHNICIAN (NONPERM)	1022	$24,960.00	$28,724.80	$32,489.60
2020	N	ELECTRICAL ENGINEER	816	$53,206.40	$73,944.00	$94,681.60
5757	N	ELECTRICAL SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
5755	A	ELECTRICIAN	918	$38,480.00	$51,105.60	$63,731.20
2261	C	ELECTRONICS BENCH TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
2250	C	ELECTRONICS TECHNICIAN	918	$38,480.00	$51,105.60	$63,731.20
2251	N	ELECTRONICS TECHNICIAN SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
2270	C	EMERGENCY 911 OPERATOR	913	$27,456.00	$34,912.80	$42,369.60
2271	C	EMERGENCY 911 OPERATOR: ASSIGNMENT TRAINER (+5%)	913	$27,456.00	$34,912.80	$42,369.60

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0754	N	EMERGENCY COMMUNICATIONS MANAGER	817	$58,676.80	$81,494.40	$104,291.20
6476	N	EMERGENCY MANAGEMENT COORDINATOR	816	$53,206.40	$73,944.00	$94,681.60
6477	N	EMERGENCY MANAGER	817	$58,676.80	$81,494.40	$104,291.20
5330	N	EMERGENCY VEHICLE FLEET SUPERINTENDENT	EVFS	$55,556.80	$79,778.40	$104,000.00
6482	A	EMERGENCY VEHICLE TECHNICIAN	EVT	$40,393.60	$58,832.80	$77,272.00
6484	N	EMERGENCY VEHICLE TECHNICIAN SUPERVISOR	EVTS	$47,486.40	$67,828.80	$88,171.20
2066	N	ENERGY MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2011	C	ENGINEERING ASSOCIATE	918	$38,480.00	$51,105.60	$63,731.20
2014	N	ENGINEERING MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2501	C	ENGINEERING PERMIT & CODE INSPECTOR	916	$31,865.60	$42,452.80	$53,040.00
2015	N	ENGINEERING PROJECT MANAGER	816	$53,206.40	$73,944.00	$94,681.60
2035	N	ENGINEERING RECORDS & INFORMATION SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20
2030	N	ENGINEERING SUPPORT SECTION SUPERVISOR	816	$53,206.40	$73,944.00	$94,681.60
2006	C	ENGINEERING TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
0786	N	ENTERPRISE RESOURCE PLANNING MANAGER	716	$59,883.20	$82,201.60	$104,499.20
5161	C	ENVIRONMENTAL INSPECTOR	917	$34,923.20	$46,446.40	$57,948.80
2070	N	ENVIRONMENTAL MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2068	N	ENVIRONMENTAL PROJECT COORDINATOR	816	$53,206.40	$73,944.00	$94,681.60
4015	N	ENVIRONMENTAL SCIENTIST	815	$48,484.80	$67,433.60	$86,361.60
5168	N	ENVIRONMENTAL SERVICES ACCOUNT REP SUPERVISOR	814	$47,486.40	$63,356.80	$79,206.40
5167	C	ENVIRONMENTAL SERVICES ACCOUNTS REPRESENTATIVE	917	$34,923.20	$46,446.40	$57,948.80
5190	N	ENVIRONMENTAL SERVICES ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
5158	A	ENVIRONMENTAL SERVICES EQUIPMENT OPERATOR	916	$31,865.60	$42,452.80	$53,040.00
5162	N	ENVIRONMENTAL SERVICES INSPECTION SUPERVISOR	814	$47,486.40	$63,356.80	$79,206.40
5165	C	ENVIRONMENTAL SERVICES INSPECTOR	918	$38,480.00	$51,105.60	$63,731.20
5170	N	ENVIRONMENTAL SERVICES SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
5010	N	ENVIRONMENTAL SERVICES SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
5151	A	ENVIRONMENTAL SERVICES WORKER	912	$27,456.00	$33,644.00	$39,832.00
0272	N	EQUAL OPPORTUNITY SPECIALIST	814	$47,486.40	$63,356.80	$79,206.40
6005	A	EQUIPMENT OPERATION SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
6003	A	EQUIPMENT OPERATOR	915	$29,328.00	$39,104.00	$48,859.20
0043	N	EXECUTIVE ASSISTANT	917	$34,923.20	$46,446.40	$57,948.80
0047	N	EXECUTIVE ASSISTANT TO CITY MANAGER OR MAYOR (UC)	918	$38,480.00	$51,105.60	$63,731.20
0432	N	EXECUTIVE MANAGEMENT ADVISOR TO CM (UC)	820	$80,995.20	$112,236.80	$143,457.60
0433	N	EXECUTIVE MANAGEMENT PROFESSIONAL (UC)	825	$101,088.00	$146,536.00	$191,984.00
5035	N	FACILITIES ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20

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5810	N	FACILITIES MANAGEMENT SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
2111	C	FACILITIES PROJECT COORDINATOR	918	$38,480.00	$51,105.60	$63,731.20
5030	C	FACILITY AND EQUIPMENT MAINTENANCE SPECIALIST	814	$47,486.40	$63,356.80	$79,206.40
0840	N	FINANCE ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0887	N	FINANCE ANALYST	815	$48,484.80	$67,433.60	$86,361.60
0835	N	FINANCE MANAGER	817	$58,676.80	$81,494.40	$104,291.20
6333	C	FINANCIAL INVESTIGATOR	918	$38,480.00	$51,105.60	$63,731.20
0854	N	FINANCIAL SERVICES SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20
0891	N	FINANCIAL SPECIALIST	816	$53,206.40	$73,944.00	$94,681.60
6475	N	FIRE ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
6440S	N	FIRE BATTALION CHIEF	420S	$86,457.28	$97,901.44	$109,316.48
6440H	N	FIRE BATTALION CHIEF-80HR	420H	$85,155.20	$96,532.80	$107,910.40
6450	N	FIRE BATTALION CHIEF ASSIGNMENT: ASSISTANT FIRE CHIEF	422	$92,892.80	$118,019.20	$143,145.60
6460	N	FIRE BATTALION CHIEF ASSIGNMENT: DEPUTY CHIEF	421	$89,294.40	$107,452.80	$125,590.40
6420H	F	FIRE CAPTAIN	406H	$68,161.60	$72,144.80	$76,128.00
6420S	F	FIRE CAPTAIN	406S	$69,480.32	$73,469.76	$77,459.20
6418	F	FIRE CAPTAIN ASSIGNMENT:8 HOUR	408H	$77,812.80	$82,284.80	$86,756.80
6419H	F	FIRE CAPTAIN ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	407H	$71,572.80	$75,764.00	$79,955.20
6419S	F	FIRE CAPTAIN ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	407S	$72,945.60	$77,138.88	$81,332.16
6470	N	FIRE CHIEF (UC)	850	$121,160.00	$180,814.40	$240,468.80
6474	N	FIRE CODE ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
6410H	F	FIRE ENGINEER	404H	$59,092.80	$62,628.80	$66,164.80
6410S	F	FIRE ENGINEER	404S	$60,424.00	$63,962.08	$67,500.16
6403H	F	FIRE ENGINEER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	405H	$62,067.20	$65,759.20	$69,451.20
6403S	F	FIRE ENGINEER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	405S	$63,423.36	$67,136.16	$70,848.96
6481	A	FIRE EQUIPMENT SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
6401H	F	FIRE FIGHTER	401H	$45,656.00	$52,977.60	$60,299.20
6401S	F	FIRE FIGHTER	401S	$46,970.56	$54,294.24	$61,617.92
6405H	F	FIRE FIGHTER ASSIGNMENT: 40-HR	403H	$47,923.20	$55,608.80	$63,294.40
6402H	F	FIRE FIGHTER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	403H	$47,923.20	$55,608.80	$63,294.40
6402S	F	FIRE FIGHTER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	403S	$48,135.36	$56,405.44	$64,675.52
6400	N	FIRE FIGHTER ASSIGNMENT: TRAINEE	400H	$35,900.80	$35,900.80	$35,900.80
5812	C	FIRE IMPAIRMENT SPECIALIST	920	$47,756.80	$63,294.40	$78,811.20
6412	F	FIRE PREVENTION INSPECTOR	404H	$59,092.80	$62,628.80	$66,164.80
6414	F	FIRE PREVENTION INSPECTOR ASSIGNMENT: FIRE INVESTIGATOR	405S	$63,423.36	$67,136.16	$70,848.96
6413	F	FIRE PREVENTION INSPECTOR ASSIGNMENT: HAZMAT	405H	$62,067.20	$65,759.20	$69,451.20

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2586	N	FIRE PROTECTION PLANS EXAMINER	815	$48,484.80	$67,433.60	$86,361.60
1003	N	FIRE TRAINING COORDINATOR	815	$48,484.80	$67,433.60	$86,361.60
5348	N	FLEET ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
5336	A	FLEET CONTROL SPECIALIST	915	$29,328.00	$39,104.00	$48,859.20
5338	A	FLEET EQUIPMENT MECHANIC	915	$29,328.00	$39,104.00	$48,859.20
5343	C	FLEET EQUIPMENT SPECIALIST	814	$47,486.40	$63,356.80	$79,206.40
5346	N	FLEET MAINTENANCE SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
5301	A	FLEET SERVICES ATTENDANT	912	$27,456.00	$33,644.00	$39,832.00
5345	N	FLEET SERVICES SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
5340	N	FLEET SERVICES SUPERVISOR	814	$47,486.40	$63,356.80	$79,206.40
5302	A	FLEET SERVICES TECHNICIAN	913	$27,456.00	$34,912.80	$42,369.60
6360	N	FORENSICS ADMINISTRATOR	819	$72,404.80	$100,401.60	$128,377.60
5730	A	FUEL STATION MECHANIC	918	$38,480.00	$51,105.60	$63,731.20
0015	N	GENERAL LABORER (NONPERM)	1022	$24,960.00	$28,724.80	$32,489.60
1403	N	GENERAL MAINTENANCE TRAINEE/WORKER (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
0011	N	GENERAL OFFICE WORKER (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
5779	A	GENERATOR TECHNICIAN	918	$38,480.00	$51,105.60	$63,731.20
0736	N	GIS DATA ANALYST	714	$48,297.60	$66,393.60	$84,489.60
0735	N	GIS PROGRAMMER	714	$48,297.60	$66,393.60	$84,489.60
0731	N	GIS PROJECT MANAGER	816	$53,206.40	$73,944.00	$94,681.60
0737	N	GIS SUPERVISOR	715	$53,456.00	$73,424.00	$93,932.00
0734	C	GIS TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
0065	N	GRANT WRITER	815	$48,484.80	$67,433.60	$86,361.60
0935	C	GRAPHIC ARTS SPECIALIST	916	$31,865.60	$42,452.80	$53,040.00
0930	C	GRAPHICS TECHNICIAN	914	$27,456.00	$36,389.60	$45,323.20
3062	A	GROUNDSKEEPER	912	$27,456.00	$33,644.00	$39,832.00
5321	A	HEAVY EQUIPMENT MECHANIC	916	$31,865.60	$42,452.80	$53,040.00
6004	A	HEAVY EQUIPMENT OPERATOR	916	$31,865.60	$42,452.80	$53,040.00
2616	N	HISTORIC PRESERVATION PRINCIPAL PLANNER	817	$58,676.80	$81,494.40	$104,291.20
0456	N	HISTORIC PRESERVATION PROGRAM MANAGER	818	$65,041.60	$90,230.40	$115,419.20
5155	A	HOUSEHOLD HAZARDOUS WASTE TECHNICIAN	915	$29,328.00	$39,104.00	$48,859.20
1434	C	HOUSING ASSISTANCE & OUTREACH COORDINATOR	916	$31,865.60	$42,452.80	$53,040.00
1432	N	HOUSING ASSISTANCE SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20
5725	N	HOUSING FIELD OPS COORDINATOR	814	$47,486.40	$63,356.80	$79,206.40
1429	C	HOUSING INVESTIGATOR	918	$38,480.00	$51,105.60	$63,731.20
2510	C	HOUSING QUALITY STANDARDS INSPECTOR	917	$34,923.20	$46,446.40	$57,948.80

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2511	N	HOUSING QUALITY STANDARDS SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
1431	C	HOUSING SERVICES AGENT	915	$29,328.00	$39,104.00	$48,859.20
1421	C	HOUSING SPECIALIST I	914	$27,456.00	$36,389.60	$45,323.20
1422	C	HOUSING SPECIALIST II	915	$29,328.00	$39,104.00	$48,859.20
1423	C	HOUSING SPECIALIST III	917	$34,923.20	$46,446.40	$57,948.80
5723	A	HOUSING TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
5720	N	HOUSING TECHNICIAN SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20
1035	N	HUMAN RESOURCES ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
1030	N	HUMAN RESOURCES ANALYST	814	$47,486.40	$63,356.80	$79,206.40
1039	N	HUMAN RESOURCES INFORMATION SYSTEMS MANAGER	817	$58,676.80	$81,494.40	$104,291.20
1033	N	HUMAN RESOURCES MANAGER	817	$58,676.80	$81,494.40	$104,291.20
1010	N	HUMAN RESOURCES TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
5787	N	HVAC-R SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
5785	C	HVAC TECHNICIAN	918	$38,480.00	$51,105.60	$63,731.20
2040	N	HYDROLOGIST	815	$48,484.80	$67,433.60	$86,361.60
0421	N	INDEPENDENT POLICE AUDITOR (UC)	818	$65,041.60	$90,230.40	$115,419.20
0785	N	INFORMATION TECHNOLOGY ADMINISTRATOR	717	$67,808.00	$92,996.80	$118,185.60
0748	C	INFORMATION TECHNOLOGY ANALYST	712	$47,486.40	$59,467.20	$71,427.20
0703	C	INFORMATION TECHNOLOGY ASSOCIATE	916	$31,865.60	$42,452.80	$53,040.00
0797	N	INFORMATION TECHNOLOGY BUSINESS RELATIONSHIP MANAGER	716	$59,883.20	$82,201.60	$104,499.20
0762	N	INFORMATION TECHNOLOGY MANAGER	716	$59,883.20	$82,201.60	$104,499.20
0742	C	INFORMATION TECHNOLOGY SPECIALIST	919	$42,723.20	$56,700.80	$70,657.60
0761	N	INFORMATION TECHNOLOGY SUPERVISOR	715	$53,456.00	$73,424.00	$93,932.00
0560	N	INNOVATION COORDINATOR	817	$58,676.80	$81,494.40	$104,291.20
0570	N	INNOVATION OFFICE ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0565	N	INNOVATION TECHNOLOGIST	817	$58,676.80	$81,494.40	$104,291.20
2575	N	INSPECTION SUPERVISOR	816	$53,206.40	$73,944.00	$94,681.60
0415	N	INTERGOVERNMENTAL RELATIONS PROGRAM DIRECTOR (UC)	819	$72,404.80	$100,401.60	$128,377.60
0416	N	INTERGOVERNMENTAL RELATIONS PROGRAM MANAGER (UC)	817	$58,676.80	$81,494.40	$104,291.20
0837	C	INTERNAL AUDITOR	814	$47,486.40	$63,356.80	$79,206.40
0746	C	IT CONTRACT SPECIALIST	814	$47,486.40	$63,356.80	$79,206.40
0738	N	IT DATA ANALYST	714	$48,297.60	$66,393.60	$84,489.60
0717	N	IT PROJECT MANAGER	715	$53,456.00	$73,424.00	$93,932.00
3324	N	KITCHEN MANAGER	1017	$26,208.00	$31,855.20	$37,502.40
5174	N	LANDFILL MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2103	N	LANDSCAPE ARCHITECT	816	$53,206.40	$73,944.00	$94,681.60

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
2104	C	LANDSCAPE FIELD REPRESENTATIVE	916	$31,865.60	$42,452.80	$53,040.00
2005	N	LAND SURVEYOR	816	$53,206.40	$73,944.00	$94,681.60
0612	C	LAW CLERK	918	$38,480.00	$51,105.60	$63,731.20
0168	C	LEAD AMBULANCE BILLING SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
6388	N	LEAD ANALYST	815	$48,484.80	$67,433.60	$86,361.60
5313	A	LEAD AUTOMOTIVE MECHANIC	918	$38,480.00	$51,105.60	$63,731.20
0872	N	LEAD BUDGET ANALYST	816	$53,206.40	$73,944.00	$94,681.60
2552	C	LEAD BUILDING INSPECTOR	919	$42,723.20	$56,700.80	$70,657.60
0789	N	LEAD COMMUNICATIONS ENGINEER	716	$59,883.20	$82,201.60	$104,499.20
2503	N	LEAD CONSTRUCTION INSPECTOR	918	$38,480.00	$51,105.60	$63,731.20
2507	N	LEAD CONSTRUCTION MATERIALS INSPECTOR	918	$38,480.00	$51,105.60	$63,731.20
0130	N	LEAD COURT INTERPRETER	917	$34,923.20	$46,446.40	$57,948.80
6355	C	LEAD CRIME SCENE SPECIALIST	918	$38,480.00	$51,105.60	$63,731.20
6102	A	LEAD CUSTODIAN	915	$29,328.00	$39,104.00	$48,859.20
0775	N	LEAD DATA & BACKUP ADMINISTRATOR	716	$59,883.20	$82,201.60	$104,499.20
0765	N	LEAD DATABASE ADMINISTRATOR	716	$59,883.20	$82,201.60	$104,499.20
0888	N	LEAD FINANCE ANALYST	816	$53,206.40	$73,944.00	$94,681.60
0836	N	LEAD FINANCIAL ACCOUNTANT	816	$53,206.40	$73,944.00	$94,681.60
5304	A	LEAD FLEET SERVICES TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
0940	N	LEAD GRAPHIC ARTS SPECIALIST	919	$42,723.20	$56,700.80	$70,657.60
5156	A	LEAD HOUSEHOLD HAZARDOUS WASTE TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
1031	N	LEAD HUMAN RESOURCES ANALYST	816	$53,206.40	$73,944.00	$94,681.60
2041	N	LEAD HYDROLOGIST	816	$53,206.40	$73,944.00	$94,681.60
0122	C	LEAD LITIGATION SUPPORT CLERK	916	$31,865.60	$42,452.80	$53,040.00
5732	A	LEAD MAINTENANCE MECHANIC	917	$34,923.20	$46,446.40	$57,948.80
0861	N	LEAD MANAGEMENT ANALYST	816	$53,206.40	$73,944.00	$94,681.60
0863	N	LEAD MANAGEMENT ANALYST -GRANT	816	$53,206.40	$73,944.00	$94,681.60
0773	N	LEAD NETWORK ENGINEER	716	$59,883.20	$82,201.60	$104,499.20
2719	C	LEAD PARKING SERVICES AGENT	916	$31,865.60	$42,452.80	$53,040.00
3064	A	LEAD PARKS EQUIPMENT MECHANIC	917	$34,923.20	$46,446.40	$57,948.80
0884	N	LEAD PENSION ANALYST	816	$53,206.40	$73,944.00	$94,681.60
2613	N	LEAD PLANNER	815	$48,484.80	$67,433.60	$86,361.60
2280	C	LEAD PUBLIC SAFETY DISPATCHER	917	$34,923.20	$46,446.40	$57,948.80
0751	N	LEAD QUALITY ASSURANCE AND TRAINING ANALYST	716	$59,883.20	$82,201.60	$104,499.20
0774	N	LEAD SECURITY ADMINISTRATOR	716	$59,883.20	$82,201.60	$104,499.20
5746	A	LEAD SIGN FABRICATOR	918	$38,480.00	$51,105.60	$63,731.20

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0767	N	LEAD SYSTEMS ADMINISTRATOR	716	$59,883.20	$82,201.60	$104,499.20
0752	N	LEAD SYSTEMS ANALYST	716	$59,883.20	$82,201.60	$104,499.20
2255	N	LEAD TELEVISION PRODUCTION SPECIALIST	919	$42,723.20	$56,700.80	$70,657.60
2733	A	LEAD TRAFFIC CONTROL TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
5159	C	LEAD UTILITY SERVICE REPRESENTATIVE	917	$34,923.20	$46,446.40	$57,948.80
4024	A	LEAD UTILITY SERVICE WORKER	917	$34,923.20	$46,446.40	$57,948.80
4037	A	LEAD WATER METER REPAIRER	917	$34,923.20	$46,446.40	$57,948.80
4092	A	LEAD WELL MAINTENANCE MECHANIC	917	$34,923.20	$46,446.40	$57,948.80
0627	C	LEGAL INVESTIGATOR	917	$34,923.20	$46,446.40	$57,948.80
0134	C	LEGAL SECRETARY	916	$31,865.60	$42,452.80	$53,040.00
3302	N	LIFEGUARD (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
0629	N	LIMITED SPECIAL CITY MAGISTRATE (UC)	0629	$69,659.20	$69,659.20	$69,659.20
0121	C	LITIGATION SUPPORT CLERK	915	$29,328.00	$39,104.00	$48,859.20
0123	N	LITIGATION SUPPORT SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80
5782	N	LOCK SHOP SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
5742	A	LOCKSMITH	917	$34,923.20	$46,446.40	$57,948.80
0237	N	LOGISTICS MANAGMENT ASSISTANT	815	$48,484.80	$67,433.60	$86,361.60
0001	C	MAIL CLERK	911	$27,456.00	$32,593.60	$37,731.20
5731	A	MAINTENANCE MECHANIC	916	$31,865.60	$42,452.80	$53,040.00
0866	C	MANAGEMENT ANALYST	917	$34,923.20	$46,446.40	$57,948.80
0868	N	MANAGEMENT ANALYST II	814	$47,486.40	$63,356.80	$79,206.40
0233	N	MANAGEMENT ASSISTANT	815	$48,484.80	$67,433.60	$86,361.60
0241	N	MANAGEMENT ASSISTANT TO CITY MANAGER (UC)	814	$47,486.40	$63,356.80	$79,206.40
0234	N	MANAGEMENT COORDINATOR	817	$58,676.80	$81,494.40	$104,291.20
0230	N	MANAGEMENT INTERN	915	$29,328.00	$39,104.00	$48,859.20
0603	P	MARSHALL	351	$39,561.60	$47,964.80	$56,368.00
0708	C	MASTER STREET ADDRESS GUIDE SCHEDULER	915	$29,328.00	$39,104.00	$48,859.20
0404	N	MAYOR/COUNCIL ASSISTANT (UC)	0404	$24,960.00	$33,384.00	$41,808.00
0400		MAYOR (ELECTED)	0400	$42,000.00	$42,000.00	$42,000.00
2018	N	MECHANICAL ENGINEER	816	$53,206.40	$73,944.00	$94,681.60
4009	A	METER SERVICE REPRESENTATIVE	916	$31,865.60	$42,452.80	$53,040.00
0211	N	MUNICIPAL INTERN	912	$27,456.00	$33,644.00	$39,832.00
0768	N	NETWORK ENGINEER	715	$53,456.00	$73,424.00	$93,932.00
0022	C	OFFICE ASSISTANT	911	$27,456.00	$32,593.60	$37,731.20
0444	N	OFFICE OF INTEGRATED PLANNING ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
2619	N	OFFICE OF INTEGRATED PLANNING PROGRAM DIRECTOR (UC)	819	$72,404.80	$100,401.60	$128,377.60

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0060	N	OFFICE SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80
5748	A	PAINTER	916	$31,865.60	$42,452.80	$53,040.00
0614	C	PARALEGAL	916	$31,865.60	$42,452.80	$53,040.00
6411H	F	PARAMEDIC	404H	$59,092.80	$62,628.80	$66,164.80
6411S	F	PARAMEDIC	404S	$60,424.00	$63,962.08	$67,500.16
6416	F	PARAMEDIC ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	405S	$63,423.36	$67,136.16	$70,848.96
2718	C	PARKING SERVICES AGENT	915	$29,328.00	$39,104.00	$48,859.20
2702	N	PARKING SERVICES SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80
3345	N	PARKS AND RECREATION PROGRAM MANAGER	817	$58,676.80	$81,494.40	$104,291.20
3081	N	PARKS AREA SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
3059	A	PARKS EQUIPMENT MECHANIC	916	$31,865.60	$42,452.80	$53,040.00
3060	A	PARKS EQUIPMENT OPERATOR	914	$27,456.00	$36,389.60	$45,323.20
3309	N	PARKS EVENT COORDINATOR	814	$47,486.40	$63,356.80	$79,206.40
3315	N	PARKS EVENT WORKER (NONPERM)	1022	$24,960.00	$28,724.80	$32,489.60
3063	N	PARKS MAINTENANCE COORDINATOR	917	$34,923.20	$46,446.40	$57,948.80
3061	A	PARKS MAINTENANCE WORKER	912	$27,456.00	$33,644.00	$39,832.00
3350	N	PARKS & RECREATION ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
3340	N	PARKS & RECREATION SUPERINTENDENT	816	$53,206.40	$73,944.00	$94,681.60
2705	N	PARKWISE OPERATIONS MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2706	N	PARKWISE PROGRAM ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0963	A	PARTS SPECIALIST	916	$31,865.60	$42,452.80	$53,040.00
0809	N	PAYROLL MANAGER	816	$53,206.40	$73,944.00	$94,681.60
0808	N	PAYROLL SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
0805	N	PAYROLL TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
0979	C	PCARD COORDINATOR	916	$31,865.60	$42,452.80	$53,040.00
0985	N	PCARD PROGRAM MANAGER	815	$48,484.80	$67,433.60	$86,361.60
0882	C	PENSION ASSISTANT	917	$34,923.20	$46,446.40	$57,948.80
0844	N	PENSION & BENEFITS ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0881	N	PENSION MANAGER	817	$58,676.80	$81,494.40	$104,291.20
0403	N	PERSONAL STAFF MEMBER (MAYOR/COUNCIL) (UC)	0403	$40,019.20	$64,448.80	$88,878.40
5724	A	PEST CONTROL SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
5780	A	PHYSICAL PLANT OPERATOR	917	$34,923.20	$46,446.40	$57,948.80
2612	C	PLANNER	814	$47,486.40	$63,356.80	$79,206.40
4032	C	PLANNER SCHEDULER	920	$47,756.80	$63,294.40	$78,811.20
2617	N	PLANNING ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
2610	C	PLANNING TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00

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5743	A	PLUMBER	918	$38,480.00	$51,105.60	$63,731.20
5803	N	PLUMBING SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
0107	C	POLICE BACKGROUND INVESTIGATOR	917	$34,923.20	$46,446.40	$57,948.80
6380	N	POLICE CHIEF (UC)	850	$121,160.00	$180,814.40	$240,468.80
6326	C	POLICE CRIME ANALYST	917	$34,923.20	$46,446.40	$57,948.80
6337	C	POLICE CRIME & INTELLIGENCE ANALYST I	917	$34,923.20	$46,446.40	$57,948.80
6338	C	POLICE CRIME & INTELLIGENCE ANALYST II	918	$38,480.00	$51,105.60	$63,731.20
6339	C	POLICE CRIME & INTELLIGENCE ANALYST III	919	$42,723.20	$56,700.80	$70,657.60
6300	C	POLICE EVIDENCE EXAMINATION SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
6303	N	POLICE EVIDENCE SUPERINTENDENT	816	$53,206.40	$73,944.00	$94,681.60
6302	N	POLICE EVIDENCE SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20
6301	C	POLICE EVIDENCE TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
6336	P	POLICE HAZARDOUS DEVICES TECHNICIAN	305	$55,556.80	$66,352.00	$77,147.20
6353	N	POLICE IDENTIFICATION SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
6316	N	POLICE LIEUTENANT	320	$88,067.20	$103,251.20	$118,414.40
6319	N	POLICE LIEUTENANT ASSIGNMENT: ASSISTANT POLICE CHIEF	322	$109,886.40	$128,897.60	$147,888.00
6379	N	POLICE LIEUTENANT ASSIGNMENT: DEPUTY POLICE CHIEF	323	$122,928.00	$144,164.80	$165,380.80
6318	N	POLICE LIEUTENANT ASSIGNMENT: POLICE CAPTAIN	321	$98,238.40	$115,294.40	$132,329.60
6311	P	POLICE OFFICER	302	$47,132.80	$56,960.80	$66,788.80
6312	P	POLICE OFFICER ASSIGNMENTS	303	$50,481.60	$60,309.60	$70,137.60
6307	N	POLICE OFFICER ASSIGNMENT: TRAINEE	302	$47,132.80	$56,960.80	$66,788.80
6371	N	POLICE OFFICER (NONPERM)	1045	$43,659.20	$52,395.20	$61,131.20
6356	N	POLICE PSYCHOLOGIST	817	$58,676.80	$81,494.40	$104,291.20
0111	C	POLICE RECORDS SPECIALIST	915	$29,328.00	$39,104.00	$48,859.20
0115	N	POLICE RECORDS SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
0112	N	POLICE RECORDS SUPERVISOR	916	$31,865.60	$42,452.80	$53,040.00
6314	P	POLICE SERGEANT	306	$79,497.60	$82,056.00	$84,614.40
6315	P	POLICE SERGEANT ASSIGNMENTS	307	$83,470.40	$86,153.60	$88,836.80
0633	N	PRESIDNG MAGISTRATE (UC)	0633	$123,260.80	$123,260.80	$123,260.80
0834	N	PRINCIPAL ACCOUNTANT	816	$53,206.40	$73,944.00	$94,681.60
0619	N	PRINCIPAL ASSISTANT CITY ATTORNEY	618	$79,643.20	$109,137.60	$138,611.20
0615	N	PRINCIPAL ASSISTANT CITY ATTORNEY ASGN: LEAD CIVIL DIVISION	619	$89,190.40	$122,137.60	$155,064.00
0618	N	PRINCIPAL ASSISTANT CITY ATTORNEY: CHIEF DEPUTY (+10%)	618	$79,643.20	$109,137.60	$138,611.20
0620	N	PRINCIPAL ASSISTANT CITY ATTORNEY: DEPUTY (+5%)	618	$79,643.20	$109,137.60	$138,611.20
0624	N	PRINCIPAL ASSISTANT PROSECUTING CITY ATTORNEY	618	$79,643.20	$109,137.60	$138,611.20
0984	N	PRINCIPAL CONTRACT OFFICER	816	$53,206.40	$73,944.00	$94,681.60

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2615	N	PRINCIPAL PLANNER	816	$53,206.40	$73,944.00	$94,681.60
0607	C	PROBATION MONITOR	916	$31,865.60	$42,452.80	$53,040.00
0986	N	PROCUREMENT MANAGER	817	$58,676.80	$81,494.40	$104,291.20
6382	N	PROFESSIONAL STAFF COMMANDER	819	$72,404.80	$100,401.60	$128,377.60
6377	N	PROFESSIONAL STAFF COMMANDER-ASSIGNMENT ASSISTANT CHIEF	819	$72,404.80	$100,401.60	$128,377.60
3334	C	PROFESSIONAL STANDARDS ADMINISTRATIVE SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
6384	N	PROFESSNL STAFF COMMANDR ASSGNMNT POLICE CHIEF OF STAFF(	819	$72,404.80	$100,401.60	$128,377.60
0238	N	PROGRAM ASSISTANT (UC)	814	$47,486.40	$63,356.80	$79,206.40
3323	N	PROGRAM COORDINATOR (NONPERM)	1019	$27,518.40	$33,446.40	$39,374.40
0455	N	PROJECT MANAGER	816	$53,206.40	$73,944.00	$94,681.60
2153	C	PROPERTY AGENT	917	$34,923.20	$46,446.40	$57,948.80
2160	C	PROPERTY MANAGER	815	$48,484.80	$67,433.60	$86,361.60
0223	N	PUBLIC INFORMATION COORDINATOR	815	$48,484.80	$67,433.60	$86,361.60
3425	N	PUBLIC INFORMATION OFFICER	815	$48,484.80	$67,433.60	$86,361.60
0220	C	PUBLIC INFORMATION SPECIALIST	918	$38,480.00	$51,105.60	$63,731.20
6364	N	PUBLIC SAFETY COMMUNICATIONS ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
6366	N	PUBLIC SAFETY COMMUNICATIONS COORDINATOR	816	$53,206.40	$73,944.00	$94,681.60
6368	C	PUBLIC SAFETY COMMUNICATION SPECIALIST II - TRAINEE	916	$31,865.60	$42,452.80	$53,040.00
6367	C	PUBLIC SAFETY COMMUNICATION SPECIALIST I - TRAINEE	915	$29,328.00	$39,104.00	$48,859.20
6330	C	PUBLIC SAFETY COMMUNICATIONS SPECIALIST I	916	$31,865.60	$42,452.80	$53,040.00
6331	C	PUBLIC SAFETY COMMUNICATIONS SPECIALIST II	917	$34,923.20	$46,446.40	$57,948.80
6332	C	PUBLIC SAFETY COMMUNICATIONS SPECIALIST III	919	$42,723.20	$56,700.80	$70,657.60
6309	N	PUBLIC SAFETY COMMUNICATIONS SUPERVISOR	920	$47,756.80	$63,294.40	$78,811.20
6308	C	PUBLIC SAFETY DISPATCHER	916	$31,865.60	$42,452.80	$53,040.00
6310	C	PUBLIC SAFETY DISPATCHER: ASSIGNMENT TRAINER (+5%)	916	$31,865.60	$42,452.80	$53,040.00
1002	N	PUBLIC SAFETY EDUCATION SPECIALIST	815	$48,484.80	$67,433.60	$86,361.60
6304	C	PUBLIC SAFETY SERVICE OPERATOR	915	$29,328.00	$39,104.00	$48,859.20
0747	N	QUALITY ASSURANCE AND TRAINING ANALYST	714	$48,297.60	$66,393.60	$84,489.60
2156	N	REAL ESTATE PROGRAM SUPERVISOR	816	$53,206.40	$73,944.00	$94,681.60
3312	C	RECREATION ASSISTANT	913	$27,456.00	$34,912.80	$42,369.60
3321	N	RECREATION PROGRAM COORDINATOR	916	$31,865.60	$42,452.80	$53,040.00
3314	C	RECREATION SPECIALIST	916	$31,865.60	$42,452.80	$53,040.00
3325	N	RECREATION SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
3311	N	RECREATION WORKER (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
5164	C	RECYCLING COORDINATOR	815	$48,484.80	$67,433.60	$86,361.60
6344	N	REGIONAL EMERGENCY RESPONSE PLANNER (UC)	918	$38,480.00	$51,105.60	$63,731.20

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
6320	N	REGIONAL INTELLIGENCE ANALYST	918	$38,480.00	$51,105.60	$63,731.20
2512	C	REHABILIATION INSPECTOR/ESTIMATOR	917	$34,923.20	$46,446.40	$57,948.80
0442	N	RESEARCH ASSISTANT SPECIAL PROJECTS	818	$65,041.60	$90,230.40	$115,419.20
1463	N	RESIDENTIAL PROPERTY MANAGER	815	$48,484.80	$67,433.60	$86,361.60
1460	N	RESIDENTIAL REHABILITATION PROJECT COORDINATOR	814	$47,486.40	$63,356.80	$79,206.40
0852	N	REVENUE INVESTIGATION SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80
0851	C	REVENUE INVESTIGATOR	916	$31,865.60	$42,452.80	$53,040.00
2173	C	REVIEW APPRAISER	815	$48,484.80	$67,433.60	$86,361.60
0314	N	RISK MANAGEMENT CLAIMS ADJUSTER	816	$53,206.40	$73,944.00	$94,681.60
0310	N	RISK MANAGEMENT SPECIALIST	815	$48,484.80	$67,433.60	$86,361.60
0316	N	RISK MANAGEMENT SUPERVISOR	816	$53,206.40	$73,944.00	$94,681.60
0325	N	RISK MANAGER	818	$65,041.60	$90,230.40	$115,419.20
5744	A	ROOFER	916	$31,865.60	$42,452.80	$53,040.00
0307	N	SAFETY AND ENVIRONMENTAL COMPLIANCE SPECIALIST	815	$48,484.80	$67,433.60	$86,361.60
0309	N	SAFETY AND HEALTH LOSS CONTROL SUPERVISOR	816	$53,206.40	$73,944.00	$94,681.60
0322	N	SAFETY & HEALTH/LOSS CONTROL MANAGER	817	$58,676.80	$81,494.40	$104,291.20
0305	N	SAFETY SPECIALIST	814	$47,486.40	$63,356.80	$79,206.40
0041	C	SECRETARY	914	$27,456.00	$36,389.60	$45,323.20
0771	N	SECURITY ADMINISTRATOR	715	$53,456.00	$73,424.00	$93,932.00
0832	C	SENIOR ACCOUNTANT	814	$47,486.40	$63,356.80	$79,206.40
0802	C	SENIOR ACCOUNT CLERK	914	$27,456.00	$36,389.60	$45,323.20
0623	N	SENIOR ASSISTANT CITY ATTORNEY	616	$65,499.20	$88,462.40	$111,425.60
0617	N	SENIOR ASSISTANT PROSECUTING CITY ATTORNEY	616	$65,499.20	$88,462.40	$111,425.60
0142	C	SENIOR CASHIER	913	$27,456.00	$34,912.80	$42,369.60
2242	C	SENIOR COMMUNICATIONS TECHNICIAN	920	$47,756.80	$63,294.40	$78,811.20
0981	N	SENIOR CONTRACT OFFICER	815	$48,484.80	$67,433.60	$86,361.60
0120	C	SENIOR COURT CLERK	915	$29,328.00	$39,104.00	$48,859.20
0202	N	SENIOR ELECTION TECHNICIAN (NONPERM)	1027	$25,979.20	$30,836.00	$35,692.80
2012	N	SENIOR ENGINEERING ASSOCIATE	815	$48,484.80	$67,433.60	$86,361.60
2007	C	SENIOR ENGINEERING TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
5153	A	SENIOR ENVIRONMENTAL SERVICES WORKER	914	$27,456.00	$36,389.60	$45,323.20
0273	N	SENIOR EQUAL OPPORTUNITY SPECIALIST	815	$48,484.80	$67,433.60	$86,361.60
0815	N	SENIOR FINANCIAL ACCOUNTANT	815	$48,484.80	$67,433.60	$86,361.60
5303	A	SENIOR FLEET SERVICES TECHNICIAN	914	$27,456.00	$36,389.60	$45,323.20
5322	A	SENIOR HEAVY EQUIPMENT MECHANIC	918	$38,480.00	$51,105.60	$63,731.20
0833	N	SENIOR INTERNAL AUDITOR	815	$48,484.80	$67,433.60	$86,361.60

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0628	C	SENIOR LEGAL INVESTIGATOR	918	$38,480.00	$51,105.60	$63,731.20
0626	C	SENIOR PARALEGAL	917	$34,923.20	$46,446.40	$57,948.80
0807	N	SENIOR PAYROLL TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
2759	N	SENIOR PROJECT MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2154	N	SENIOR PROPERTY AGENT	814	$47,486.40	$63,356.80	$79,206.40
3313	N	SENIOR RECREATION WORKER (NONPERM)	1017	$26,208.00	$31,855.20	$37,502.40
0634	N	SENIOR SPECIAL MAGISTRATE (UC)	0634	$112,070.40	$112,070.40	$112,070.40
0962	A	SENIOR STOREKEEPER	914	$27,456.00	$36,389.60	$45,323.20
5712	A	SENIOR TRADES HELPER	913	$27,456.00	$34,912.80	$42,369.60
4023	A	SENIOR UTILITY SERVICE WORKER	916	$31,865.60	$42,452.80	$53,040.00
3021	N	SHORT ORDER COOK (NONPERM)	1010	$24,960.00	$30,336.80	$35,713.60
5747	A	SIGN FABRICATOR	917	$34,923.20	$46,446.40	$57,948.80
2765	N	SMART MOBILITY PROGRAM MANAGER	817	$58,676.80	$81,494.40	$104,291.20
0770	N	SOFTWARE ENGINEER	714	$48,297.60	$66,393.60	$84,489.60
0636	N	SPECIAL MAGISTRATE - ALTERNATIVE TO JAIL (UC)	0636	$250.00	$250.00	$250.00
0635	N	SPECIAL MAGISTRATE (UC)	0635	$125.00	$125.00	$125.00
0440	N	SPECIAL PROJECTS MANAGER	818	$65,041.60	$90,230.40	$115,419.20
0236	C	STAFF ASSISTANT	815	$48,484.80	$67,433.60	$86,361.60
0500	N	STIPEND VOLUNTEER NONPERM	VOL	$15,080.00	$27,456.00	$39,832.00
0961	A	STOREKEEPER	913	$27,456.00	$34,912.80	$42,369.60
0971	N	STORES SUPERINTENDENT	815	$48,484.80	$67,433.60	$86,361.60
0955	N	STORES SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80
6491	N	STRATEGIC COMMUNICATIONS ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
5203	A	STREET MAINTENANCE CREW LEADER	917	$34,923.20	$46,446.40	$57,948.80
5225	N	STREET MAINTENANCE SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
5201	A	STREET MAINTENANCE WORKER I	914	$27,456.00	$36,389.60	$45,323.20
5202	A	STREET MAINTENANCE WORKER II	915	$29,328.00	$39,104.00	$48,859.20
5212	C	STREETS INSPECTION & COMPLIANCE SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
0644	N	SUPERVISING PUBLIC DEFENDER	616	$65,499.20	$88,462.40	$111,425.60
0958	A	SURPLUS, AUCTION, & MATERIALS MANAGEMENT SPECIALIST	915	$29,328.00	$39,104.00	$48,859.20
0973	N	SURPLUS, AUCTION, & MATERIALS MANAGEMENT SUPERINTENDENT	816	$53,206.40	$73,944.00	$94,681.60
0957	N	SURPLUS, AUCTION, & MATERIALS MANAGEMENT SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20
2003	N	SURVEY CREW CHIEF	917	$34,923.20	$46,446.40	$57,948.80
2002	C	SURVEY INSTRUMENT TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
2001	C	SURVEY TECHNICIAN	914	$27,456.00	$36,389.60	$45,323.20
3305	N	SWIMMING POOL SUPERVISOR	915	$29,328.00	$39,104.00	$48,859.20

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
3304	N	SWIMMING POOL SUPERVISOR (NONPERM)	1019	$27,518.40	$33,446.40	$39,374.40
0766	N	SYSTEMS ADMINISTRATOR	715	$53,456.00	$73,424.00	$93,932.00
0750	N	SYSTEMS ANALYST	714	$48,297.60	$66,393.60	$84,489.60
2025	N	SYSTEMS ENGINEER	714	$48,297.60	$66,393.60	$84,489.60
0838	C	TAX AUDITOR	814	$47,486.40	$63,356.80	$79,206.40
0831	N	TAX AUDIT SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
2010	N	TECHNOLOGICAL INTERN	912	$27,456.00	$33,644.00	$39,832.00
2277	N	TELEPHONE SERVICES COORDINATOR	817	$58,676.80	$81,494.40	$104,291.20
2276	C	TELEPHONE SYSTEM TECHNICIAN	918	$38,480.00	$51,105.60	$63,731.20
2259	N	TELEVISION PRODUCTION MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2257	C	TELEVISION PRODUCTION SPECIALIST	918	$38,480.00	$51,105.60	$63,731.20
2253	C	TELEVISION PRODUCTION TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
2258	C	TELEVISION PROGRAM DEVELOPMENT SPECIALIST	918	$38,480.00	$51,105.60	$63,731.20
3327	N	THERAPEUTIC RECREATION SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
5711	A	TRADES HELPER	911	$27,456.00	$32,593.60	$37,731.20
3051	A	TRADE SPECIALIST	916	$31,865.60	$42,452.80	$53,040.00
2732	A	TRAFFIC CONTROL TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
2745	N	TRAFFIC ENGINEERING MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2770	N	TRAFFIC ENGINEERING SAFETY MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2742	C	TRAFFIC ENGINEERING TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
2736	N	TRAFFIC ENGINEERING TECHNICIAN SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20
0153	C	TRAINING AND CUSTOMER RELATIONS SPECIALIST	916	$31,865.60	$42,452.80	$53,040.00
2730	N	TRANSIT SERVICES COORDINATOR	816	$53,206.40	$73,944.00	$94,681.60
2731	N	TRANSIT SERVICES MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2760	N	TRANSPORTATION ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
2712	N	TRANSPORTATION ELIGIBILITY SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
2790	N	TRANSPORTATION PROGRAM COORDINATOR	816	$53,206.40	$73,944.00	$94,681.60
2755	N	TRANSPORTATION PUBLIC INFORMATION OFFICER	816	$53,206.40	$73,944.00	$94,681.60
5230	N	TRANSPORTATION SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
4000	C	UTILITY ACCOUNT RELATIONS SPECIALIST I	914	$27,456.00	$36,389.60	$45,323.20
4001	C	UTILITY ACCOUNT RELATIONS SPECIALIST II	916	$31,865.60	$42,452.80	$53,040.00
4002	C	UTILITY ACCOUNT RELATIONS SPECIALIST III	918	$38,480.00	$51,105.60	$63,731.20
4003	N	UTILITY ACCOUNT SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
5160	C	UTILITY SERVICE REPRESENTATIVE	916	$31,865.60	$42,452.80	$53,040.00
4041	A	UTILITY SERVICE TECHNICIAN I	915	$29,328.00	$39,104.00	$48,859.20
4042	A	UTILITY SERVICE TECHNICIAN II	916	$31,865.60	$42,452.80	$53,040.00

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
4043	A	UTILITY SERVICE TECHNICIAN III	917	$34,923.20	$46,446.40	$57,948.80
4044	A	UTILITY SERVICE TECHNICIAN LD	918	$38,480.00	$51,105.60	$63,731.20
4022	A	UTILITY SERVICE WORKER	915	$29,328.00	$39,104.00	$48,859.20
4025	A	UTILITY TECHNICIAN	SBP	$28,308.80	$44,304.00	$60,299.20
4186	N	WATER ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
4004	C	WATER COMMUNICATIONS OPERATOR	914	$27,456.00	$36,389.60	$45,323.20
0222	N	WATER CONSERVATION/INFORMATION SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
2022	N	WATER CONTROL SYSTEMS ENGINEER	816	$53,206.40	$73,944.00	$94,681.60
2023	N	WATER CONTROL SYSTEMS MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2267	N	WATER CONTROL SYSTEMS SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
4036	A	WATER METER REPAIRER	916	$31,865.60	$42,452.80	$53,040.00
4069	N	WATER OPERATIONS SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
4029	N	WATER OPERATIONS SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
4096	A	WATER PARTS SPECIALIST	915	$29,328.00	$39,104.00	$48,859.20
4098	N	WATER PARTS SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20
4055	N	WATER PLANT SUPERVISOR	920	$47,756.80	$63,294.40	$78,811.20
4067	N	WATER PROGRAM SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
0221	N	WATER PUBLIC INFORMATION OFFICER	816	$53,206.40	$73,944.00	$94,681.60
4016	C	WATER QUALITY ANALYST	917	$34,923.20	$46,446.40	$57,948.80
4020	N	WATER QUALITY LABORATORY SUPERVISOR	817	$58,676.80	$81,494.40	$104,291.20
3303	N	WATER SAFETY INSTRUCTOR/SENIOR LIFEGUARD (NONPERM)	1017	$26,208.00	$31,855.20	$37,502.40
4026	A	WATER SERVICE LOCATOR	916	$31,865.60	$42,452.80	$53,040.00
4040	N	WATER SERVICES SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
4053	A	WATER SYSTEM OPERATOR	917	$34,923.20	$46,446.40	$57,948.80
4062	A	WATER TREATMENT PLANT OPERATOR	916	$31,865.60	$42,452.80	$53,040.00
0755	N	WEB DESIGN ANALYST	714	$48,297.60	$66,393.60	$84,489.60
0757	N	WEB DEVELOPER	715	$53,456.00	$73,424.00	$93,932.00
0769	N	WEB DEVELOPER SUPERVISOR	715	$53,456.00	$73,424.00	$93,932.00
5772	A	WELDER	917	$34,923.20	$46,446.40	$57,948.80
5773	N	WELDER SUPERVISOR	814	$47,486.40	$63,356.80	$79,206.40
4090	A	WELL MAINTENANCE MECHANIC	916	$31,865.60	$42,452.80	$53,040.00
1029	N	WORKERS COMPENSATION SPECIALIST	814	$47,486.40	$63,356.80	$79,206.40
1028	N	WORKERS COMPENSATION SUPERVISOR	816	$53,206.40	$73,944.00	$94,681.60
0417	N	ZONING EXAMINER (UC)	819	$72,404.80	$100,401.60	$128,377.60
3270	N	ZOO ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
3255	N	ZOO AREA SUPERVISOR	814	$47,486.40	$63,356.80	$79,206.40

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
3250	C	ZOO EDUCATION ASSISTANT	913	$27,456.00	$34,912.80	$42,369.60
3251	N	ZOO EDUCATION COORDINATOR	916	$31,865.60	$42,452.80	$53,040.00
3261	N	ZOO EDUCATION CURATOR	816	$53,206.40	$73,944.00	$94,681.60
3260	N	ZOO GENERAL CURATOR	817	$58,676.80	$81,494.40	$104,291.20
3252	A	ZOOKEEPER	915	$29,328.00	$39,104.00	$48,859.20

Fiscal Year 2021 – Compensation Plan

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Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0001	C	MAIL CLERK	911	$27,456.00	$32,593.60	$37,731.20
0011	N	GENERAL OFFICE WORKER (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
0015	N	GENERAL LABORER (NONPERM)	1022	$24,960.00	$28,724.80	$32,489.60
0016	N	COMMUNITY OUTREACH REPRESENTATIVE (NONPERM)	1029	$26,644.80	$33,321.60	$39,998.40
0018	N	COMMUNITY LIAISON AND VOLUNTEER COORDINATOR	817	$58,676.80	$81,494.40	$104,291.20
0022	C	OFFICE ASSISTANT	911	$27,456.00	$32,593.60	$37,731.20
0031	C	CLERK TRANSCRIPTIONIST	912	$27,456.00	$33,644.00	$39,832.00
0041	C	SECRETARY	914	$27,456.00	$36,389.60	$45,323.20
0043	N	EXECUTIVE ASSISTANT	917	$34,923.20	$46,446.40	$57,948.80
0047	N	EXECUTIVE ASSISTANT TO CITY MANAGER OR MAYOR (UC)	918	$38,480.00	$51,105.60	$63,731.20
0051	N	AGENDA OFFICE COORDINATOR	916	$31,865.60	$42,452.80	$53,040.00
0060	N	OFFICE SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80
0065	N	GRANT WRITER	815	$48,484.80	$67,433.60	$86,361.60
0107	C	POLICE BACKGROUND INVESTIGATOR	917	$34,923.20	$46,446.40	$57,948.80
0111	C	POLICE RECORDS SPECIALIST	915	$29,328.00	$39,104.00	$48,859.20
0112	N	POLICE RECORDS SUPERVISOR	916	$31,865.60	$42,452.80	$53,040.00
0115	N	POLICE RECORDS SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
0119	C	COURT CLERK	913	$27,456.00	$34,912.80	$42,369.60
0120	C	SENIOR COURT CLERK	915	$29,328.00	$39,104.00	$48,859.20
0121	C	LITIGATION SUPPORT CLERK	915	$29,328.00	$39,104.00	$48,859.20
0122	C	LEAD LITIGATION SUPPORT CLERK	916	$31,865.60	$42,452.80	$53,040.00
0123	N	LITIGATION SUPPORT SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80
0124	N	COURT SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80
0130	N	LEAD COURT INTERPRETER	917	$34,923.20	$46,446.40	$57,948.80
0134	C	LEGAL SECRETARY	916	$31,865.60	$42,452.80	$53,040.00
0141	C	CASHIER	912	$27,456.00	$33,644.00	$39,832.00
0142	C	SENIOR CASHIER	913	$27,456.00	$34,912.80	$42,369.60
0151	C	CUSTOMER SERVICE CLERK	912	$27,456.00	$33,644.00	$39,832.00
0152	C	CUSTOMER SERVICE REPRESENTATIVE	914	$27,456.00	$36,389.60	$45,323.20
0153	C	TRAINING AND CUSTOMER RELATIONS SPECIALIST	916	$31,865.60	$42,452.80	$53,040.00
0154	C	CLASS REGISTRATION COORDINATOR	916	$31,865.60	$42,452.80	$53,040.00
0166	C	AMBULANCE BILLING SPECIALIST I	915	$29,328.00	$39,104.00	$48,859.20
0167	C	AMBULANCE BILLING SPECIALIST II	916	$31,865.60	$42,452.80	$53,040.00
0168	C	LEAD AMBULANCE BILLING SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
0201	N	ELECTION TECHNICIAN (NONPERM)	1022	$24,960.00	$28,724.80	$32,489.60
0202	N	SENIOR ELECTION TECHNICIAN (NONPERM)	1027	$25,979.20	$30,836.00	$35,692.80

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0203	N	ELECTION SPECIALIST (NONPERM)	1043	$37,897.60	$44,990.40	$52,083.20
0206	N	CITY CLERK ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0207	N	DEPUTY CITY CLERK	819	$72,404.80	$100,401.60	$128,377.60
0208	N	CITY RECORDS MANAGER	817	$58,676.80	$81,494.40	$104,291.20
0211	N	MUNICIPAL INTERN	912	$27,456.00	$33,644.00	$39,832.00
0220	C	PUBLIC INFORMATION SPECIALIST	918	$38,480.00	$51,105.60	$63,731.20
0221	N	WATER PUBLIC INFORMATION OFFICER	816	$53,206.40	$73,944.00	$94,681.60
0222	N	WATER CONSERVATION/INFORMATION SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
0223	N	PUBLIC INFORMATION COORDINATOR	815	$48,484.80	$67,433.60	$86,361.60
0225	N	COMMUNITY PROMOTIONS & MARKETING MANAGER	815	$48,484.80	$67,433.60	$86,361.60
0230	N	MANAGEMENT INTERN	915	$29,328.00	$39,104.00	$48,859.20
0231	C	ADMINISTRATIVE ASSISTANT	915	$29,328.00	$39,104.00	$48,859.20
0233	N	MANAGEMENT ASSISTANT	815	$48,484.80	$67,433.60	$86,361.60
0234	N	MANAGEMENT COORDINATOR	817	$58,676.80	$81,494.40	$104,291.20
0236	C	STAFF ASSISTANT	815	$48,484.80	$67,433.60	$86,361.60
0237	N	LOGISTICS MANAGMENT ASSISTANT	815	$48,484.80	$67,433.60	$86,361.60
0238	N	PROGRAM ASSISTANT (UC)	814	$47,486.40	$63,356.80	$79,206.40
0240	N	ASSISTANT TO THE CITY MANAGER (UC)	818	$65,041.60	$90,230.40	$115,419.20
0241	N	MANAGEMENT ASSISTANT TO CITY MANAGER (UC)	814	$47,486.40	$63,356.80	$79,206.40
0244	N	ECONOMIC DEVELOPMENT DIRECTOR (UC)	850	$121,160.00	$180,814.40	$240,468.80
0245	N	ECONOMIC DEVELOPMENT MANAGER (UC)	818	$65,041.60	$90,230.40	$115,419.20
0247	N	ECONOMIC DEVELOPMENT SPECIALIST (UC)	816	$53,206.40	$73,944.00	$94,681.60
0272	N	EQUAL OPPORTUNITY SPECIALIST	814	$47,486.40	$63,356.80	$79,206.40
0273	N	SENIOR EQUAL OPPORTUNITY SPECIALIST	815	$48,484.80	$67,433.60	$86,361.60
0275	N	BUSINESS ENTERPRISE COMPLIANCE SPECIALIST	815	$48,484.80	$67,433.60	$86,361.60
0280	N	DEPUTY COURT ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0305	N	SAFETY SPECIALIST	814	$47,486.40	$63,356.80	$79,206.40
0307	N	SAFETY AND ENVIRONMENTAL COMPLIANCE SPECIALIST	815	$48,484.80	$67,433.60	$86,361.60
0309	N	SAFETY AND HEALTH LOSS CONTROL SUPERVISOR	816	$53,206.40	$73,944.00	$94,681.60
0310	N	RISK MANAGEMENT SPECIALIST	815	$48,484.80	$67,433.60	$86,361.60
0314	N	RISK MANAGEMENT CLAIMS ADJUSTER	816	$53,206.40	$73,944.00	$94,681.60
0316	N	RISK MANAGEMENT SUPERVISOR	816	$53,206.40	$73,944.00	$94,681.60
0322	N	SAFETY & HEALTH/LOSS CONTROL MANAGER	817	$58,676.80	$81,494.40	$104,291.20
0325	N	RISK MANAGER	818	$65,041.60	$90,230.40	$115,419.20
0400		MAYOR (ELECTED)	0400	$42,000.00	$42,000.00	$42,000.00
0401		COUNCIL MEMBER	0401	$24,000.00	$24,000.00	$24,000.00

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0403	N	PERSONAL STAFF MEMBER (MAYOR/COUNCIL) (UC)	0403	$40,019.20	$64,448.80	$88,878.40
0404	N	MAYOR/COUNCIL ASSISTANT (UC)	0404	$24,960.00	$33,384.00	$41,808.00
0405	N	CITY MANAGER EXEMPT APPOINTEE (UC)	0405	$47,486.40	$71,084.00	$94,681.60
0409	N	CITY CLERK (UC)	0409	$147,908.80	$147,908.80	$147,908.80
0411	N	CHIEF OF STAFF:OFFICE OF THE MAYOR (UC)	817	$58,676.80	$81,494.40	$104,291.20
0415	N	INTERGOVERNMENTAL RELATIONS PROGRAM DIRECTOR (UC)	819	$72,404.80	$100,401.60	$128,377.60
0416	N	INTERGOVERNMENTAL RELATIONS PROGRAM MANAGER (UC)	817	$58,676.80	$81,494.40	$104,291.20
0417	N	ZONING EXAMINER (UC)	819	$72,404.80	$100,401.60	$128,377.60
0421	N	INDEPENDENT POLICE AUDITOR (UC)	818	$65,041.60	$90,230.40	$115,419.20
0423	N	ASSISTANT CITY MANAGER (UC)	850	$121,160.00	$180,814.40	$240,468.80
0424	N	ASSISTANT CITY MANAGER/CHIEF FINANCIAL OFFICER (UC)	850	$121,160.00	$180,814.40	$240,468.80
0425	N	ADMINISTRATIVE SERVICES OFFICER (UC)	850	$121,160.00	$180,814.40	$240,468.80
0429	N	DEPUTY CITY MANAGER (UC)	850	$121,160.00	$180,814.40	$240,468.80
0430	N	CITY MANAGER (UC)	0430	$234,499.20	$234,499.20	$234,499.0
0432	N	EXECUTIVE MANAGEMENT ADVISOR TO CM (UC)	820	$80,995.20	$112,236.80	$143,457.60
0433	N	EXECUTIVE MANAGEMENT PROFESSIONAL (UC)	825	$101,088.00	$146,536.00	$191,984.00
0440	N	SPECIAL PROJECTS MANAGER	818	$65,041.60	$90,230.40	$115,419.20
0441	C	DATA ANALYST	816	$53,206.40	$73,944.00	$94,681.60
0442	N	RESEARCH ASSISTANT SPECIAL PROJECTS	818	$65,041.60	$90,230.40	$115,419.20
0444	N	OFFICE OF INTEGRATED PLANNING ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0455	N	PROJECT MANAGER	816	$53,206.40	$73,944.00	$94,681.60
0456	N	HISTORIC PRESERVATION PROGRAM MANAGER	818	$65,041.60	$90,230.40	$115,419.20
0458	N	DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT SERVICES	819	$72,404.80	$100,401.60	$128,377.60
0460	N	DIRECTOR OF PLANNING AND DEVELOPMENT SERVICES (UC)	850	$121,160.00	$180,814.40	$240,468.80
0500	N	STIPEND VOLUNTEER NONPERM	VOL	$15,080.00	$27,456.00	$39,832.00
0560	N	INNOVATION COORDINATOR	817	$58,676.80	$81,494.40	$104,291.20
0565	N	INNOVATION TECHNOLOGIST	817	$58,676.80	$81,494.40	$104,291.20
0570	N	INNOVATION OFFICE ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0603	P	MARSHALL	351	$39,561.60	$47,964.80	$56,368.00
0607	C	PROBATION MONITOR	916	$31,865.60	$42,452.80	$53,040.00
0609	N	COURT SECTION MANAGER	815	$48,484.80	$67,433.60	$86,361.60
0610	N	COURT ADMINISTRATOR	819	$72,404.80	$100,401.60	$128,377.60
0612	C	LAW CLERK	918	$38,480.00	$51,105.60	$63,731.20
0614	C	PARALEGAL	916	$31,865.60	$42,452.80	$53,040.00
0615	N	PRINCIPAL ASSISTANT CITY ATTORNEY ASGN: LEAD CIVIL DIVISION	619	$89,190.40	$122,137.60	$155,064.00
0616	N	ASSOCIATE PROSECUTING CITY ATTORNEY	615	$62,379.20	$81,348.80	$100,318.40

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0617	N	SENIOR ASSISTANT PROSECUTING CITY ATTORNEY	616	$65,499.20	$88,462.40	$111,425.60
0618	N	PRINCIPAL ASSISTANT CITY ATTORNEY: CHIEF DEPUTY (+10%)	618	$79,643.20	$109,137.60	$138,611.20
0619	N	PRINCIPAL ASSISTANT CITY ATTORNEY	618	$79,643.20	$109,137.60	$138,611.20
0620	N	PRINCIPAL ASSISTANT CITY ATTORNEY: DEPUTY (+5%)	618	$79,643.20	$109,137.60	$138,611.20
0621	N	CHIEF PUBLIC DEFENDER (UC)	850	$121,160.00	$180,814.40	$240,468.80
0622	N	ASSISTANT CITY ATTORNEY	613	$59,404.80	$70,616.00	$81,806.40
0623	N	SENIOR ASSISTANT CITY ATTORNEY	616	$65,499.20	$88,462.40	$111,425.60
0624	N	PRINCIPAL ASSISTANT PROSECUTING CITY ATTORNEY	618	$79,643.20	$109,137.60	$138,611.20
0625	N	CITY ATTORNEY (UC)	0625	$178,505.60	$178,505.60	$178,505.60
0626	C	SENIOR PARALEGAL	917	$34,923.20	$46,446.40	$57,948.80
0627	C	LEGAL INVESTIGATOR	917	$34,923.20	$46,446.40	$57,948.80
0628	C	SENIOR LEGAL INVESTIGATOR	918	$38,480.00	$51,105.60	$63,731.20
0629	N	LIMITED SPECIAL CITY MAGISTRATE (UC)	0629	$69,659.20	$69,659.20	$69,659.20
0630	N	CITY MAGISTRATE (UC)	0630	$112,070.40	$112,070.40	$112,070.40
0633	N	PRESIDNG MAGISTRATE (UC)	0633	$123,260.80	$123,260.80	$123,260.80
0634	N	SENIOR SPECIAL MAGISTRATE (UC)	0634	$112,070.40	$112,070.40	$112,070.40
0635	N	SPECIAL MAGISTRATE (UC)	0635	$125.00	$125.00	$125.00
0636	N	SPECIAL MAGISTRATE - ALTERNATIVE TO JAIL (UC)	0636	$250.00	$250.00	$250.00
0640	N	ASSISTANT PUBLIC DEFENDER	613	$59,404.80	$70,616.00	$81,806.40
0643	N	ASSOCIATE PUBLIC DEFENDER	615	$62,379.20	$81,348.80	$100,318.40
0644	N	SUPERVISING PUBLIC DEFENDER	616	$65,499.20	$88,462.40	$111,425.60
0703	C	INFORMATION TECHNOLOGY ASSOCIATE	916	$31,865.60	$42,452.80	$53,040.00
0708	C	MASTER STREET ADDRESS GUIDE SCHEDULER	915	$29,328.00	$39,104.00	$48,859.20
0710	C	DATA CONTROL CLERK	912	$27,456.00	$33,644.00	$39,832.00
0717	N	IT PROJECT MANAGER	715	$53,456.00	$73,424.00	$93,932.00
0720	C	COMPUTER OPERATOR	914	$27,456.00	$36,389.60	$45,323.20
0731	N	GIS PROJECT MANAGER	816	$53,206.40	$73,944.00	$94,681.60
0734	C	GIS TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
0735	N	GIS PROGRAMMER	714	$48,297.60	$66,393.60	$84,489.60
0736	N	GIS DATA ANALYST	714	$48,297.60	$66,393.60	$84,489.60
0737	N	GIS SUPERVISOR	715	$53,456.00	$73,424.00	$93,932.00
0738	N	IT DATA ANALYST	714	$48,297.60	$66,393.60	$84,489.60
0742	C	INFORMATION TECHNOLOGY SPECIALIST	919	$42,723.20	$56,700.80	$70,657.60
0746	C	IT CONTRACT SPECIALIST	814	$47,486.40	$63,356.80	$79,206.40
0747	N	QUALITY ASSURANCE AND TRAINING ANALYST	714	$48,297.60	$66,393.60	$84,489.60
0748	C	INFORMATION TECHNOLOGY ANALYST	712	$47,486.40	$59,467.20	$71,427.20

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0750	N	SYSTEMS ANALYST	714	$48,297.60	$66,393.60	$84,489.60
0751	N	LEAD QUALITY ASSURANCE AND TRAINING ANALYST	716	$59,883.20	$82,201.60	$104,499.20
0752	N	LEAD SYSTEMS ANALYST	716	$59,883.20	$82,201.60	$104,499.20
0754	N	EMERGENCY COMMUNICATIONS MANAGER	817	$58,676.80	$81,494.40	$104,291.20
0755	N	WEB DESIGN ANALYST	714	$48,297.60	$66,393.60	$84,489.60
0757	N	WEB DEVELOPER	715	$53,456.00	$73,424.00	$93,932.00
0761	N	INFORMATION TECHNOLOGY SUPERVISOR	715	$53,456.00	$73,424.00	$93,932.00
0762	N	INFORMATION TECHNOLOGY MANAGER	716	$59,883.20	$82,201.60	$104,499.20
0764	N	DATABASE ADMINISTRATOR	715	$53,456.00	$73,424.00	$93,932.00
0765	N	LEAD DATABASE ADMINISTRATOR	716	$59,883.20	$82,201.60	$104,499.20
0766	N	SYSTEMS ADMINISTRATOR	715	$53,456.00	$73,424.00	$93,932.00
0767	N	LEAD SYSTEMS ADMINISTRATOR	716	$59,883.20	$82,201.60	$104,499.20
0768	N	NETWORK ENGINEER	715	$53,456.00	$73,424.00	$93,932.00
0769	N	WEB DEVELOPER SUPERVISOR	715	$53,456.00	$73,424.00	$93,932.00
0770	N	SOFTWARE ENGINEER	714	$48,297.60	$66,393.60	$84,489.60
0771	N	SECURITY ADMINISTRATOR	715	$53,456.00	$73,424.00	$93,932.00
0773	N	LEAD NETWORK ENGINEER	716	$59,883.20	$82,201.60	$104,499.20
0774	N	LEAD SECURITY ADMINISTRATOR	716	$59,883.20	$82,201.60	$104,499.20
0775	N	LEAD DATA & BACKUP ADMINISTRATOR	716	$59,883.20	$82,201.60	$104,499.20
0785	N	INFORMATION TECHNOLOGY ADMINISTRATOR	717	$67,808.00	$92,996.80	$118,185.60
0786	N	ENTERPRISE RESOURCE PLANNING MANAGER	716	$59,883.20	$82,201.60	$104,499.20
0789	N	LEAD COMMUNICATIONS ENGINEER	716	$59,883.20	$82,201.60	$104,499.20
0794	N	DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY	718	$76,814.40	$105,248.00	$133,681.60
0795	N	DIRECTOR OF INFORMATION TECHNOLOGY/CIO OFFICER (UC)	850	$121,160.00	$180,814.40	$240,468.80
0797	N	INFORMATION TECHNOLOGY BUSINESS RELATIONSHIP MANAGER	716	$59,883.20	$82,201.60	$104,499.20
0802	C	SENIOR ACCOUNT CLERK	914	$27,456.00	$36,389.60	$45,323.20
0803	N	ACCOUNT CLERK SUPERVISOR	915	$29,328.00	$39,104.00	$48,859.20
0805	N	PAYROLL TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
0807	N	SENIOR PAYROLL TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
0808	N	PAYROLL SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
0809	N	PAYROLL MANAGER	816	$53,206.40	$73,944.00	$94,681.60
0811	C	ACCOUNTING TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
0815	N	SENIOR FINANCIAL ACCOUNTANT	815	$48,484.80	$67,433.60	$86,361.60
0831	N	TAX AUDIT SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
0832	C	SENIOR ACCOUNTANT	814	$47,486.40	$63,356.80	$79,206.40
0833	N	SENIOR INTERNAL AUDITOR	815	$48,484.80	$67,433.60	$86,361.60

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0834	N	PRINCIPAL ACCOUNTANT	816	$53,206.40	$73,944.00	$94,681.60
0835	N	FINANCE MANAGER	817	$58,676.80	$81,494.40	$104,291.20
0836	N	LEAD FINANCIAL ACCOUNTANT	816	$53,206.40	$73,944.00	$94,681.60
0837	C	INTERNAL AUDITOR	814	$47,486.40	$63,356.80	$79,206.40
0838	C	TAX AUDITOR	814	$47,486.40	$63,356.80	$79,206.40
0840	N	FINANCE ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0844	N	PENSION & BENEFITS ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0851	C	REVENUE INVESTIGATOR	916	$31,865.60	$42,452.80	$53,040.00
0852	N	REVENUE INVESTIGATION SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80
0854	N	FINANCIAL SERVICES SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20
0856	N	BUSINESS ANALYST I	814	$47,486.40	$63,356.80	$79,206.40
0857	N	BUSINESS ANALYST II	816	$53,206.40	$73,944.00	$94,681.60
0861	N	LEAD MANAGEMENT ANALYST	816	$53,206.40	$73,944.00	$94,681.60
0863	N	LEAD MANAGEMENT ANALYST -GRANT	816	$53,206.40	$73,944.00	$94,681.60
0866	C	MANAGEMENT ANALYST	917	$34,923.20	$46,446.40	$57,948.80
0868	N	MANAGEMENT ANALYST II	814	$47,486.40	$63,356.80	$79,206.40
0871	N	BUDGET ANALYST	814	$47,486.40	$63,356.80	$79,206.40
0872	N	LEAD BUDGET ANALYST	816	$53,206.40	$73,944.00	$94,681.60
0874	N	BUDGET SPECIALIST	816	$53,206.40	$73,944.00	$94,681.60
0880	N	DEPARTMENT FINANCE MANAGER	817	$58,676.80	$81,494.40	$104,291.20
0881	N	PENSION MANAGER	817	$58,676.80	$81,494.40	$104,291.20
0882	C	PENSION ASSISTANT	917	$34,923.20	$46,446.40	$57,948.80
0884	N	LEAD PENSION ANALYST	816	$53,206.40	$73,944.00	$94,681.60
0887	N	FINANCE ANALYST	815	$48,484.80	$67,433.60	$86,361.60
0888	N	LEAD FINANCE ANALYST	816	$53,206.40	$73,944.00	$94,681.60
0889	N	DEPUTY DIRECTOR OF FINANCE	819	$72,404.80	$100,401.60	$128,377.60
0890	N	DIRECTOR OF FINANCE: (UC)	850	$121,160.00	$180,814.40	$240,468.80
0891	N	FINANCIAL SPECIALIST	816	$53,206.40	$73,944.00	$94,681.60
0892	N	BUDGET & INTERNAL AUDIT PROGRAM DIRECTOR (UC)	819	$72,404.80	$100,401.60	$128,377.60
0894	N	BUDGET ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0898	N	DEPUTY DIRECTOR OF BUDGET & RESEARCH	819	$72,404.80	$100,401.60	$128,377.60
0899	N	DIRECTOR OF BUDGET & RESEARCH (UC)	850	$121,160.00	$180,814.40	$240,468.80
0930	C	GRAPHICS TECHNICIAN	914	$27,456.00	$36,389.60	$45,323.20
0935	C	GRAPHIC ARTS SPECIALIST	916	$31,865.60	$42,452.80	$53,040.00
0940	N	LEAD GRAPHIC ARTS SPECIALIST	919	$42,723.20	$56,700.80	$70,657.60
0955	N	STORES SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80

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0957	N	SURPLUS, AUCTION, & MATERIALS MANAGEMENT SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20
0958	A	SURPLUS, AUCTION, & MATERIALS MANAGEMENT SPECIALIST	915	$29,328.00	$39,104.00	$48,859.20
0961	A	STOREKEEPER	913	$27,456.00	$34,912.80	$42,369.60
0962	A	SENIOR STOREKEEPER	914	$27,456.00	$36,389.60	$45,323.20
0963	A	PARTS SPECIALIST	916	$31,865.60	$42,452.80	$53,040.00
0965	C	AUTOMOTIVE SERVICE WRITER	913	$27,456.00	$34,912.80	$42,369.60
0970	N	ASSISTANT STORES SUPERINTENDNT	814	$47,486.40	$63,356.80	$79,206.40
0971	N	STORES SUPERINTENDENT	815	$48,484.80	$67,433.60	$86,361.60
0973	N	SURPLUS, AUCTION, & MATERIALS MANAGEMENT SUPERINTENDENT	816	$53,206.40	$73,944.00	$94,681.60
0978	C	CONTRACT SPECIALIST	814	$47,486.40	$63,356.80	$79,206.40
0979	C	PCARD COORDINATOR	916	$31,865.60	$42,452.80	$53,040.00
0980	C	CONTRACT OFFICER	916	$31,865.60	$42,452.80	$53,040.00
0981	N	SENIOR CONTRACT OFFICER	815	$48,484.80	$67,433.60	$86,361.60
0984	N	PRINCIPAL CONTRACT OFFICER	816	$53,206.40	$73,944.00	$94,681.60
0985	N	PCARD PROGRAM MANAGER	815	$48,484.80	$67,433.60	$86,361.60
0986	N	PROCUREMENT MANAGER	817	$58,676.80	$81,494.40	$104,291.20
0987	N	CONTRACT COMPLIANCE OFFICER	815	$48,484.80	$67,433.60	$86,361.60
0989	C	CONTRACT AND ASSESSMENT SPECIALIST	919	$42,723.20	$56,700.80	$70,657.60
0990	N	CONTRACT ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0997	N	DIRECTOR OF BUSINESS SERVICES DEPARTMENT	820	$80,995.20	$112,236.80	$143,457.60
0998	N	DEPUTY DIRECTOR OF PROCUREMENT	819	$72,404.80	$100,401.60	$128,377.60
0999	N	DIRECTOR OF PROCUREMENT (UC)	850	$121,160.00	$180,814.40	$240,468.80
1002	N	PUBLIC SAFETY EDUCATION SPECIALIST	815	$48,484.80	$67,433.60	$86,361.60
1003	N	FIRE TRAINING COORDINATOR	815	$48,484.80	$67,433.60	$86,361.60
1010	N	HUMAN RESOURCES TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
1018	N	DEPARTMENT HUMAN RESOURCES MANAGER	817	$58,676.80	$81,494.40	$104,291.20
1028	N	WORKERS COMPENSATION SUPERVISOR	816	$53,206.40	$73,944.00	$94,681.60
1029	N	WORKERS COMPENSATION SPECIALIST	814	$47,486.40	$63,356.80	$79,206.40
1030	N	HUMAN RESOURCES ANALYST	814	$47,486.40	$63,356.80	$79,206.40
1031	N	LEAD HUMAN RESOURCES ANALYST	816	$53,206.40	$73,944.00	$94,681.60
1033	N	HUMAN RESOURCES MANAGER	817	$58,676.80	$81,494.40	$104,291.20
1035	N	HUMAN RESOURCES ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
1039	N	HUMAN RESOURCES INFORMATION SYSTEMS MANAGER	817	$58,676.80	$81,494.40	$104,291.20
1075	N	DEPUTY DIRECTOR OF HUMAN RESOURCES	819	$72,404.80	$100,401.60	$128,377.60
1080	N	DIRECTOR OF HUMAN RESOURCES (UC)	850	$121,160.00	$180,814.40	$240,468.80
1403	N	GENERAL MAINTENANCE TRAINEE/WORKER (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
1421	C	HOUSING SPECIALIST I	914	$27,456.00	$36,389.60	$45,323.20
1422	C	HOUSING SPECIALIST II	915	$29,328.00	$39,104.00	$48,859.20
1423	C	HOUSING SPECIALIST III	917	$34,923.20	$46,446.40	$57,948.80
1429	C	HOUSING INVESTIGATOR	918	$38,480.00	$51,105.60	$63,731.20
1431	C	HOUSING SERVICES AGENT	915	$29,328.00	$39,104.00	$48,859.20
1432	N	HOUSING ASSISTANCE SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20
1434	C	HOUSING ASSISTANCE & OUTREACH COORDINATOR	916	$31,865.60	$42,452.80	$53,040.00
1460	N	RESIDENTIAL REHABILITATION PROJECT COORDINATOR	814	$47,486.40	$63,356.80	$79,206.40
1461	N	COMMUNITY SERVICES/NEIGHBORHOOD RESOURCE PROJECT COORDINATO	814	$47,486.40	$63,356.80	$79,206.40
1462	N	COMMUNITY SERVICES PROJECT SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
1463	N	RESIDENTIAL PROPERTY MANAGER	815	$48,484.80	$67,433.60	$86,361.60
1470	N	COMMUNITY SERVICES MANAGER	817	$58,676.80	$81,494.40	$104,291.20
1480	N	COMMUNITY SERVICES ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
1488	N	DEPUTY DIRECTOR OF HOUSING AND COMMUNITY DEVELOPMENT	819	$72,404.80	$100,401.60	$128,377.60
1490	N	DIRECTOR OF HOUSING & COMMUNITY DEVELOPMENT (UC)	850	$121,160.00	$180,814.40	$240,468.80
2001	C	SURVEY TECHNICIAN	914	$27,456.00	$36,389.60	$45,323.20
2002	C	SURVEY INSTRUMENT TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
2003	N	SURVEY CREW CHIEF	917	$34,923.20	$46,446.40	$57,948.80
2005	N	LAND SURVEYOR	816	$53,206.40	$73,944.00	$94,681.60
2006	C	ENGINEERING TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
2007	C	SENIOR ENGINEERING TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
2010	N	TECHNOLOGICAL INTERN	912	$27,456.00	$33,644.00	$39,832.00
2011	C	ENGINEERING ASSOCIATE	918	$38,480.00	$51,105.60	$63,731.20
2012	N	SENIOR ENGINEERING ASSOCIATE	815	$48,484.80	$67,433.60	$86,361.60
2013	N	CIVIL ENGINEER	816	$53,206.40	$73,944.00	$94,681.60
2014	N	ENGINEERING MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2015	N	ENGINEERING PROJECT MANAGER	816	$53,206.40	$73,944.00	$94,681.60
2018	N	MECHANICAL ENGINEER	816	$53,206.40	$73,944.00	$94,681.60
2020	N	ELECTRICAL ENGINEER	816	$53,206.40	$73,944.00	$94,681.60
2022	N	WATER CONTROL SYSTEMS ENGINEER	816	$53,206.40	$73,944.00	$94,681.60
2023	N	WATER CONTROL SYSTEMS MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2025	N	SYSTEMS ENGINEER	714	$48,297.60	$66,393.60	$84,489.60
2028	N	COMMUNICATIONS ENGINEER	816	$53,206.40	$73,944.00	$94,681.60
2030	N	ENGINEERING SUPPORT SECTION SUPERVISOR	816	$53,206.40	$73,944.00	$94,681.60
2031	N	CITY SURVEYOR	817	$58,676.80	$81,494.40	$104,291.20
2035	N	ENGINEERING RECORDS & INFORMATION SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
2040	N	HYDROLOGIST	815	$48,484.80	$67,433.60	$86,361.60
2041	N	LEAD HYDROLOGIST	816	$53,206.40	$73,944.00	$94,681.60
2045	N	CHIEF HYDROLOGIST	817	$58,676.80	$81,494.40	$104,291.20
2066	N	ENERGY MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2068	N	ENVIRONMENTAL PROJECT COORDINATOR	816	$53,206.40	$73,944.00	$94,681.60
2070	N	ENVIRONMENTAL MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2103	N	LANDSCAPE ARCHITECT	816	$53,206.40	$73,944.00	$94,681.60
2104	C	LANDSCAPE FIELD REPRESENTATIVE	916	$31,865.60	$42,452.80	$53,040.00
2111	C	FACILITIES PROJECT COORDINATOR	918	$38,480.00	$51,105.60	$63,731.20
2119	N	ARCHITECT	816	$53,206.40	$73,944.00	$94,681.60
2122	N	ARCHITECT MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2123	N	ARCHITECTURE & ENGINEERING ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
2153	C	PROPERTY AGENT	917	$34,923.20	$46,446.40	$57,948.80
2154	N	SENIOR PROPERTY AGENT	814	$47,486.40	$63,356.80	$79,206.40
2156	N	REAL ESTATE PROGRAM SUPERVISOR	816	$53,206.40	$73,944.00	$94,681.60
2160	C	PROPERTY MANAGER	815	$48,484.80	$67,433.60	$86,361.60
2173	C	REVIEW APPRAISER	815	$48,484.80	$67,433.60	$86,361.60
2240	C	COMMUNICATIONS TECHNICIAN	919	$42,723.20	$56,700.80	$70,657.60
2242	C	SENIOR COMMUNICATIONS TECHNICIAN	920	$47,756.80	$63,294.40	$78,811.20
2250	C	ELECTRONICS TECHNICIAN	918	$38,480.00	$51,105.60	$63,731.20
2251	N	ELECTRONICS TECHNICIAN SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
2253	C	TELEVISION PRODUCTION TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
2255	N	LEAD TELEVISION PRODUCTION SPECIALIST	919	$42,723.20	$56,700.80	$70,657.60
2256	N	CAMERA OPERATOR (NONPERM)	1029	$26,644.80	$33,321.60	$39,998.40
2257	C	TELEVISION PRODUCTION SPECIALIST	918	$38,480.00	$51,105.60	$63,731.20
2258	C	TELEVISION PROGRAM DEVELOPMENT SPECIALIST	918	$38,480.00	$51,105.60	$63,731.20
2259	N	TELEVISION PRODUCTION MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2261	C	ELECTRONICS BENCH TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
2267	N	WATER CONTROL SYSTEMS SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
2270	C	EMERGENCY 911 OPERATOR	913	$27,456.00	$34,912.80	$42,369.60
2271	C	EMERGENCY 911 OPERATOR: ASSIGNMENT TRAINER (+5%)	913	$27,456.00	$34,912.80	$42,369.60
2273	N	COMMUNICATION MAINTENANCE SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
2275	N	COMMUNICATIONS SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
2276	C	TELEPHONE SYSTEM TECHNICIAN	918	$38,480.00	$51,105.60	$63,731.20
2277	N	TELEPHONE SERVICES COORDINATOR	817	$58,676.80	$81,494.40	$104,291.20
2280	C	LEAD PUBLIC SAFETY DISPATCHER	917	$34,923.20	$46,446.40	$57,948.80

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
2501	C	ENGINEERING PERMIT & CODE INSPECTOR	916	$31,865.60	$42,452.80	$53,040.00
2502	C	CONSTRUCTION INSPECTOR	917	$34,923.20	$46,446.40	$57,948.80
2503	N	LEAD CONSTRUCTION INSPECTOR	918	$38,480.00	$51,105.60	$63,731.20
2506	C	CONSTRUCTION MATERIALS INSPECTOR	917	$34,923.20	$46,446.40	$57,948.80
2507	N	LEAD CONSTRUCTION MATERIALS INSPECTOR	918	$38,480.00	$51,105.60	$63,731.20
2510	C	HOUSING QUALITY STANDARDS INSPECTOR	917	$34,923.20	$46,446.40	$57,948.80
2511	N	HOUSING QUALITY STANDARDS SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
2512	C	REHABILIATION INSPECTOR/ESTIMATOR	917	$34,923.20	$46,446.40	$57,948.80
2518	N	CONSTRUCTION INSPECTION SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
2551	C	BUILDING INSPECTOR	918	$38,480.00	$51,105.60	$63,731.20
2552	C	LEAD BUILDING INSPECTOR	919	$42,723.20	$56,700.80	$70,657.60
2568	C	CROSS CONNECTION CONTROL SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
2570	C	CODE INSPECTOR	918	$38,480.00	$51,105.60	$63,731.20
2575	N	INSPECTION SUPERVISOR	816	$53,206.40	$73,944.00	$94,681.60
2577	N	BUILDING INSPECTION MANAGER	816	$53,206.40	$73,944.00	$94,681.60
2580	C	BUILDING PERMIT SPECIALIST	918	$38,480.00	$51,105.60	$63,731.20
2581	N	BUILDING PLANS EXAMINER	816	$53,206.40	$73,944.00	$94,681.60
2586	N	FIRE PROTECTION PLANS EXAMINER	815	$48,484.80	$67,433.60	$86,361.60
2594	N	DEVELOPMENT SERVICES/NEIGHBORHOOD RESOURCES SECTION MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2596	N	DEVELOPMENT SERVICES ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
2598	N	BUILDING OFFICIAL	818	$65,041.60	$90,230.40	$115,419.20
2610	C	PLANNING TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
2612	C	PLANNER	814	$47,486.40	$63,356.80	$79,206.40
2613	N	LEAD PLANNER	815	$48,484.80	$67,433.60	$86,361.60
2615	N	PRINCIPAL PLANNER	816	$53,206.40	$73,944.00	$94,681.60
2616	N	HISTORIC PRESERVATION PRINCIPAL PLANNER	817	$58,676.80	$81,494.40	$104,291.20
2617	N	PLANNING ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
2619	N	OFFICE OF INTEGRATED PLANNING PROGRAM DIRECTOR (UC)	819	$72,404.80	$100,401.60	$128,377.60
2702	N	PARKING SERVICES SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80
2705	N	PARKWISE OPERATIONS MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2706	N	PARKWISE PROGRAM ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
2712	N	TRANSPORTATION ELIGIBILITY SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
2718	C	PARKING SERVICES AGENT	915	$29,328.00	$39,104.00	$48,859.20
2719	C	LEAD PARKING SERVICES AGENT	916	$31,865.60	$42,452.80	$53,040.00
2730	N	TRANSIT SERVICES COORDINATOR	816	$53,206.40	$73,944.00	$94,681.60
2731	N	TRANSIT SERVICES MANAGER	817	$58,676.80	$81,494.40	$104,291.20

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
2732	A	TRAFFIC CONTROL TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
2733	A	LEAD TRAFFIC CONTROL TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
2736	N	TRAFFIC ENGINEERING TECHNICIAN SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20
2742	C	TRAFFIC ENGINEERING TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
2745	N	TRAFFIC ENGINEERING MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2755	N	TRANSPORTATION PUBLIC INFORMATION OFFICER	816	$53,206.40	$73,944.00	$94,681.60
2759	N	SENIOR PROJECT MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2760	N	TRANSPORTATION ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
2765	N	SMART MOBILITY PROGRAM MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2770	N	TRAFFIC ENGINEERING SAFETY MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2790	N	TRANSPORTATION PROGRAM COORDINATOR	816	$53,206.40	$73,944.00	$94,681.60
2792	N	DEPUTY DIRECTOR OF TRANSPORTATION	819	$72,404.80	$100,401.60	$128,377.60
2795	N	DIRECTOR OF TRANSPORTATION (UC)	850	$121,160.00	$180,814.40	$240,468.80
3021	N	SHORT ORDER COOK (NONPERM)	1010	$24,960.00	$30,336.80	$35,713.60
3051	A	TRADE SPECIALIST	916	$31,865.60	$42,452.80	$53,040.00
3059	A	PARKS EQUIPMENT MECHANIC	916	$31,865.60	$42,452.80	$53,040.00
3060	A	PARKS EQUIPMENT OPERATOR	914	$27,456.00	$36,389.60	$45,323.20
3061	A	PARKS MAINTENANCE WORKER	912	$27,456.00	$33,644.00	$39,832.00
3062	A	GROUNDSKEEPER	912	$27,456.00	$33,644.00	$39,832.00
3063	N	PARKS MAINTENANCE COORDINATOR	917	$34,923.20	$46,446.40	$57,948.80
3064	A	LEAD PARKS EQUIPMENT MECHANIC	917	$34,923.20	$46,446.40	$57,948.80
3081	N	PARKS AREA SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
3250	C	ZOO EDUCATION ASSISTANT	913	$27,456.00	$34,912.80	$42,369.60
3251	N	ZOO EDUCATION COORDINATOR	916	$31,865.60	$42,452.80	$53,040.00
3252	A	ZOOKEEPER	915	$29,328.00	$39,104.00	$48,859.20
3255	N	ZOO AREA SUPERVISOR	814	$47,486.40	$63,356.80	$79,206.40
3260	N	ZOO GENERAL CURATOR	817	$58,676.80	$81,494.40	$104,291.20
3261	N	ZOO EDUCATION CURATOR	816	$53,206.40	$73,944.00	$94,681.60
3270	N	ZOO ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
3302	N	LIFEGUARD (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
3303	N	WATER SAFETY INSTRUCTOR/SENIOR LIFEGUARD (NONPERM)	1017	$26,208.00	$31,855.20	$37,502.40
3304	N	SWIMMING POOL SUPERVISOR (NONPERM)	1019	$27,518.40	$33,446.40	$39,374.40
3305	N	SWIMMING POOL SUPERVISOR	915	$29,328.00	$39,104.00	$48,859.20
3306	N	AQUATICS PROGRAM SUPERVISOR (NONPERM)	1022	$24,960.00	$28,724.80	$32,489.60
3307	N	AQUATICS COORDINATOR	916	$31,865.60	$42,452.80	$53,040.00
3309	N	PARKS EVENT COORDINATOR	814	$47,486.40	$63,356.80	$79,206.40

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
3310	N	BUS DRIVER (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
3311	N	RECREATION WORKER (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
3312	C	RECREATION ASSISTANT	913	$27,456.00	$34,912.80	$42,369.60
3313	N	SENIOR RECREATION WORKER (NONPERM)	1017	$26,208.00	$31,855.20	$37,502.40
3314	C	RECREATION SPECIALIST	916	$31,865.60	$42,452.80	$53,040.00
3315	N	PARKS EVENT WORKER (NONPERM)	1022	$24,960.00	$28,724.80	$32,489.60
3316	N	CLASS INSTRUCTOR FINE ARTS (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
3317	N	CLASS INSTRUCTOR SPORT&MOVEMENT (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
3318	N	CLASS INSTRUCTOR HEALTH&FITNESS (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
3319	N	CLASS INSTRUCTOR ART/REALITY (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
3321	N	RECREATION PROGRAM COORDINATOR	916	$31,865.60	$42,452.80	$53,040.00
3323	N	PROGRAM COORDINATOR (NONPERM)	1019	$27,518.40	$33,446.40	$39,374.40
3324	N	KITCHEN MANAGER	1017	$26,208.00	$31,855.20	$37,502.40
3325	N	RECREATION SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
3327	N	THERAPEUTIC RECREATION SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
3330	N	AQUATICS PROGRAM MANAGER	817	$58,676.80	$81,494.40	$104,291.20
3334	C	PROFESSIONAL STANDARDS ADMINISTRATIVE SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
3340	N	PARKS & RECREATION SUPERINTENDENT	816	$53,206.40	$73,944.00	$94,681.60
3345	N	PARKS AND RECREATION PROGRAM MANAGER	817	$58,676.80	$81,494.40	$104,291.20
3350	N	PARKS & RECREATION ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
3401	N	CENTER ATTENDANT (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
3403	C	CENTER SERVICES ASSISTANT	913	$27,456.00	$34,912.80	$42,369.60
3425	N	PUBLIC INFORMATION OFFICER	815	$48,484.80	$67,433.60	$86,361.60
3485	N	DEPUTY DIRECTOR OF PARKS & RECREATION	819	$72,404.80	$100,401.60	$128,377.60
3490	N	DIRECTOR OF PARKS & RECREATION (UC)	850	$121,160.00	$180,814.40	$240,468.80
4000	C	UTILITY ACCOUNT RELATIONS SPECIALIST I	914	$27,456.00	$36,389.60	$45,323.20
4001	C	UTILITY ACCOUNT RELATIONS SPECIALIST II	916	$31,865.60	$42,452.80	$53,040.00
4002	C	UTILITY ACCOUNT RELATIONS SPECIALIST III	918	$38,480.00	$51,105.60	$63,731.20
4003	N	UTILITY ACCOUNT SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
4004	C	WATER COMMUNICATIONS OPERATOR	914	$27,456.00	$36,389.60	$45,323.20
4009	A	METER SERVICE REPRESENTATIVE	916	$31,865.60	$42,452.80	$53,040.00
4015	N	ENVIRONMENTAL SCIENTIST	815	$48,484.80	$67,433.60	$86,361.60
4016	C	WATER QUALITY ANALYST	917	$34,923.20	$46,446.40	$57,948.80
4018	C	CHEMIST	814	$47,486.40	$63,356.80	$79,206.40
4019	N	CHEMIST SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
4020	N	WATER QUALITY LABORATORY SUPERVISOR	817	$58,676.80	$81,494.40	$104,291.20

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
4022	A	UTILITY SERVICE WORKER	915	$29,328.00	$39,104.00	$48,859.20
4023	A	SENIOR UTILITY SERVICE WORKER	916	$31,865.60	$42,452.80	$53,040.00
4024	A	LEAD UTILITY SERVICE WORKER	917	$34,923.20	$46,446.40	$57,948.80
4025	A	UTILITY TECHNICIAN	SBP	$28,308.80	$44,304.00	$60,299.20
4026	A	WATER SERVICE LOCATOR	916	$31,865.60	$42,452.80	$53,040.00
4027	N	CORROSION CONTROL SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
4028	C	CORROSION CONTROL TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
4029	N	WATER OPERATIONS SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
4032	C	PLANNER SCHEDULER	920	$47,756.80	$63,294.40	$78,811.20
4034	C	COMMUNICATIONS MAINTENANCE SCHEDULER	920	$47,756.80	$63,294.40	$78,811.20
4035	A	APPRENTICE WATER METER REPAIRER	915	$29,328.00	$39,104.00	$48,859.20
4036	A	WATER METER REPAIRER	916	$31,865.60	$42,452.80	$53,040.00
4037	A	LEAD WATER METER REPAIRER	917	$34,923.20	$46,446.40	$57,948.80
4040	N	WATER SERVICES SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
4041	A	UTILITY SERVICE TECHNICIAN I	915	$29,328.00	$39,104.00	$48,859.20
4042	A	UTILITY SERVICE TECHNICIAN II	916	$31,865.60	$42,452.80	$53,040.00
4043	A	UTILITY SERVICE TECHNICIAN III	917	$34,923.20	$46,446.40	$57,948.80
4044	A	UTILITY SERVICE TECHNICIAN LD	918	$38,480.00	$51,105.60	$63,731.20
4047	A	DISINFECTION TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
4053	A	WATER SYSTEM OPERATOR	917	$34,923.20	$46,446.40	$57,948.80
4055	N	WATER PLANT SUPERVISOR	920	$47,756.80	$63,294.40	$78,811.20
4062	A	WATER TREATMENT PLANT OPERATOR	916	$31,865.60	$42,452.80	$53,040.00
4067	N	WATER PROGRAM SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
4068	N	ASSISTANT WATER OPERATIONS SUPERINTENDENT	815	$48,484.80	$67,433.60	$86,361.60
4069	N	WATER OPERATIONS SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
4090	A	WELL MAINTENANCE MECHANIC	916	$31,865.60	$42,452.80	$53,040.00
4092	A	LEAD WELL MAINTENANCE MECHANIC	917	$34,923.20	$46,446.40	$57,948.80
4096	A	WATER PARTS SPECIALIST	915	$29,328.00	$39,104.00	$48,859.20
4098	N	WATER PARTS SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20
4186	N	WATER ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
4188	N	DEPUTY DIRECTOR OF WATER	819	$72,404.80	$100,401.60	$128,377.60
4190	N	DIRECTOR OF WATER (UC)	850	$121,160.00	$180,814.40	$240,468.80
5010	N	ENVIRONMENTAL SERVICES SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
5030	C	FACILITY AND EQUIPMENT MAINTENANCE SPECIALIST	814	$47,486.40	$63,356.80	$79,206.40
5035	N	FACILITIES ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
5038	N	DEPUTY DIRECTOR OF GENERAL SERVICES	819	$72,404.80	$100,401.60	$128,377.60

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
5040	N	DIRECTOR OF GENERAL SERVICES (UC)	850	$121,160.00	$180,814.40	$240,468.80
5151	A	ENVIRONMENTAL SERVICES WORKER	912	$27,456.00	$33,644.00	$39,832.00
5153	A	SENIOR ENVIRONMENTAL SERVICES WORKER	914	$27,456.00	$36,389.60	$45,323.20
5155	A	HOUSEHOLD HAZARDOUS WASTE TECHNICIAN	915	$29,328.00	$39,104.00	$48,859.20
5156	A	LEAD HOUSEHOLD HAZARDOUS WASTE TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
5158	A	ENVIRONMENTAL SERVICES EQUIPMENT OPERATOR	916	$31,865.60	$42,452.80	$53,040.00
5159	C	LEAD UTILITY SERVICE REPRESENTATIVE	917	$34,923.20	$46,446.40	$57,948.80
5160	C	UTILITY SERVICE REPRESENTATIVE	916	$31,865.60	$42,452.80	$53,040.00
5161	C	ENVIRONMENTAL INSPECTOR	917	$34,923.20	$46,446.40	$57,948.80
5162	N	ENVIRONMENTAL SERVICES INSPECTION SUPERVISOR	814	$47,486.40	$63,356.80	$79,206.40
5164	C	RECYCLING COORDINATOR	815	$48,484.80	$67,433.60	$86,361.60
5165	C	ENVIRONMENTAL SERVICES INSPECTOR	918	$38,480.00	$51,105.60	$63,731.20
5167	C	ENVIRONMENTAL SERVICES ACCOUNTS REPRESENTATIVE	917	$34,923.20	$46,446.40	$57,948.80
5168	N	ENVIRONMENTAL SERVICES ACCOUNT REP SUPERVISOR	814	$47,486.40	$63,356.80	$79,206.40
5170	N	ENVIRONMENTAL SERVICES SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
5174	N	LANDFILL MANAGER	817	$58,676.80	$81,494.40	$104,291.20
5190	N	ENVIRONMENTAL SERVICES ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
5195	N	DEPUTY DIRECTOR OF ENVIRONMENTAL SERVICES	819	$72,404.80	$100,401.60	$128,377.60
5199	N	DIRECTOR OF ENVIRONMENTAL SERVICES (UC)	850	$121,160.00	$180,814.40	$240,468.80
5201	A	STREET MAINTENANCE WORKER I	914	$27,456.00	$36,389.60	$45,323.20
5202	A	STREET MAINTENANCE WORKER II	915	$29,328.00	$39,104.00	$48,859.20
5203	A	STREET MAINTENANCE CREW LEADER	917	$34,923.20	$46,446.40	$57,948.80
5212	C	STREETS INSPECTION & COMPLIANCE SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
5225	N	STREET MAINTENANCE SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
5230	N	TRANSPORTATION SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
5301	A	FLEET SERVICES ATTENDANT	912	$27,456.00	$33,644.00	$39,832.00
5302	A	FLEET SERVICES TECHNICIAN	913	$27,456.00	$34,912.80	$42,369.60
5303	A	SENIOR FLEET SERVICES TECHNICIAN	914	$27,456.00	$36,389.60	$45,323.20
5304	A	LEAD FLEET SERVICES TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
5312	A	AUTOMOTIVE MECHANIC	917	$34,923.20	$46,446.40	$57,948.80
5313	A	LEAD AUTOMOTIVE MECHANIC	918	$38,480.00	$51,105.60	$63,731.20
5321	A	HEAVY EQUIPMENT MECHANIC	916	$31,865.60	$42,452.80	$53,040.00
5322	A	SENIOR HEAVY EQUIPMENT MECHANIC	918	$38,480.00	$51,105.60	$63,731.20
5330	N	EMERGENCY VEHICLE FLEET SUPERINTENDENT	EVFS	$55,556.80	$79,778.40	$104,000.00
5332	A	AUTOMOTIVE BODY TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
5336	A	FLEET CONTROL SPECIALIST	915	$29,328.00	$39,104.00	$48,859.20

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5338	A	FLEET EQUIPMENT MECHANIC	915	$29,328.00	$39,104.00	$48,859.20
5340	N	FLEET SERVICES SUPERVISOR	814	$47,486.40	$63,356.80	$79,206.40
5343	C	FLEET EQUIPMENT SPECIALIST	814	$47,486.40	$63,356.80	$79,206.40
5345	N	FLEET SERVICES SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
5346	N	FLEET MAINTENANCE SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
5348	N	FLEET ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
5711	A	TRADES HELPER	911	$27,456.00	$32,593.60	$37,731.20
5712	A	SENIOR TRADES HELPER	913	$27,456.00	$34,912.80	$42,369.60
5715	A	CONSTRUCTION MAINTENANCE WORKER	916	$31,865.60	$42,452.80	$53,040.00
5716	A	BUILDING MAINTENANCE WORKER	915	$29,328.00	$39,104.00	$48,859.20
5720	N	HOUSING TECHNICIAN SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20
5723	A	HOUSING TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
5724	A	PEST CONTROL SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
5725	N	HOUSING FIELD OPS COORDINATOR	814	$47,486.40	$63,356.80	$79,206.40
5730	A	FUEL STATION MECHANIC	918	$38,480.00	$51,105.60	$63,731.20
5731	A	MAINTENANCE MECHANIC	916	$31,865.60	$42,452.80	$53,040.00
5732	A	LEAD MAINTENANCE MECHANIC	917	$34,923.20	$46,446.40	$57,948.80
5739	N	CARPENTRY SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
5740	A	CARPENTER	917	$34,923.20	$46,446.40	$57,948.80
5741	A	CEMENT MASON	917	$34,923.20	$46,446.40	$57,948.80
5742	A	LOCKSMITH	917	$34,923.20	$46,446.40	$57,948.80
5743	A	PLUMBER	918	$38,480.00	$51,105.60	$63,731.20
5744	A	ROOFER	916	$31,865.60	$42,452.80	$53,040.00
5746	A	LEAD SIGN FABRICATOR	918	$38,480.00	$51,105.60	$63,731.20
5747	A	SIGN FABRICATOR	917	$34,923.20	$46,446.40	$57,948.80
5748	A	PAINTER	916	$31,865.60	$42,452.80	$53,040.00
5755	A	ELECTRICIAN	918	$38,480.00	$51,105.60	$63,731.20
5757	N	ELECTRICAL SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
5772	A	WELDER	917	$34,923.20	$46,446.40	$57,948.80
5773	N	WELDER SUPERVISOR	814	$47,486.40	$63,356.80	$79,206.40
5779	A	GENERATOR TECHNICIAN	918	$38,480.00	$51,105.60	$63,731.20
5780	A	PHYSICAL PLANT OPERATOR	917	$34,923.20	$46,446.40	$57,948.80
5782	N	LOCK SHOP SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
5785	C	HVAC TECHNICIAN	918	$38,480.00	$51,105.60	$63,731.20
5787	N	HVAC-R SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
5803	N	PLUMBING SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60

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5806	C	ASSET MANAGEMENT PLANNING TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
5810	N	FACILITIES MANAGEMENT SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
5812	C	FIRE IMPAIRMENT SPECIALIST	920	$47,756.80	$63,294.40	$78,811.20
6003	A	EQUIPMENT OPERATOR	915	$29,328.00	$39,104.00	$48,859.20
6004	A	HEAVY EQUIPMENT OPERATOR	916	$31,865.60	$42,452.80	$53,040.00
6005	A	EQUIPMENT OPERATION SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
6101	A	CUSTODIAN	912	$27,456.00	$33,644.00	$39,832.00
6102	A	LEAD CUSTODIAN	915	$29,328.00	$39,104.00	$48,859.20
6105	N	CUSTODIAL SERVICES SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80
6300	C	POLICE EVIDENCE EXAMINATION SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
6301	C	POLICE EVIDENCE TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
6302	N	POLICE EVIDENCE SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20
6303	N	POLICE EVIDENCE SUPERINTENDENT	816	$53,206.40	$73,944.00	$94,681.60
6304	C	PUBLIC SAFETY SERVICE OPERATOR	915	$29,328.00	$39,104.00	$48,859.20
6305	P	COMMUNITY SERVICE OFFICER	916	$31,865.60	$42,452.80	$53,040.00
6307	N	POLICE OFFICER ASSIGNMENT: TRAINEE	302	$47,132.80	$56,960.80	$66,788.80
6308	C	PUBLIC SAFETY DISPATCHER	916	$31,865.60	$42,452.80	$53,040.00
6309	N	PUBLIC SAFETY COMMUNICATIONS SUPERVISOR	920	$47,756.80	$63,294.40	$78,811.20
6310	C	PUBLIC SAFETY DISPATCHER: ASSIGNMENT TRAINER (+5%)	916	$31,865.60	$42,452.80	$53,040.00
6311	P	POLICE OFFICER	302	$47,132.80	$56,960.80	$66,788.80
6312	P	POLICE OFFICER ASSIGNMENTS	303	$50,481.60	$60,309.60	$70,137.60
6313	P	DETECTIVE	304	$52,915.20	$63,190.40	$73,465.60
6314	P	POLICE SERGEANT	306	$79,497.60	$82,056.00	$84,614.40
6315	P	POLICE SERGEANT ASSIGNMENTS	307	$83,470.40	$86,153.60	$88,836.80
6316	N	POLICE LIEUTENANT	320	$88,067.20	$103,251.20	$118,414.40
6318	N	POLICE LIEUTENANT ASSIGNMENT: POLICE CAPTAIN	321	$98,238.40	$115,294.40	$132,329.60
6319	N	POLICE LIEUTENANT ASSIGNMENT: ASSISTANT POLICE CHIEF	322	$109,886.40	$128,897.60	$147,888.00
6320	N	REGIONAL INTELLIGENCE ANALYST	918	$38,480.00	$51,105.60	$63,731.20
6321	C	CRIMINALIST	814	$47,486.40	$63,356.80	$79,206.40
6322	N	CRIMINALIST - GRANT	815	$48,484.80	$67,433.60	$86,361.60
6323	C	CRIMINALIST II	815	$48,484.80	$67,433.60	$86,361.60
6324	C	CRIMINALIST III	816	$53,206.40	$73,944.00	$94,681.60
6325	N	DIGITAL FORENSIC EXAMINER	815	$48,484.80	$67,433.60	$86,361.60
6326	C	POLICE CRIME ANALYST	917	$34,923.20	$46,446.40	$57,948.80
6327	N	DNA TECHNICAL LEADER	817	$58,676.80	$81,494.40	$104,291.20
6328	N	CRIME LABORATORY COORDINATOR	817	$58,676.80	$81,494.40	$104,291.20

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6329	N	CRIME LABORATORY SUPERINTENDENT	818	$65,041.60	$90,230.40	$115,419.20
6330	C	PUBLIC SAFETY COMMUNICATIONS SPECIALIST I	916	$31,865.60	$42,452.80	$53,040.00
6331	C	PUBLIC SAFETY COMMUNICATIONS SPECIALIST II	917	$34,923.20	$46,446.40	$57,948.80
6332	C	PUBLIC SAFETY COMMUNICATIONS SPECIALIST III	919	$42,723.20	$56,700.80	$70,657.60
6333	C	FINANCIAL INVESTIGATOR	918	$38,480.00	$51,105.60	$63,731.20
6335	P	DETECTIVE: ASSIGNMENTS	305	$55,556.80	$66,352.00	$77,147.20
6336	P	POLICE HAZARDOUS DEVICES TECHNICIAN	305	$55,556.80	$66,352.00	$77,147.20
6337	C	POLICE CRIME & INTELLIGENCE ANALYST I	917	$34,923.20	$46,446.40	$57,948.80
6338	C	POLICE CRIME & INTELLIGENCE ANALYST II	918	$38,480.00	$51,105.60	$63,731.20
6339	C	POLICE CRIME & INTELLIGENCE ANALYST III	919	$42,723.20	$56,700.80	$70,657.60
6340	A	AIRCRAFT MECHANIC	919	$42,723.20	$56,700.80	$70,657.60
6344	N	REGIONAL EMERGENCY RESPONSE PLANNER (UC)	918	$38,480.00	$51,105.60	$63,731.20
6345	N	AFIS SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80
6346	N	CRIME ANALYST SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
6347	N	CRIME ANALYST SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
6348	C	AFIS TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
6350	C	CRIME SCENE SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
6351	N	CRIME SCENE SPECIALIST SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
6353	N	POLICE IDENTIFICATION SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
6355	C	LEAD CRIME SCENE SPECIALIST	918	$38,480.00	$51,105.60	$63,731.20
6356	N	POLICE PSYCHOLOGIST	817	$58,676.80	$81,494.40	$104,291.20
6360	N	FORENSICS ADMINISTRATOR	819	$72,404.80	$100,401.60	$128,377.60
6362	N	DIRECTOR OF PUBLIC SAFETY COMMUNICATIONS (UC)	850	$121,160.00	$180,814.40	$240,468.80
6363	N	DEPUTY DIRECTOR OF PUBLIC SAFETY COMMUNICATIONS	819	$72,404.80	$100,401.60	$128,377.60
6364	N	PUBLIC SAFETY COMMUNICATIONS ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
6366	N	PUBLIC SAFETY COMMUNICATIONS COORDINATOR	816	$53,206.40	$73,944.00	$94,681.60
6367	C	PUBLIC SAFETY COMMUNICATION SPECIALIST I - TRAINEE	915	$29,328.00	$39,104.00	$48,859.20
6368	C	PUBLIC SAFETY COMMUNICATION SPECIALIST II - TRAINEE	916	$31,865.60	$42,452.80	$53,040.00
6371	N	POLICE OFFICER (NONPERM)	1045	$43,659.20	$52,395.20	$61,131.20
6377	N	PROFESSIONAL STAFF COMMANDER-ASSIGNMENT ASSISTANT CHIEF	819	$72,404.80	$100,401.60	$128,377.60
6379	N	POLICE LIEUTENANT ASSIGNMENT: DEPUTY POLICE CHIEF	323	$122,928.00	$144,164.80	$165,380.80
6380	N	POLICE CHIEF (UC)	850	$121,160.00	$180,814.40	$240,468.80
6382	N	PROFESSIONAL STAFF COMMANDER	819	$72,404.80	$100,401.60	$128,377.60
6384	N	PROFESSNL STAFF COMMANDR ASSGNMNT POLICE CHIEF OF STAFF(+5%)	819	$72,404.80	$100,401.60	$128,377.60
6386	C	ASSOCIATE ANALYST	918	$38,480.00	$51,105.60	$63,731.20
6387	N	ANALYST	814	$47,486.40	$63,356.80	$79,206.40

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6388	N	LEAD ANALYST	815	$48,484.80	$67,433.60	$86,361.60
6389	N	ANALYSIS SUPERVISOR	816	$53,206.40	$73,944.00	$94,681.60
6390	N	ANALYSIS SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
6391	N	ANALYSIS ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
6400	N	FIRE FIGHTER ASSIGNMENT: TRAINEE	400H	$35,900.80	$35,900.80	$35,900.80
6401H	F	FIRE FIGHTER	401H	$45,656.00	$52,977.60	$60,299.20
6401S	F	FIRE FIGHTER	401S	$46,970.56	$54,294.24	$61,617.92
6402H	F	FIRE FIGHTER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	403H	$47,923.20	$55,608.80	$63,294.40
6402S	F	FIRE FIGHTER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	403S	$48,135.36	$56,405.44	$64,675.52
6403H	F	FIRE ENGINEER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	405H	$62,067.20	$65,759.20	$69,451.20
6403S	F	FIRE ENGINEER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	405S	$63,423.36	$67,136.16	$70,848.96
6405H	F	FIRE FIGHTER ASSIGNMENT: 40-HR	403H	$47,923.20	$55,608.80	$63,294.40
6410H	F	FIRE ENGINEER	404H	$59,092.80	$62,628.80	$66,164.80
6410S	F	FIRE ENGINEER	404S	$60,424.00	$63,962.08	$67,500.16
6411H	F	PARAMEDIC	404H	$59,092.80	$62,628.80	$66,164.80
6411S	F	PARAMEDIC	404S	$60,424.00	$63,962.08	$67,500.16
6412	F	FIRE PREVENTION INSPECTOR	404H	$59,092.80	$62,628.80	$66,164.80
6413	F	FIRE PREVENTION INSPECTOR ASSIGNMENT: HAZMAT	405H	$62,067.20	$65,759.20	$69,451.20
6414	F	FIRE PREVENTION INSPECTOR ASSIGNMENT: FIRE INVESTIGATOR	405S	$63,423.36	$67,136.16	$70,848.96
6416	F	PARAMEDIC ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	405S	$63,423.36	$67,136.16	$70,848.96
6418	F	FIRE CAPTAIN ASSIGNMENT:8 HOUR	408H	$77,812.80	$82,284.80	$86,756.80
6419H	F	FIRE CAPTAIN ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	407H	$71,572.80	$75,764.00	$79,955.20
6419S	F	FIRE CAPTAIN ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	407S	$72,945.60	$77,138.88	$81,332.16
6420H	F	FIRE CAPTAIN	406H	$68,161.60	$72,144.80	$76,128.00
6420S	F	FIRE CAPTAIN	406S	$69,480.32	$73,469.76	$77,459.20
6440H	N	FIRE BATTALION CHIEF-80HR	420H	$85,155.20	$96,532.80	$107,910.40
6440S	N	FIRE BATTALION CHIEF	420S	$86,457.28	$97,901.44	$109,316.48
6450	N	FIRE BATTALION CHIEF ASSIGNMENT: ASSISTANT FIRE CHIEF	422	$92,892.80	$118,019.20	$143,145.60
6460	N	FIRE BATTALION CHIEF ASSIGNMENT: DEPUTY CHIEF	421	$89,294.40	$107,452.80	$125,590.40
6470	N	FIRE CHIEF (UC)	850	$121,160.00	$180,814.40	$240,468.80
6474	N	FIRE CODE ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
6475	N	FIRE ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
6476	N	EMERGENCY MANAGEMENT COORDINATOR	816	$53,206.40	$73,944.00	$94,681.60
6477	N	EMERGENCY MANAGER	817	$58,676.80	$81,494.40	$104,291.20
6478	C	COMMUNITY SERVICES OUTREACH COORDINATOR	815	$48,484.80	$67,433.60	$86,361.60
6479	N	COMMUNITY RISK REDUCTION MANAGER	817	$58,676.80	$81,494.40	$104,291.20

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
6481	A	FIRE EQUIPMENT SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
6482	A	EMERGENCY VEHICLE TECHNICIAN	EVT	$40,393.60	$58,832.80	$77,272.00
6484	N	EMERGENCY VEHICLE TECHNICIAN SUPERVISOR	EVTS	$47,486.40	$67,828.80	$88,171.20
6491	N	STRATEGIC COMMUNICATIONS ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
6520	N	CRIME LABORATORY QUALITY ASSURANCE COORDINATOR	817	$58,676.80	$81,494.40	$104,291.20

Fiscal Year 2021 – Compensation Plan

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Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0400		MAYOR (ELECTED)	0400	$42,000.00	$42,000.00	$42,000.00
0401		COUNCIL MEMBER	0401	$24,000.00	$24,000.00	$24,000.00
0403	N	PERSONAL STAFF MEMBER (MAYOR/COUNCIL) (UC)	0403	$40,019.20	$64,448.80	$88,878.40
0404	N	MAYOR/COUNCIL ASSISTANT (UC)	0404	$24,960.00	$33,384.00	$41,808.00
0405	N	CITY MANAGER EXEMPT APPOINTEE (UC)	0405	$47,486.40	$71,084.00	$94,681.60
0409	N	CITY CLERK (UC)	0409	$147,908.80	$147,908.80	$147,908.80
0430	N	CITY MANAGER (UC)	0430	$234,499.20	$234,499.20	$234,499.20
0625	N	CITY ATTORNEY (UC)	0625	$178,505.60	$178,505.60	$178,505.60
0629	N	LIMITED SPECIAL CITY MAGISTRATE (UC)	0629	$69,659.20	$69,659.20	$69,659.20
0630	N	CITY MAGISTRATE (UC)	0630	$112,070.40	$112,070.40	$112,070.40
0633	N	PRESIDNG MAGISTRATE (UC)	0633	$123,260.80	$123,260.80	$123,260.80
0634	N	SENIOR SPECIAL MAGISTRATE (UC)	0634	$112,070.40	$112,070.40	$112,070.40
0635	N	SPECIAL MAGISTRATE (UC)	0635	$125.00	$125.00	$125.00
0636	N	SPECIAL MAGISTRATE - ALTERNATIVE TO JAIL (UC)	0636	$250.00	$250.00	$250.00
3310	N	BUS DRIVER (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
3401	N	CENTER ATTENDANT (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
3319	N	CLASS INSTRUCTOR ART/REALITY (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
3316	N	CLASS INSTRUCTOR FINE ARTS (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
3318	N	CLASS INSTRUCTOR HEALTH&FITNESS (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
3317	N	CLASS INSTRUCTOR SPORT&MOVEMENT (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
1403	N	GENERAL MAINTENANCE TRAINEE/WORKER (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
0011	N	GENERAL OFFICE WORKER (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
3302	N	LIFEGUARD (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
3311	N	RECREATION WORKER (NONPERM)	1008	$24,960.00	$30,336.80	$35,713.60
3021	N	SHORT ORDER COOK (NONPERM)	1010	$24,960.00	$30,336.80	$35,713.60
3324	N	KITCHEN MANAGER	1017	$26,208.00	$31,855.20	$37,502.40
3313	N	SENIOR RECREATION WORKER (NONPERM)	1017	$26,208.00	$31,855.20	$37,502.40
3303	N	WATER SAFETY INSTRUCTOR/SENIOR LIFEGUARD (NONPERM)	1017	$26,208.00	$31,855.20	$37,502.40
3323	N	PROGRAM COORDINATOR (NONPERM)	1019	$27,518.40	$33,446.40	$39,374.40
3304	N	SWIMMING POOL SUPERVISOR (NONPERM)	1019	$27,518.40	$33,446.40	$39,374.40
3306	N	AQUATICS PROGRAM SUPERVISOR (NONPERM)	1022	$24,960.00	$28,724.80	$32,489.60
0201	N	ELECTION TECHNICIAN (NONPERM)	1022	$24,960.00	$28,724.80	$32,489.60
0015	N	GENERAL LABORER (NONPERM)	1022	$24,960.00	$28,724.80	$32,489.60
3315	N	PARKS EVENT WORKER (NONPERM)	1022	$24,960.00	$28,724.80	$32,489.60
0202	N	SENIOR ELECTION TECHNICIAN (NONPERM)	1027	$25,979.20	$30,836.00	$35,692.80
2256	N	CAMERA OPERATOR (NONPERM)	1029	$26,644.80	$33,321.60	$39,998.40

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0016	N	COMMUNITY OUTREACH REPRESENTATIVE (NONPERM)	1029	$26,644.80	$33,321.60	$39,998.40
0203	N	ELECTION SPECIALIST (NONPERM)	1043	$37,897.60	$44,990.40	$52,083.20
6371	N	POLICE OFFICER (NONPERM)	1045	$43,659.20	$52,395.20	$61,131.20
6311	P	POLICE OFFICER	302	$47,132.80	$56,960.80	$66,788.80
6307	N	POLICE OFFICER ASSIGNMENT: TRAINEE	302	$47,132.80	$56,960.80	$66,788.80
6312	P	POLICE OFFICER ASSIGNMENTS	303	$50,481.60	$60,309.60	$70,137.60
6313	P	DETECTIVE	304	$52,915.20	$63,190.40	$73,465.60
6335	P	DETECTIVE: ASSIGNMENTS	305	$55,556.80	$66,352.00	$77,147.20
6336	P	POLICE HAZARDOUS DEVICES TECHNICIAN	305	$55,556.80	$66,352.00	$77,147.20
6314	P	POLICE SERGEANT	306	$79,497.60	$82,056.00	$84,614.40
6315	P	POLICE SERGEANT ASSIGNMENTS	307	$83,470.40	$86,153.60	$88,836.80
6316	N	POLICE LIEUTENANT	320	$88,067.20	$103,251.20	$118,414.40
6318	N	POLICE LIEUTENANT ASSIGNMENT: POLICE CAPTAIN	321	$98,238.40	$115,294.40	$132,329.60
6319	N	POLICE LIEUTENANT ASSIGNMENT: ASSISTANT POLICE CHIEF	322	$109,886.40	$128,897.60	$147,888.00
6379	N	POLICE LIEUTENANT ASSIGNMENT: DEPUTY POLICE CHIEF	323	$122,928.00	$144,164.80	$165,380.80
0603	P	MARSHALL	351	$39,561.60	$47,964.80	$56,368.00
6400	N	FIRE FIGHTER ASSIGNMENT: TRAINEE	400H	$35,900.80	$35,900.80	$35,900.80
6401H	F	FIRE FIGHTER	401H	$45,656.00	$52,977.60	$60,299.20
6401S	F	FIRE FIGHTER	401S	$46,970.56	$54,294.24	$61,617.92
6405H	F	FIRE FIGHTER ASSIGNMENT: 40-HR	403H	$47,923.20	$55,608.80	$63,294.40
6402H	F	FIRE FIGHTER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	403H	$47,923.20	$55,608.80	$63,294.40
6402S	F	FIRE FIGHTER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	403S	$48,135.36	$56,405.44	$64,675.52
6410H	F	FIRE ENGINEER	404H	$59,092.80	$62,628.80	$66,164.80
6412	F	FIRE PREVENTION INSPECTOR	404H	$59,092.80	$62,628.80	$66,164.80
6411H	F	PARAMEDIC	404H	$59,092.80	$62,628.80	$66,164.80
6410S	F	FIRE ENGINEER	404S	$60,424.00	$63,962.08	$67,500.16
6411S	F	PARAMEDIC	404S	$60,424.00	$63,962.08	$67,500.16
6403H	F	FIRE ENGINEER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	405H	$62,067.20	$65,759.20	$69,451.20
6413	F	FIRE PREVENTION INSPECTOR ASSIGNMENT: HAZMAT	405H	$62,067.20	$65,759.20	$69,451.20
6403S	F	FIRE ENGINEER ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	405S	$63,423.36	$67,136.16	$70,848.96
6414	F	FIRE PREVENTION INSPECTOR ASSIGNMENT: FIRE INVESTIGATOR	405S	$63,423.36	$67,136.16	$70,848.96
6416	F	PARAMEDIC ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	405S	$63,423.36	$67,136.16	$70,848.96
6420H	F	FIRE CAPTAIN	406H	$68,161.60	$72,144.80	$76,128.00
6420S	F	FIRE CAPTAIN	406S	$69,480.32	$73,469.76	$77,459.20
6419H	F	FIRE CAPTAIN ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	407H	$71,572.80	$75,764.00	$79,955.20
6419S	F	FIRE CAPTAIN ASSIGNMENT: HAZMAT/TECHNICAL RESCUE TEAM	407S	$72,945.60	$77,138.88	$81,332.16

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
6418	F	FIRE CAPTAIN ASSIGNMENT:8 HOUR	408H	$77,812.80	$82,284.80	$86,756.80
6440H	N	FIRE BATTALION CHIEF-80HR	420H	$85,155.20	$96,532.80	$107,910.40
6440S	N	FIRE BATTALION CHIEF	420S	$86,457.28	$97,901.44	$109,316.48
6460	N	FIRE BATTALION CHIEF ASSIGNMENT: DEPUTY CHIEF	421	$89,294.40	$107,452.80	$125,590.40
6450	N	FIRE BATTALION CHIEF ASSIGNMENT: ASSISTANT FIRE CHIEF	422	$92,892.80	$118,019.20	$143,145.60
0622	N	ASSISTANT CITY ATTORNEY	613	$59,404.80	$70,616.00	$81,806.40
0640	N	ASSISTANT PUBLIC DEFENDER	613	$59,404.80	$70,616.00	$81,806.40
0616	N	ASSOCIATE PROSECUTING CITY ATTORNEY	615	$62,379.20	$81,348.80	$100,318.40
0643	N	ASSOCIATE PUBLIC DEFENDER	615	$62,379.20	$81,348.80	$100,318.40
0623	N	SENIOR ASSISTANT CITY ATTORNEY	616	$65,499.20	$88,462.40	$111,425.60
0617	N	SENIOR ASSISTANT PROSECUTING CITY ATTORNEY	616	$65,499.20	$88,462.40	$111,425.60
0644	N	SUPERVISING PUBLIC DEFENDER	616	$65,499.20	$88,462.40	$111,425.60
0619	N	PRINCIPAL ASSISTANT CITY ATTORNEY	618	$79,643.20	$109,137.60	$138,611.20
0618	N	PRINCIPAL ASSISTANT CITY ATTORNEY: CHIEF DEPUTY (+10%)	618	$79,643.20	$109,137.60	$138,611.20
0620	N	PRINCIPAL ASSISTANT CITY ATTORNEY: DEPUTY (+5%)	618	$79,643.20	$109,137.60	$138,611.20
0624	N	PRINCIPAL ASSISTANT PROSECUTING CITY ATTORNEY	618	$79,643.20	$109,137.60	$138,611.20
0615	N	PRINCIPAL ASSISTANT CITY ATTORNEY ASGN: LEAD CIVIL DIVISION	619	$89,190.40	$122,137.60	$155,064.00
0748	C	INFORMATION TECHNOLOGY ANALYST	712	$47,486.40	$59,467.20	$71,427.20
0736	N	GIS DATA ANALYST	714	$48,297.60	$66,393.60	$84,489.60
0735	N	GIS PROGRAMMER	714	$48,297.60	$66,393.60	$84,489.60
0738	N	IT DATA ANALYST	714	$48,297.60	$66,393.60	$84,489.60
0747	N	QUALITY ASSURANCE AND TRAINING ANALYST	714	$48,297.60	$66,393.60	$84,489.60
0770	N	SOFTWARE ENGINEER	714	$48,297.60	$66,393.60	$84,489.60
0750	N	SYSTEMS ANALYST	714	$48,297.60	$66,393.60	$84,489.60
2025	N	SYSTEMS ENGINEER	714	$48,297.60	$66,393.60	$84,489.60
0755	N	WEB DESIGN ANALYST	714	$48,297.60	$66,393.60	$84,489.60
0764	N	DATABASE ADMINISTRATOR	715	$53,456.00	$73,424.00	$93,932.00
0737	N	GIS SUPERVISOR	715	$53,456.00	$73,424.00	$93,932.00
0761	N	INFORMATION TECHNOLOGY SUPERVISOR	715	$53,456.00	$73,424.00	$93,932.00
0717	N	IT PROJECT MANAGER	715	$53,456.00	$73,424.00	$93,932.00
0768	N	NETWORK ENGINEER	715	$53,456.00	$73,424.00	$93,932.00
0771	N	SECURITY ADMINISTRATOR	715	$53,456.00	$73,424.00	$93,932.00
0766	N	SYSTEMS ADMINISTRATOR	715	$53,456.00	$73,424.00	$93,932.00
0757	N	WEB DEVELOPER	715	$53,456.00	$73,424.00	$93,932.00
0769	N	WEB DEVELOPER SUPERVISOR	715	$53,456.00	$73,424.00	$93,932.00
0786	N	ENTERPRISE RESOURCE PLANNING MANAGER	716	$59,883.20	$82,201.60	$104,499.20

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0797	N	INFORMATION TECHNOLOGY BUSINESS RELATIONSHIP MANAGER	716	$59,883.20	$82,201.60	$104,499.20
0762	N	INFORMATION TECHNOLOGY MANAGER	716	$59,883.20	$82,201.60	$104,499.20
0789	N	LEAD COMMUNICATIONS ENGINEER	716	$59,883.20	$82,201.60	$104,499.20
0775	N	LEAD DATA & BACKUP ADMINISTRATOR	716	$59,883.20	$82,201.60	$104,499.20
0765	N	LEAD DATABASE ADMINISTRATOR	716	$59,883.20	$82,201.60	$104,499.20
0773	N	LEAD NETWORK ENGINEER	716	$59,883.20	$82,201.60	$104,499.20
0751	N	LEAD QUALITY ASSURANCE AND TRAINING ANALYST	716	$59,883.20	$82,201.60	$104,499.20
0774	N	LEAD SECURITY ADMINISTRATOR	716	$59,883.20	$82,201.60	$104,499.20
0767	N	LEAD SYSTEMS ADMINISTRATOR	716	$59,883.20	$82,201.60	$104,499.20
0752	N	LEAD SYSTEMS ANALYST	716	$59,883.20	$82,201.60	$104,499.20
0785	N	INFORMATION TECHNOLOGY ADMINISTRATOR	717	$67,808.00	$92,996.80	$118,185.60
0794	N	DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY	718	$76,814.40	$105,248.00	$133,681.60
6387	N	ANALYST	814	$47,486.40	$63,356.80	$79,206.40
0970	N	ASSISTANT STORES SUPERINTENDNT	814	$47,486.40	$63,356.80	$79,206.40
0871	N	BUDGET ANALYST	814	$47,486.40	$63,356.80	$79,206.40
0856	N	BUSINESS ANALYST I	814	$47,486.40	$63,356.80	$79,206.40
4018	C	CHEMIST	814	$47,486.40	$63,356.80	$79,206.40
1461	N	COMMUNITY SERVICES/NEIGHBORHOOD RESOURCE PROJECT COOR	814	$47,486.40	$63,356.80	$79,206.40
0978	C	CONTRACT SPECIALIST	814	$47,486.40	$63,356.80	$79,206.40
6321	C	CRIMINALIST	814	$47,486.40	$63,356.80	$79,206.40
5168	N	ENVIRONMENTAL SERVICES ACCOUNT REP SUPERVISOR	814	$47,486.40	$63,356.80	$79,206.40
5162	N	ENVIRONMENTAL SERVICES INSPECTION SUPERVISOR	814	$47,486.40	$63,356.80	$79,206.40
0272	N	EQUAL OPPORTUNITY SPECIALIST	814	$47,486.40	$63,356.80	$79,206.40
5030	C	FACILITY AND EQUIPMENT MAINTENANCE SPECIALIST	814	$47,486.40	$63,356.80	$79,206.40
5343	C	FLEET EQUIPMENT SPECIALIST	814	$47,486.40	$63,356.80	$79,206.40
5340	N	FLEET SERVICES SUPERVISOR	814	$47,486.40	$63,356.80	$79,206.40
5725	N	HOUSING FIELD OPS COORDINATOR	814	$47,486.40	$63,356.80	$79,206.40
1030	N	HUMAN RESOURCES ANALYST	814	$47,486.40	$63,356.80	$79,206.40
0837	C	INTERNAL AUDITOR	814	$47,486.40	$63,356.80	$79,206.40
0746	C	IT CONTRACT SPECIALIST	814	$47,486.40	$63,356.80	$79,206.40
0868	N	MANAGEMENT ANALYST II	814	$47,486.40	$63,356.80	$79,206.40
0241	N	MANAGEMENT ASSISTANT TO CITY MANAGER (UC)	814	$47,486.40	$63,356.80	$79,206.40
3309	N	PARKS EVENT COORDINATOR	814	$47,486.40	$63,356.80	$79,206.40
2612	C	PLANNER	814	$47,486.40	$63,356.80	$79,206.40
0238	N	PROGRAM ASSISTANT (UC)	814	$47,486.40	$63,356.80	$79,206.40
1460	N	RESIDENTIAL REHABILITATION PROJECT COORDINATOR	814	$47,486.40	$63,356.80	$79,206.40

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0305	N	SAFETY SPECIALIST	814	$47,486.40	$63,356.80	$79,206.40
0832	C	SENIOR ACCOUNTANT	814	$47,486.40	$63,356.80	$79,206.40
2154	N	SENIOR PROPERTY AGENT	814	$47,486.40	$63,356.80	$79,206.40
0838	C	TAX AUDITOR	814	$47,486.40	$63,356.80	$79,206.40
5773	N	WELDER SUPERVISOR	814	$47,486.40	$63,356.80	$79,206.40
1029	N	WORKERS COMPENSATION SPECIALIST	814	$47,486.40	$63,356.80	$79,206.40
3255	N	ZOO AREA SUPERVISOR	814	$47,486.40	$63,356.80	$79,206.40
4068	N	ASSISTANT WATER OPERATIONS SUPERINTENDENT	815	$48,484.80	$67,433.60	$86,361.60
0275	N	BUSINESS ENTERPRISE COMPLIANCE SPECIALIST	815	$48,484.80	$67,433.60	$86,361.60
4019	N	CHEMIST SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
0225	N	COMMUNITY PROMOTIONS & MARKETING MANAGER	815	$48,484.80	$67,433.60	$86,361.60
6478	C	COMMUNITY SERVICES OUTREACH COORDINATOR	815	$48,484.80	$67,433.60	$86,361.60
1462	N	COMMUNITY SERVICES PROJECT SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
0987	N	CONTRACT COMPLIANCE OFFICER	815	$48,484.80	$67,433.60	$86,361.60
0609	N	COURT SECTION MANAGER	815	$48,484.80	$67,433.60	$86,361.60
6346	N	CRIME ANALYST SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
6322	N	CRIMINALIST - GRANT	815	$48,484.80	$67,433.60	$86,361.60
6323	C	CRIMINALIST II	815	$48,484.80	$67,433.60	$86,361.60
6325	N	DIGITAL FORENSIC EXAMINER	815	$48,484.80	$67,433.60	$86,361.60
4015	N	ENVIRONMENTAL SCIENTIST	815	$48,484.80	$67,433.60	$86,361.60
5010	N	ENVIRONMENTAL SERVICES SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
0887	N	FINANCE ANALYST	815	$48,484.80	$67,433.60	$86,361.60
2586	N	FIRE PROTECTION PLANS EXAMINER	815	$48,484.80	$67,433.60	$86,361.60
1003	N	FIRE TRAINING COORDINATOR	815	$48,484.80	$67,433.60	$86,361.60
0065	N	GRANT WRITER	815	$48,484.80	$67,433.60	$86,361.60
2511	N	HOUSING QUALITY STANDARDS SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
2040	N	HYDROLOGIST	815	$48,484.80	$67,433.60	$86,361.60
6388	N	LEAD ANALYST	815	$48,484.80	$67,433.60	$86,361.60
2613	N	LEAD PLANNER	815	$48,484.80	$67,433.60	$86,361.60
0237	N	LOGISTICS MANAGMENT ASSISTANT	815	$48,484.80	$67,433.60	$86,361.60
0233	N	MANAGEMENT ASSISTANT	815	$48,484.80	$67,433.60	$86,361.60
3081	N	PARKS AREA SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
0808	N	PAYROLL SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
0985	N	PCARD PROGRAM MANAGER	815	$48,484.80	$67,433.60	$86,361.60
2160	C	PROPERTY MANAGER	815	$48,484.80	$67,433.60	$86,361.60
0223	N	PUBLIC INFORMATION COORDINATOR	815	$48,484.80	$67,433.60	$86,361.60

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
3425	N	PUBLIC INFORMATION OFFICER	815	$48,484.80	$67,433.60	$86,361.60
1002	N	PUBLIC SAFETY EDUCATION SPECIALIST	815	$48,484.80	$67,433.60	$86,361.60
3325	N	RECREATION SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
5164	C	RECYCLING COORDINATOR	815	$48,484.80	$67,433.60	$86,361.60
1463	N	RESIDENTIAL PROPERTY MANAGER	815	$48,484.80	$67,433.60	$86,361.60
2173	C	REVIEW APPRAISER	815	$48,484.80	$67,433.60	$86,361.60
0310	N	RISK MANAGEMENT SPECIALIST	815	$48,484.80	$67,433.60	$86,361.60
0307	N	SAFETY AND ENVIRONMENTAL COMPLIANCE SPECIALIST	815	$48,484.80	$67,433.60	$86,361.60
0981	N	SENIOR CONTRACT OFFICER	815	$48,484.80	$67,433.60	$86,361.60
2012	N	SENIOR ENGINEERING ASSOCIATE	815	$48,484.80	$67,433.60	$86,361.60
0273	N	SENIOR EQUAL OPPORTUNITY SPECIALIST	815	$48,484.80	$67,433.60	$86,361.60
0815	N	SENIOR FINANCIAL ACCOUNTANT	815	$48,484.80	$67,433.60	$86,361.60
0833	N	SENIOR INTERNAL AUDITOR	815	$48,484.80	$67,433.60	$86,361.60
0236	C	STAFF ASSISTANT	815	$48,484.80	$67,433.60	$86,361.60
0971	N	STORES SUPERINTENDENT	815	$48,484.80	$67,433.60	$86,361.60
5225	N	STREET MAINTENANCE SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
0831	N	TAX AUDIT SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
3327	N	THERAPEUTIC RECREATION SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
0222	N	WATER CONSERVATION/INFORMATION SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
2267	N	WATER CONTROL SYSTEMS SUPERVISOR	815	$48,484.80	$67,433.60	$86,361.60
6389	N	ANALYSIS SUPERVISOR	816	$53,206.40	$73,944.00	$94,681.60
2119	N	ARCHITECT	816	$53,206.40	$73,944.00	$94,681.60
0874	N	BUDGET SPECIALIST	816	$53,206.40	$73,944.00	$94,681.60
2577	N	BUILDING INSPECTION MANAGER	816	$53,206.40	$73,944.00	$94,681.60
2581	N	BUILDING PLANS EXAMINER	816	$53,206.40	$73,944.00	$94,681.60
0857	N	BUSINESS ANALYST II	816	$53,206.40	$73,944.00	$94,681.60
2013	N	CIVIL ENGINEER	816	$53,206.40	$73,944.00	$94,681.60
2028	N	COMMUNICATIONS ENGINEER	816	$53,206.40	$73,944.00	$94,681.60
6324	C	CRIMINALIST III	816	$53,206.40	$73,944.00	$94,681.60
0441	C	DATA ANALYST	816	$53,206.40	$73,944.00	$94,681.60
0247	N	ECONOMIC DEVELOPMENT SPECIALIST (UC)	816	$53,206.40	$73,944.00	$94,681.60
2020	N	ELECTRICAL ENGINEER	816	$53,206.40	$73,944.00	$94,681.60
6476	N	EMERGENCY MANAGEMENT COORDINATOR	816	$53,206.40	$73,944.00	$94,681.60
2015	N	ENGINEERING PROJECT MANAGER	816	$53,206.40	$73,944.00	$94,681.60
2030	N	ENGINEERING SUPPORT SECTION SUPERVISOR	816	$53,206.40	$73,944.00	$94,681.60
2068	N	ENVIRONMENTAL PROJECT COORDINATOR	816	$53,206.40	$73,944.00	$94,681.60

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0891	N	FINANCIAL SPECIALIST	816	$53,206.40	$73,944.00	$94,681.60
0731	N	GIS PROJECT MANAGER	816	$53,206.40	$73,944.00	$94,681.60
2575	N	INSPECTION SUPERVISOR	816	$53,206.40	$73,944.00	$94,681.60
2103	N	LANDSCAPE ARCHITECT	816	$53,206.40	$73,944.00	$94,681.60
2005	N	LAND SURVEYOR	816	$53,206.40	$73,944.00	$94,681.60
0872	N	LEAD BUDGET ANALYST	816	$53,206.40	$73,944.00	$94,681.60
0888	N	LEAD FINANCE ANALYST	816	$53,206.40	$73,944.00	$94,681.60
0836	N	LEAD FINANCIAL ACCOUNTANT	816	$53,206.40	$73,944.00	$94,681.60
1031	N	LEAD HUMAN RESOURCES ANALYST	816	$53,206.40	$73,944.00	$94,681.60
2041	N	LEAD HYDROLOGIST	816	$53,206.40	$73,944.00	$94,681.60
0861	N	LEAD MANAGEMENT ANALYST	816	$53,206.40	$73,944.00	$94,681.60
0863	N	LEAD MANAGEMENT ANALYST -GRANT	816	$53,206.40	$73,944.00	$94,681.60
0884	N	LEAD PENSION ANALYST	816	$53,206.40	$73,944.00	$94,681.60
2018	N	MECHANICAL ENGINEER	816	$53,206.40	$73,944.00	$94,681.60
3340	N	PARKS & RECREATION SUPERINTENDENT	816	$53,206.40	$73,944.00	$94,681.60
0809	N	PAYROLL MANAGER	816	$53,206.40	$73,944.00	$94,681.60
6303	N	POLICE EVIDENCE SUPERINTENDENT	816	$53,206.40	$73,944.00	$94,681.60
0834	N	PRINCIPAL ACCOUNTANT	816	$53,206.40	$73,944.00	$94,681.60
0984	N	PRINCIPAL CONTRACT OFFICER	816	$53,206.40	$73,944.00	$94,681.60
2615	N	PRINCIPAL PLANNER	816	$53,206.40	$73,944.00	$94,681.60
0455	N	PROJECT MANAGER	816	$53,206.40	$73,944.00	$94,681.60
6366	N	PUBLIC SAFETY COMMUNICATIONS COORDINATOR	816	$53,206.40	$73,944.00	$94,681.60
2156	N	REAL ESTATE PROGRAM SUPERVISOR	816	$53,206.40	$73,944.00	$94,681.60
0314	N	RISK MANAGEMENT CLAIMS ADJUSTER	816	$53,206.40	$73,944.00	$94,681.60
0316	N	RISK MANAGEMENT SUPERVISOR	816	$53,206.40	$73,944.00	$94,681.60
0309	N	SAFETY AND HEALTH LOSS CONTROL SUPERVISOR	816	$53,206.40	$73,944.00	$94,681.60
0973	N	SURPLUS, AUCTION, & MATERIALS MANAGEMENT SUPERINTENDENT	816	$53,206.40	$73,944.00	$94,681.60
2730	N	TRANSIT SERVICES COORDINATOR	816	$53,206.40	$73,944.00	$94,681.60
2790	N	TRANSPORTATION PROGRAM COORDINATOR	816	$53,206.40	$73,944.00	$94,681.60
2755	N	TRANSPORTATION PUBLIC INFORMATION OFFICER	816	$53,206.40	$73,944.00	$94,681.60
2022	N	WATER CONTROL SYSTEMS ENGINEER	816	$53,206.40	$73,944.00	$94,681.60
0221	N	WATER PUBLIC INFORMATION OFFICER	816	$53,206.40	$73,944.00	$94,681.60
1028	N	WORKERS COMPENSATION SUPERVISOR	816	$53,206.40	$73,944.00	$94,681.60
3261	N	ZOO EDUCATION CURATOR	816	$53,206.40	$73,944.00	$94,681.60
6390	N	ANALYSIS SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
3330	N	AQUATICS PROGRAM MANAGER	817	$58,676.80	$81,494.40	$104,291.20

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
2122	N	ARCHITECT MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2045	N	CHIEF HYDROLOGIST	817	$58,676.80	$81,494.40	$104,291.20
0411	N	CHIEF OF STAFF:OFFICE OF THE MAYOR (UC)	817	$58,676.80	$81,494.40	$104,291.20
0208	N	CITY RECORDS MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2031	N	CITY SURVEYOR	817	$58,676.80	$81,494.40	$104,291.20
2273	N	COMMUNICATION MAINTENANCE SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
2275	N	COMMUNICATIONS SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
0018	N	COMMUNITY LIAISON AND VOLUNTEER COORDINATOR	817	$58,676.80	$81,494.40	$104,291.20
6479	N	COMMUNITY RISK REDUCTION MANAGER	817	$58,676.80	$81,494.40	$104,291.20
1470	N	COMMUNITY SERVICES MANAGER	817	$58,676.80	$81,494.40	$104,291.20
6347	N	CRIME ANALYST SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
6328	N	CRIME LABORATORY COORDINATOR	817	$58,676.80	$81,494.40	$104,291.20
6520	N	CRIME LABORATORY QUALITY ASSURANCE COORDINATOR	817	$58,676.80	$81,494.40	$104,291.20
0880	N	DEPARTMENT FINANCE MANAGER	817	$58,676.80	$81,494.40	$104,291.20
1018	N	DEPARTMENT HUMAN RESOURCES MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2594	N	DEVELOPMENT SERVICES/NEIGHBORHOOD RESOURCES SECTION MA	817	$58,676.80	$81,494.40	$104,291.20
6327	N	DNA TECHNICAL LEADER	817	$58,676.80	$81,494.40	$104,291.20
0754	N	EMERGENCY COMMUNICATIONS MANAGER	817	$58,676.80	$81,494.40	$104,291.20
6477	N	EMERGENCY MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2066	N	ENERGY MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2014	N	ENGINEERING MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2070	N	ENVIRONMENTAL MANAGER	817	$58,676.80	$81,494.40	$104,291.20
5170	N	ENVIRONMENTAL SERVICES SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
5810	N	FACILITIES MANAGEMENT SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
0835	N	FINANCE MANAGER	817	$58,676.80	$81,494.40	$104,291.20
5346	N	FLEET MAINTENANCE SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
5345	N	FLEET SERVICES SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
2616	N	HISTORIC PRESERVATION PRINCIPAL PLANNER	817	$58,676.80	$81,494.40	$104,291.20
1039	N	HUMAN RESOURCES INFORMATION SYSTEMS MANAGER	817	$58,676.80	$81,494.40	$104,291.20
1033	N	HUMAN RESOURCES MANAGER	817	$58,676.80	$81,494.40	$104,291.20
0560	N	INNOVATION COORDINATOR	817	$58,676.80	$81,494.40	$104,291.20
0565	N	INNOVATION TECHNOLOGIST	817	$58,676.80	$81,494.40	$104,291.20
0416	N	INTERGOVERNMENTAL RELATIONS PROGRAM MANAGER (UC)	817	$58,676.80	$81,494.40	$104,291.20
5174	N	LANDFILL MANAGER	817	$58,676.80	$81,494.40	$104,291.20
0234	N	MANAGEMENT COORDINATOR	817	$58,676.80	$81,494.40	$104,291.20
3345	N	PARKS AND RECREATION PROGRAM MANAGER	817	$58,676.80	$81,494.40	$104,291.20

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
2705	N	PARKWISE OPERATIONS MANAGER	817	$58,676.80	$81,494.40	$104,291.20
0881	N	PENSION MANAGER	817	$58,676.80	$81,494.40	$104,291.20
6353	N	POLICE IDENTIFICATION SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
6356	N	POLICE PSYCHOLOGIST	817	$58,676.80	$81,494.40	$104,291.20
0115	N	POLICE RECORDS SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
0986	N	PROCUREMENT MANAGER	817	$58,676.80	$81,494.40	$104,291.20
0322	N	SAFETY & HEALTH/LOSS CONTROL MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2759	N	SENIOR PROJECT MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2765	N	SMART MOBILITY PROGRAM MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2277	N	TELEPHONE SERVICES COORDINATOR	817	$58,676.80	$81,494.40	$104,291.20
2259	N	TELEVISION PRODUCTION MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2745	N	TRAFFIC ENGINEERING MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2770	N	TRAFFIC ENGINEERING SAFETY MANAGER	817	$58,676.80	$81,494.40	$104,291.20
2731	N	TRANSIT SERVICES MANAGER	817	$58,676.80	$81,494.40	$104,291.20
5230	N	TRANSPORTATION SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
2023	N	WATER CONTROL SYSTEMS MANAGER	817	$58,676.80	$81,494.40	$104,291.20
4069	N	WATER OPERATIONS SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
4067	N	WATER PROGRAM SUPERINTENDENT	817	$58,676.80	$81,494.40	$104,291.20
4020	N	WATER QUALITY LABORATORY SUPERVISOR	817	$58,676.80	$81,494.40	$104,291.20
3260	N	ZOO GENERAL CURATOR	817	$58,676.80	$81,494.40	$104,291.20
6391	N	ANALYSIS ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
2123	N	ARCHITECTURE & ENGINEERING ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0240	N	ASSISTANT TO THE CITY MANAGER (UC)	818	$65,041.60	$90,230.40	$115,419.20
0894	N	BUDGET ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
2598	N	BUILDING OFFICIAL	818	$65,041.60	$90,230.40	$115,419.20
0206	N	CITY CLERK ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
1480	N	COMMUNITY SERVICES ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0990	N	CONTRACT ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
6329	N	CRIME LABORATORY SUPERINTENDENT	818	$65,041.60	$90,230.40	$115,419.20
0280	N	DEPUTY COURT ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
2596	N	DEVELOPMENT SERVICES ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0245	N	ECONOMIC DEVELOPMENT MANAGER (UC)	818	$65,041.60	$90,230.40	$115,419.20
5190	N	ENVIRONMENTAL SERVICES ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
5035	N	FACILITIES ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0840	N	FINANCE ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
6475	N	FIRE ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
6474	N	FIRE CODE ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
5348	N	FLEET ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0456	N	HISTORIC PRESERVATION PROGRAM MANAGER	818	$65,041.60	$90,230.40	$115,419.20
1035	N	HUMAN RESOURCES ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0421	N	INDEPENDENT POLICE AUDITOR (UC)	818	$65,041.60	$90,230.40	$115,419.20
0570	N	INNOVATION OFFICE ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0444	N	OFFICE OF INTEGRATED PLANNING ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
3350	N	PARKS & RECREATION ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
2706	N	PARKWISE PROGRAM ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0844	N	PENSION & BENEFITS ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
2617	N	PLANNING ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
6364	N	PUBLIC SAFETY COMMUNICATIONS ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0442	N	RESEARCH ASSISTANT SPECIAL PROJECTS	818	$65,041.60	$90,230.40	$115,419.20
0325	N	RISK MANAGER	818	$65,041.60	$90,230.40	$115,419.20
0440	N	SPECIAL PROJECTS MANAGER	818	$65,041.60	$90,230.40	$115,419.20
6491	N	STRATEGIC COMMUNICATIONS ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
2760	N	TRANSPORTATION ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
4186	N	WATER ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
3270	N	ZOO ADMINISTRATOR	818	$65,041.60	$90,230.40	$115,419.20
0892	N	BUDGET & INTERNAL AUDIT PROGRAM DIRECTOR (UC)	819	$72,404.80	$100,401.60	$128,377.60
0610	N	COURT ADMINISTRATOR	819	$72,404.80	$100,401.60	$128,377.60
0207	N	DEPUTY CITY CLERK	819	$72,404.80	$100,401.60	$128,377.60
0898	N	DEPUTY DIRECTOR OF BUDGET & RESEARCH	819	$72,404.80	$100,401.60	$128,377.60
5195	N	DEPUTY DIRECTOR OF ENVIRONMENTAL SERVICES	819	$72,404.80	$100,401.60	$128,377.60
0889	N	DEPUTY DIRECTOR OF FINANCE	819	$72,404.80	$100,401.60	$128,377.60
5038	N	DEPUTY DIRECTOR OF GENERAL SERVICES	819	$72,404.80	$100,401.60	$128,377.60
1488	N	DEPUTY DIRECTOR OF HOUSING AND COMMUNITY DEVELOPMENT	819	$72,404.80	$100,401.60	$128,377.60
1075	N	DEPUTY DIRECTOR OF HUMAN RESOURCES	819	$72,404.80	$100,401.60	$128,377.60
3485	N	DEPUTY DIRECTOR OF PARKS & RECREATION	819	$72,404.80	$100,401.60	$128,377.60
0458	N	DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT SERVICES	819	$72,404.80	$100,401.60	$128,377.60
0998	N	DEPUTY DIRECTOR OF PROCUREMENT	819	$72,404.80	$100,401.60	$128,377.60
6363	N	DEPUTY DIRECTOR OF PUBLIC SAFETY COMMUNICATIONS	819	$72,404.80	$100,401.60	$128,377.60
2792	N	DEPUTY DIRECTOR OF TRANSPORTATION	819	$72,404.80	$100,401.60	$128,377.60
4188	N	DEPUTY DIRECTOR OF WATER	819	$72,404.80	$100,401.60	$128,377.60
6360	N	FORENSICS ADMINISTRATOR	819	$72,404.80	$100,401.60	$128,377.60
0415	N	INTERGOVERNMENTAL RELATIONS PROGRAM DIRECTOR (UC)	819	$72,404.80	$100,401.60	$128,377.60

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
2619	N	OFFICE OF INTEGRATED PLANNING PROGRAM DIRECTOR (UC)	819	$72,404.80	$100,401.60	$128,377.60
6382	N	PROFESSIONAL STAFF COMMANDER	819	$72,404.80	$100,401.60	$128,377.60
6377	N	PROFESSIONAL STAFF COMMANDER-ASSIGNMENT ASSISTANT CHIEF	819	$72,404.80	$100,401.60	$128,377.60
6384	N	PROFESSNL STAFF COMMANDR ASSGNMNT POLICE CHIEF OF STAFF(	819	$72,404.80	$100,401.60	$128,377.60
0417	N	ZONING EXAMINER (UC)	819	$72,404.80	$100,401.60	$128,377.60
0997	N	DIRECTOR OF BUSINESS SERVICES DEPARTMENT	820	$80,995.20	$112,236.80	$143,457.60
0432	N	EXECUTIVE MANAGEMENT ADVISOR TO CM (UC)	820	$80,995.20	$112,236.80	$143,457.60
0433	N	EXECUTIVE MANAGEMENT PROFESSIONAL (UC)	825	$101,088.00	$146,536.00	$191,984.00
0425	N	ADMINISTRATIVE SERVICES OFFICER (UC)	850	$121,160.00	$180,814.40	$240,468.80
0424	N	ASSISTANT CITY MANAGER/CHIEF FINANCIAL OFFICER (UC)	850	$121,160.00	$180,814.40	$240,468.80
0423	N	ASSISTANT CITY MANAGER (UC)	850	$121,160.00	$180,814.40	$240,468.80
0621	N	CHIEF PUBLIC DEFENDER (UC)	850	$121,160.00	$180,814.40	$240,468.80
0429	N	DEPUTY CITY MANAGER (UC)	850	$121,160.00	$180,814.40	$240,468.80
0899	N	DIRECTOR OF BUDGET & RESEARCH (UC)	850	$121,160.00	$180,814.40	$240,468.80
5199	N	DIRECTOR OF ENVIRONMENTAL SERVICES (UC)	850	$121,160.00	$180,814.40	$240,468.80
0890	N	DIRECTOR OF FINANCE: (UC)	850	$121,160.00	$180,814.40	$240,468.80
5040	N	DIRECTOR OF GENERAL SERVICES (UC)	850	$121,160.00	$180,814.40	$240,468.80
1490	N	DIRECTOR OF HOUSING & COMMUNITY DEVELOPMENT (UC)	850	$121,160.00	$180,814.40	$240,468.80
1080	N	DIRECTOR OF HUMAN RESOURCES (UC)	850	$121,160.00	$180,814.40	$240,468.80
0795	N	DIRECTOR OF INFORMATION TECHNOLOGY/CIO OFFICER (UC)	850	$121,160.00	$180,814.40	$240,468.80
3490	N	DIRECTOR OF PARKS & RECREATION (UC)	850	$121,160.00	$180,814.40	$240,468.80
0460	N	DIRECTOR OF PLANNING AND DEVELOPMENT SERVICES (UC)	850	$121,160.00	$180,814.40	$240,468.80
0999	N	DIRECTOR OF PROCUREMENT (UC)	850	$121,160.00	$180,814.40	$240,468.80
6362	N	DIRECTOR OF PUBLIC SAFETY COMMUNICATIONS (UC)	850	$121,160.00	$180,814.40	$240,468.80
2795	N	DIRECTOR OF TRANSPORTATION (UC)	850	$121,160.00	$180,814.40	$240,468.80
4190	N	DIRECTOR OF WATER (UC)	850	$121,160.00	$180,814.40	$240,468.80
0244	N	ECONOMIC DEVELOPMENT DIRECTOR (UC)	850	$121,160.00	$180,814.40	$240,468.80
6470	N	FIRE CHIEF (UC)	850	$121,160.00	$180,814.40	$240,468.80
6380	N	POLICE CHIEF (UC)	850	$121,160.00	$180,814.40	$240,468.80
0001	C	MAIL CLERK	911	$27,456.00	$32,593.60	$37,731.20
0022	C	OFFICE ASSISTANT	911	$27,456.00	$32,593.60	$37,731.20
5711	A	TRADES HELPER	911	$27,456.00	$32,593.60	$37,731.20
0141	C	CASHIER	912	$27,456.00	$33,644.00	$39,832.00
0031	C	CLERK TRANSCRIPTIONIST	912	$27,456.00	$33,644.00	$39,832.00
6101	A	CUSTODIAN	912	$27,456.00	$33,644.00	$39,832.00
0151	C	CUSTOMER SERVICE CLERK	912	$27,456.00	$33,644.00	$39,832.00

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0710	C	DATA CONTROL CLERK	912	$27,456.00	$33,644.00	$39,832.00
5151	A	ENVIRONMENTAL SERVICES WORKER	912	$27,456.00	$33,644.00	$39,832.00
5301	A	FLEET SERVICES ATTENDANT	912	$27,456.00	$33,644.00	$39,832.00
3062	A	GROUNDSKEEPER	912	$27,456.00	$33,644.00	$39,832.00
0211	N	MUNICIPAL INTERN	912	$27,456.00	$33,644.00	$39,832.00
3061	A	PARKS MAINTENANCE WORKER	912	$27,456.00	$33,644.00	$39,832.00
2010	N	TECHNOLOGICAL INTERN	912	$27,456.00	$33,644.00	$39,832.00
0965	C	AUTOMOTIVE SERVICE WRITER	913	$27,456.00	$34,912.80	$42,369.60
3403	C	CENTER SERVICES ASSISTANT	913	$27,456.00	$34,912.80	$42,369.60
0119	C	COURT CLERK	913	$27,456.00	$34,912.80	$42,369.60
2270	C	EMERGENCY 911 OPERATOR	913	$27,456.00	$34,912.80	$42,369.60
2271	C	EMERGENCY 911 OPERATOR: ASSIGNMENT TRAINER (+5%)	913	$27,456.00	$34,912.80	$42,369.60
5302	A	FLEET SERVICES TECHNICIAN	913	$27,456.00	$34,912.80	$42,369.60
3312	C	RECREATION ASSISTANT	913	$27,456.00	$34,912.80	$42,369.60
0142	C	SENIOR CASHIER	913	$27,456.00	$34,912.80	$42,369.60
5712	A	SENIOR TRADES HELPER	913	$27,456.00	$34,912.80	$42,369.60
0961	A	STOREKEEPER	913	$27,456.00	$34,912.80	$42,369.60
3250	C	ZOO EDUCATION ASSISTANT	913	$27,456.00	$34,912.80	$42,369.60
0720	C	COMPUTER OPERATOR	914	$27,456.00	$36,389.60	$45,323.20
0152	C	CUSTOMER SERVICE REPRESENTATIVE	914	$27,456.00	$36,389.60	$45,323.20
0930	C	GRAPHICS TECHNICIAN	914	$27,456.00	$36,389.60	$45,323.20
1421	C	HOUSING SPECIALIST I	914	$27,456.00	$36,389.60	$45,323.20
3060	A	PARKS EQUIPMENT OPERATOR	914	$27,456.00	$36,389.60	$45,323.20
0041	C	SECRETARY	914	$27,456.00	$36,389.60	$45,323.20
0802	C	SENIOR ACCOUNT CLERK	914	$27,456.00	$36,389.60	$45,323.20
5153	A	SENIOR ENVIRONMENTAL SERVICES WORKER	914	$27,456.00	$36,389.60	$45,323.20
5303	A	SENIOR FLEET SERVICES TECHNICIAN	914	$27,456.00	$36,389.60	$45,323.20
0962	A	SENIOR STOREKEEPER	914	$27,456.00	$36,389.60	$45,323.20
5201	A	STREET MAINTENANCE WORKER I	914	$27,456.00	$36,389.60	$45,323.20
2001	C	SURVEY TECHNICIAN	914	$27,456.00	$36,389.60	$45,323.20
4000	C	UTILITY ACCOUNT RELATIONS SPECIALIST I	914	$27,456.00	$36,389.60	$45,323.20
4004	C	WATER COMMUNICATIONS OPERATOR	914	$27,456.00	$36,389.60	$45,323.20
0803	N	ACCOUNT CLERK SUPERVISOR	915	$29,328.00	$39,104.00	$48,859.20
0231	C	ADMINISTRATIVE ASSISTANT	915	$29,328.00	$39,104.00	$48,859.20
0166	C	AMBULANCE BILLING SPECIALIST I	915	$29,328.00	$39,104.00	$48,859.20
4035	A	APPRENTICE WATER METER REPAIRER	915	$29,328.00	$39,104.00	$48,859.20

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
5716	A	BUILDING MAINTENANCE WORKER	915	$29,328.00	$39,104.00	$48,859.20
6003	A	EQUIPMENT OPERATOR	915	$29,328.00	$39,104.00	$48,859.20
5336	A	FLEET CONTROL SPECIALIST	915	$29,328.00	$39,104.00	$48,859.20
5338	A	FLEET EQUIPMENT MECHANIC	915	$29,328.00	$39,104.00	$48,859.20
5155	A	HOUSEHOLD HAZARDOUS WASTE TECHNICIAN	915	$29,328.00	$39,104.00	$48,859.20
1431	C	HOUSING SERVICES AGENT	915	$29,328.00	$39,104.00	$48,859.20
1422	C	HOUSING SPECIALIST II	915	$29,328.00	$39,104.00	$48,859.20
6102	A	LEAD CUSTODIAN	915	$29,328.00	$39,104.00	$48,859.20
0121	C	LITIGATION SUPPORT CLERK	915	$29,328.00	$39,104.00	$48,859.20
0230	N	MANAGEMENT INTERN	915	$29,328.00	$39,104.00	$48,859.20
0708	C	MASTER STREET ADDRESS GUIDE SCHEDULER	915	$29,328.00	$39,104.00	$48,859.20
2718	C	PARKING SERVICES AGENT	915	$29,328.00	$39,104.00	$48,859.20
0111	C	POLICE RECORDS SPECIALIST	915	$29,328.00	$39,104.00	$48,859.20
6367	C	PUBLIC SAFETY COMMUNICATION SPECIALIST I - TRAINEE	915	$29,328.00	$39,104.00	$48,859.20
6304	C	PUBLIC SAFETY SERVICE OPERATOR	915	$29,328.00	$39,104.00	$48,859.20
0120	C	SENIOR COURT CLERK	915	$29,328.00	$39,104.00	$48,859.20
5202	A	STREET MAINTENANCE WORKER II	915	$29,328.00	$39,104.00	$48,859.20
0958	A	SURPLUS, AUCTION, & MATERIALS MANAGEMENT SPECIALIST	915	$29,328.00	$39,104.00	$48,859.20
3305	N	SWIMMING POOL SUPERVISOR	915	$29,328.00	$39,104.00	$48,859.20
4041	A	UTILITY SERVICE TECHNICIAN I	915	$29,328.00	$39,104.00	$48,859.20
4022	A	UTILITY SERVICE WORKER	915	$29,328.00	$39,104.00	$48,859.20
4096	A	WATER PARTS SPECIALIST	915	$29,328.00	$39,104.00	$48,859.20
3252	A	ZOOKEEPER	915	$29,328.00	$39,104.00	$48,859.20
0811	C	ACCOUNTING TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
6348	C	AFIS TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
0051	N	AGENDA OFFICE COORDINATOR	916	$31,865.60	$42,452.80	$53,040.00
0167	C	AMBULANCE BILLING SPECIALIST II	916	$31,865.60	$42,452.80	$53,040.00
3307	N	AQUATICS COORDINATOR	916	$31,865.60	$42,452.80	$53,040.00
5806	C	ASSET MANAGEMENT PLANNING TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
5332	A	AUTOMOTIVE BODY TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
0154	C	CLASS REGISTRATION COORDINATOR	916	$31,865.60	$42,452.80	$53,040.00
6305	P	COMMUNITY SERVICE OFFICER	916	$31,865.60	$42,452.80	$53,040.00
5715	A	CONSTRUCTION MAINTENANCE WORKER	916	$31,865.60	$42,452.80	$53,040.00
0980	C	CONTRACT OFFICER	916	$31,865.60	$42,452.80	$53,040.00
2261	C	ELECTRONICS BENCH TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
2501	C	ENGINEERING PERMIT & CODE INSPECTOR	916	$31,865.60	$42,452.80	$53,040.00

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
2006	C	ENGINEERING TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
5158	A	ENVIRONMENTAL SERVICES EQUIPMENT OPERATOR	916	$31,865.60	$42,452.80	$53,040.00
0935	C	GRAPHIC ARTS SPECIALIST	916	$31,865.60	$42,452.80	$53,040.00
5321	A	HEAVY EQUIPMENT MECHANIC	916	$31,865.60	$42,452.80	$53,040.00
6004	A	HEAVY EQUIPMENT OPERATOR	916	$31,865.60	$42,452.80	$53,040.00
1434	C	HOUSING ASSISTANCE & OUTREACH COORDINATOR	916	$31,865.60	$42,452.80	$53,040.00
1010	N	HUMAN RESOURCES TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
0703	C	INFORMATION TECHNOLOGY ASSOCIATE	916	$31,865.60	$42,452.80	$53,040.00
2104	C	LANDSCAPE FIELD REPRESENTATIVE	916	$31,865.60	$42,452.80	$53,040.00
5304	A	LEAD FLEET SERVICES TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
5156	A	LEAD HOUSEHOLD HAZARDOUS WASTE TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
0122	C	LEAD LITIGATION SUPPORT CLERK	916	$31,865.60	$42,452.80	$53,040.00
2719	C	LEAD PARKING SERVICES AGENT	916	$31,865.60	$42,452.80	$53,040.00
0134	C	LEGAL SECRETARY	916	$31,865.60	$42,452.80	$53,040.00
5731	A	MAINTENANCE MECHANIC	916	$31,865.60	$42,452.80	$53,040.00
4009	A	METER SERVICE REPRESENTATIVE	916	$31,865.60	$42,452.80	$53,040.00
5748	A	PAINTER	916	$31,865.60	$42,452.80	$53,040.00
0614	C	PARALEGAL	916	$31,865.60	$42,452.80	$53,040.00
3059	A	PARKS EQUIPMENT MECHANIC	916	$31,865.60	$42,452.80	$53,040.00
0963	A	PARTS SPECIALIST	916	$31,865.60	$42,452.80	$53,040.00
0805	N	PAYROLL TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
0979	C	PCARD COORDINATOR	916	$31,865.60	$42,452.80	$53,040.00
2610	C	PLANNING TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
6301	C	POLICE EVIDENCE TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
0112	N	POLICE RECORDS SUPERVISOR	916	$31,865.60	$42,452.80	$53,040.00
0607	C	PROBATION MONITOR	916	$31,865.60	$42,452.80	$53,040.00
6368	C	PUBLIC SAFETY COMMUNICATION SPECIALIST II - TRAINEE	916	$31,865.60	$42,452.80	$53,040.00
6330	C	PUBLIC SAFETY COMMUNICATIONS SPECIALIST I	916	$31,865.60	$42,452.80	$53,040.00
6308	C	PUBLIC SAFETY DISPATCHER	916	$31,865.60	$42,452.80	$53,040.00
6310	C	PUBLIC SAFETY DISPATCHER: ASSIGNMENT TRAINER (+5%)	916	$31,865.60	$42,452.80	$53,040.00
3321	N	RECREATION PROGRAM COORDINATOR	916	$31,865.60	$42,452.80	$53,040.00
3314	C	RECREATION SPECIALIST	916	$31,865.60	$42,452.80	$53,040.00
0851	C	REVENUE INVESTIGATOR	916	$31,865.60	$42,452.80	$53,040.00
5744	A	ROOFER	916	$31,865.60	$42,452.80	$53,040.00
4023	A	SENIOR UTILITY SERVICE WORKER	916	$31,865.60	$42,452.80	$53,040.00
2002	C	SURVEY INSTRUMENT TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
3051	A	TRADE SPECIALIST	916	$31,865.60	$42,452.80	$53,040.00
2732	A	TRAFFIC CONTROL TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
2742	C	TRAFFIC ENGINEERING TECHNICIAN	916	$31,865.60	$42,452.80	$53,040.00
0153	C	TRAINING AND CUSTOMER RELATIONS SPECIALIST	916	$31,865.60	$42,452.80	$53,040.00
4001	C	UTILITY ACCOUNT RELATIONS SPECIALIST II	916	$31,865.60	$42,452.80	$53,040.00
5160	C	UTILITY SERVICE REPRESENTATIVE	916	$31,865.60	$42,452.80	$53,040.00
4042	A	UTILITY SERVICE TECHNICIAN II	916	$31,865.60	$42,452.80	$53,040.00
4036	A	WATER METER REPAIRER	916	$31,865.60	$42,452.80	$53,040.00
4026	A	WATER SERVICE LOCATOR	916	$31,865.60	$42,452.80	$53,040.00
4062	A	WATER TREATMENT PLANT OPERATOR	916	$31,865.60	$42,452.80	$53,040.00
4090	A	WELL MAINTENANCE MECHANIC	916	$31,865.60	$42,452.80	$53,040.00
3251	N	ZOO EDUCATION COORDINATOR	916	$31,865.60	$42,452.80	$53,040.00
6345	N	AFIS SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80
5312	A	AUTOMOTIVE MECHANIC	917	$34,923.20	$46,446.40	$57,948.80
5740	A	CARPENTER	917	$34,923.20	$46,446.40	$57,948.80
5741	A	CEMENT MASON	917	$34,923.20	$46,446.40	$57,948.80
2502	C	CONSTRUCTION INSPECTOR	917	$34,923.20	$46,446.40	$57,948.80
2506	C	CONSTRUCTION MATERIALS INSPECTOR	917	$34,923.20	$46,446.40	$57,948.80
4028	C	CORROSION CONTROL TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
0124	N	COURT SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80
6350	C	CRIME SCENE SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
2568	C	CROSS CONNECTION CONTROL SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
6105	N	CUSTODIAL SERVICES SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80
4047	A	DISINFECTION TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
5161	C	ENVIRONMENTAL INSPECTOR	917	$34,923.20	$46,446.40	$57,948.80
5167	C	ENVIRONMENTAL SERVICES ACCOUNTS REPRESENTATIVE	917	$34,923.20	$46,446.40	$57,948.80
6005	A	EQUIPMENT OPERATION SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
0043	N	EXECUTIVE ASSISTANT	917	$34,923.20	$46,446.40	$57,948.80
6481	A	FIRE EQUIPMENT SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
0734	C	GIS TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
2510	C	HOUSING QUALITY STANDARDS INSPECTOR	917	$34,923.20	$46,446.40	$57,948.80
1423	C	HOUSING SPECIALIST III	917	$34,923.20	$46,446.40	$57,948.80
5723	A	HOUSING TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
0168	C	LEAD AMBULANCE BILLING SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
0130	N	LEAD COURT INTERPRETER	917	$34,923.20	$46,446.40	$57,948.80
5732	A	LEAD MAINTENANCE MECHANIC	917	$34,923.20	$46,446.40	$57,948.80

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
3064	A	LEAD PARKS EQUIPMENT MECHANIC	917	$34,923.20	$46,446.40	$57,948.80
2280	C	LEAD PUBLIC SAFETY DISPATCHER	917	$34,923.20	$46,446.40	$57,948.80
2733	A	LEAD TRAFFIC CONTROL TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
5159	C	LEAD UTILITY SERVICE REPRESENTATIVE	917	$34,923.20	$46,446.40	$57,948.80
4024	A	LEAD UTILITY SERVICE WORKER	917	$34,923.20	$46,446.40	$57,948.80
4037	A	LEAD WATER METER REPAIRER	917	$34,923.20	$46,446.40	$57,948.80
4092	A	LEAD WELL MAINTENANCE MECHANIC	917	$34,923.20	$46,446.40	$57,948.80
0627	C	LEGAL INVESTIGATOR	917	$34,923.20	$46,446.40	$57,948.80
0123	N	LITIGATION SUPPORT SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80
5742	A	LOCKSMITH	917	$34,923.20	$46,446.40	$57,948.80
0866	C	MANAGEMENT ANALYST	917	$34,923.20	$46,446.40	$57,948.80
0060	N	OFFICE SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80
2702	N	PARKING SERVICES SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80
3063	N	PARKS MAINTENANCE COORDINATOR	917	$34,923.20	$46,446.40	$57,948.80
0882	C	PENSION ASSISTANT	917	$34,923.20	$46,446.40	$57,948.80
5724	A	PEST CONTROL SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
5780	A	PHYSICAL PLANT OPERATOR	917	$34,923.20	$46,446.40	$57,948.80
0107	C	POLICE BACKGROUND INVESTIGATOR	917	$34,923.20	$46,446.40	$57,948.80
6326	C	POLICE CRIME ANALYST	917	$34,923.20	$46,446.40	$57,948.80
6337	C	POLICE CRIME & INTELLIGENCE ANALYST I	917	$34,923.20	$46,446.40	$57,948.80
6300	C	POLICE EVIDENCE EXAMINATION SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
3334	C	PROFESSIONAL STANDARDS ADMINISTRATIVE SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
2153	C	PROPERTY AGENT	917	$34,923.20	$46,446.40	$57,948.80
6331	C	PUBLIC SAFETY COMMUNICATIONS SPECIALIST II	917	$34,923.20	$46,446.40	$57,948.80
2512	C	REHABILIATION INSPECTOR/ESTIMATOR	917	$34,923.20	$46,446.40	$57,948.80
0852	N	REVENUE INVESTIGATION SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80
2007	C	SENIOR ENGINEERING TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
0626	C	SENIOR PARALEGAL	917	$34,923.20	$46,446.40	$57,948.80
0807	N	SENIOR PAYROLL TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
5747	A	SIGN FABRICATOR	917	$34,923.20	$46,446.40	$57,948.80
0955	N	STORES SUPERVISOR	917	$34,923.20	$46,446.40	$57,948.80
5203	A	STREET MAINTENANCE CREW LEADER	917	$34,923.20	$46,446.40	$57,948.80
5212	C	STREETS INSPECTION & COMPLIANCE SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80
2003	N	SURVEY CREW CHIEF	917	$34,923.20	$46,446.40	$57,948.80
2253	C	TELEVISION PRODUCTION TECHNICIAN	917	$34,923.20	$46,446.40	$57,948.80
2712	N	TRANSPORTATION ELIGIBILITY SPECIALIST	917	$34,923.20	$46,446.40	$57,948.80

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
4043	A	UTILITY SERVICE TECHNICIAN III	917	$34,923.20	$46,446.40	$57,948.80
4016	C	WATER QUALITY ANALYST	917	$34,923.20	$46,446.40	$57,948.80
4053	A	WATER SYSTEM OPERATOR	917	$34,923.20	$46,446.40	$57,948.80
5772	A	WELDER	917	$34,923.20	$46,446.40	$57,948.80
6386	C	ASSOCIATE ANALYST	918	$38,480.00	$51,105.60	$63,731.20
2551	C	BUILDING INSPECTOR	918	$38,480.00	$51,105.60	$63,731.20
2580	C	BUILDING PERMIT SPECIALIST	918	$38,480.00	$51,105.60	$63,731.20
2570	C	CODE INSPECTOR	918	$38,480.00	$51,105.60	$63,731.20
5755	A	ELECTRICIAN	918	$38,480.00	$51,105.60	$63,731.20
2250	C	ELECTRONICS TECHNICIAN	918	$38,480.00	$51,105.60	$63,731.20
2011	C	ENGINEERING ASSOCIATE	918	$38,480.00	$51,105.60	$63,731.20
2035	N	ENGINEERING RECORDS & INFORMATION SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20
5165	C	ENVIRONMENTAL SERVICES INSPECTOR	918	$38,480.00	$51,105.60	$63,731.20
0047	N	EXECUTIVE ASSISTANT TO CITY MANAGER OR MAYOR (UC)	918	$38,480.00	$51,105.60	$63,731.20
2111	C	FACILITIES PROJECT COORDINATOR	918	$38,480.00	$51,105.60	$63,731.20
6333	C	FINANCIAL INVESTIGATOR	918	$38,480.00	$51,105.60	$63,731.20
0854	N	FINANCIAL SERVICES SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20
5730	A	FUEL STATION MECHANIC	918	$38,480.00	$51,105.60	$63,731.20
5779	A	GENERATOR TECHNICIAN	918	$38,480.00	$51,105.60	$63,731.20
1432	N	HOUSING ASSISTANCE SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20
1429	C	HOUSING INVESTIGATOR	918	$38,480.00	$51,105.60	$63,731.20
5720	N	HOUSING TECHNICIAN SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20
5785	C	HVAC TECHNICIAN	918	$38,480.00	$51,105.60	$63,731.20
0612	C	LAW CLERK	918	$38,480.00	$51,105.60	$63,731.20
5313	A	LEAD AUTOMOTIVE MECHANIC	918	$38,480.00	$51,105.60	$63,731.20
2503	N	LEAD CONSTRUCTION INSPECTOR	918	$38,480.00	$51,105.60	$63,731.20
2507	N	LEAD CONSTRUCTION MATERIALS INSPECTOR	918	$38,480.00	$51,105.60	$63,731.20
6355	C	LEAD CRIME SCENE SPECIALIST	918	$38,480.00	$51,105.60	$63,731.20
5746	A	LEAD SIGN FABRICATOR	918	$38,480.00	$51,105.60	$63,731.20
5743	A	PLUMBER	918	$38,480.00	$51,105.60	$63,731.20
6338	C	POLICE CRIME & INTELLIGENCE ANALYST II	918	$38,480.00	$51,105.60	$63,731.20
6302	N	POLICE EVIDENCE SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20
0220	C	PUBLIC INFORMATION SPECIALIST	918	$38,480.00	$51,105.60	$63,731.20
6344	N	REGIONAL EMERGENCY RESPONSE PLANNER (UC)	918	$38,480.00	$51,105.60	$63,731.20
6320	N	REGIONAL INTELLIGENCE ANALYST	918	$38,480.00	$51,105.60	$63,731.20
5322	A	SENIOR HEAVY EQUIPMENT MECHANIC	918	$38,480.00	$51,105.60	$63,731.20

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
0628	C	SENIOR LEGAL INVESTIGATOR	918	$38,480.00	$51,105.60	$63,731.20
0957	N	SURPLUS, AUCTION, & MATERIALS MANAGEMENT SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20
2276	C	TELEPHONE SYSTEM TECHNICIAN	918	$38,480.00	$51,105.60	$63,731.20
2257	C	TELEVISION PRODUCTION SPECIALIST	918	$38,480.00	$51,105.60	$63,731.20
2258	C	TELEVISION PROGRAM DEVELOPMENT SPECIALIST	918	$38,480.00	$51,105.60	$63,731.20
2736	N	TRAFFIC ENGINEERING TECHNICIAN SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20
4002	C	UTILITY ACCOUNT RELATIONS SPECIALIST III	918	$38,480.00	$51,105.60	$63,731.20
4044	A	UTILITY SERVICE TECHNICIAN LD	918	$38,480.00	$51,105.60	$63,731.20
4098	N	WATER PARTS SUPERVISOR	918	$38,480.00	$51,105.60	$63,731.20
6340	A	AIRCRAFT MECHANIC	919	$42,723.20	$56,700.80	$70,657.60
5739	N	CARPENTRY SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
2240	C	COMMUNICATIONS TECHNICIAN	919	$42,723.20	$56,700.80	$70,657.60
2518	N	CONSTRUCTION INSPECTION SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
0989	C	CONTRACT AND ASSESSMENT SPECIALIST	919	$42,723.20	$56,700.80	$70,657.60
4027	N	CORROSION CONTROL SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
6351	N	CRIME SCENE SPECIALIST SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
5757	N	ELECTRICAL SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
2251	N	ELECTRONICS TECHNICIAN SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
5787	N	HVAC-R SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
0742	C	INFORMATION TECHNOLOGY SPECIALIST	919	$42,723.20	$56,700.80	$70,657.60
2552	C	LEAD BUILDING INSPECTOR	919	$42,723.20	$56,700.80	$70,657.60
0940	N	LEAD GRAPHIC ARTS SPECIALIST	919	$42,723.20	$56,700.80	$70,657.60
2255	N	LEAD TELEVISION PRODUCTION SPECIALIST	919	$42,723.20	$56,700.80	$70,657.60
5782	N	LOCK SHOP SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
5803	N	PLUMBING SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
6339	C	POLICE CRIME & INTELLIGENCE ANALYST III	919	$42,723.20	$56,700.80	$70,657.60
6332	C	PUBLIC SAFETY COMMUNICATIONS SPECIALIST III	919	$42,723.20	$56,700.80	$70,657.60
4003	N	UTILITY ACCOUNT SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
4029	N	WATER OPERATIONS SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
4040	N	WATER SERVICES SUPERVISOR	919	$42,723.20	$56,700.80	$70,657.60
4034	C	COMMUNICATIONS MAINTENANCE SCHEDULER	920	$47,756.80	$63,294.40	$78,811.20
5812	C	FIRE IMPAIRMENT SPECIALIST	920	$47,756.80	$63,294.40	$78,811.20
4032	C	PLANNER SCHEDULER	920	$47,756.80	$63,294.40	$78,811.20
6309	N	PUBLIC SAFETY COMMUNICATIONS SUPERVISOR	920	$47,756.80	$63,294.40	$78,811.20
2242	C	SENIOR COMMUNICATIONS TECHNICIAN	920	$47,756.80	$63,294.40	$78,811.20
4055	N	WATER PLANT SUPERVISOR	920	$47,756.80	$63,294.40	$78,811.20

Class Code	Union Code	Class Title	Grade Code	Min Salary	Mid Salary	Max Salary
5330	N	EMERGENCY VEHICLE FLEET SUPERINTENDENT	EVFS	$55,556.80	$79,778.40	$104,000.00
6482	A	EMERGENCY VEHICLE TECHNICIAN	EVT	$40,393.60	$58,832.80	$77,272.00
6484	N	EMERGENCY VEHICLE TECHNICIAN SUPERVISOR	EVTS	$47,486.40	$67,828.80	$88,171.20
4025	A	UTILITY TECHNICIAN	SBP	$28,308.80	$44,304.00	$60,299.20
0500	N	STIPEND VOLUNTEER NONPERM	VOL	$15,080.00	$27,456.00	$39,832.00

Fiscal Year 2021 – Compensation Plan

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City of Tucson
Elected and Mayor / Council Appointed Officials
(UC = Unclassified)

Class Code	Class Title	Monthly Salary	Court Session	Hourly Rate	Minimum - Maximum Salary*	Title Effective Date
0400	MAYOR (ELECTED)	$3,500.00	N/A	N/A	N/A	12/06/1999
0401	COUNCIL MEMBER	$2,000.00	N/A	N/A	N/A	12/06/1999
0403	PERSONAL STAFF MEMBER (MAYOR/COUNCIL) (UC)	N/A	N/A	$19.24 - $42.73	$40,019.20 - $88,878.40	12/23/2018
0404	MAYOR/COUNCIL ASSISTANT (UC)	N/A	N/A	$12.00 - $20.10	$24,960.00 - $41,808.00	12/22/2019
0405	CITY MANAGER EXEMPT APPOINTEE (UC)	N/A	N/A	$22.83 - $45.52	$47,486.40 - $94,681.60	12/23/2018
0409	CITY CLERK (UC)	N/A	N/A	$71.11	$147,908.80	12/23/2018
0430	CITY MANAGER (UC)	N/A	N/A	$112.74	$234,499.20	09/29/2019
0625	CITY ATTORNEY (UC)	N/A	N/A	$85.82	$178,505.60	12/23/2018
0629	LIMITED SPECIAL CITY MAGISTRATE (UC)	N/A	N/A	$33.49	$69,659.20	01/01/2014
0630	CITY MAGISTRATE (UC)	N/A	N/A	$53.88	$112,070.40	12/23/2018
0633	PRESIDNG MAGISTRATE (UC)	N/A	N/A	$59.26	$123,260.80	12/23/2018
0634	SENIOR SPECIAL MAGISTRATE (UC)	N/A	N/A	$53.88	$112,070.40	12/23/2018
0635	SPECIAL MAGISTRATE (UC)	N/A	$125.00	N/A	N/A	01/01/2012
0636	SPECIAL MAGISTRATE - ALTERNATIVE TO JAIL (UC)	N/A	$250.00	N/A	N/A	01/01/2012

**Mayor & Council Member salaries are stated monthly in accordance with Tucson AZ, Code of Ordinances, Part I Charter, Chapter V, Sec. 8-9. Special Magistrates are compensated per session worked.*

The hourly rate is the official rate of pay; all other rates are for informational purposes only.

EXEMPT

GRADE	Minimum Hourly Rate	Annual Minimum Salary	Midpoint Hourly Rate	Annual Midpoint Salary	Maximum Hourly Rate	Annual Maximum Salary
814	22.83	47,486.40	30.46	63,356.80	38.08	79,206.40
815	23.31	48,484.80	32.42	67,433.60	41.52	86,361.60
816	25.58	53,206.40	35.55	73,944.00	45.52	94,681.60
817	28.21	58,676.80	39.18	81,494.40	50.14	104,291.20
818	31.27	65,041.60	43.38	90,230.40	55.49	115,419.20
819	34.81	72,404.80	48.27	100,401.60	61.72	128,377.60
820	38.94	80,995.20	53.96	112,236.80	68.97	143,457.60
825	48.6	101,088.00	70.45	146,536.00	92.30	191,984.00
850	58.25	121,160.00	86.93	180,814.40	115.61	240,468.80

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NON-EXEMPT

GRADE	Minimum Hourly Rate	Annual Minimum Salary	Midpoint Hourly Rate	Annual Midpoint Salary	Maximum Hourly Rate	Annual Maximum Salary
911	13.20	27,456.00	15.67	32,593.60	18.14	37,731.20
912	13.20	27,456.00	16.18	33,644.00	19.15	39,832.00
913	13.20	27,456.00	16.79	34,912.80	20.37	42,369.60
914	13.20	27,456.00	17.50	36,389.60	21.79	45,323.20
915	14.10	29,328.00	18.80	39,104.00	23.49	48,859.20
916	15.32	31,865.60	20.41	42,452.80	25.50	53,040.00
917	16.79	34,923.20	22.33	46,446.40	27.86	57,948.80
918	18.50	38,480.00	24.57	51,105.60	30.64	63,731.20
919	20.54	42,723.20	27.26	56,700.80	33.97	70,657.60
920	22.96	47,756.80	30.43	63,294.40	37.89	78,811.20

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FIRE - 80 HR
(NON-EXEMPT)

Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
400H			35,900.80								
Hourly			**17.26**								
401H	45,656.00	46,820.80	47,819.20	50,086.40	52,499.20	53,747.20	55,036.80	56,347.20	57,720.00	59,092.80	60,299.20
Hourly	**21.95**	**22.51**	**22.99**	**24.08**	**25.24**	**25.84**	**26.46**	**27.09**	**27.75**	**28.41**	**28.99**
403H	47,923.20	49171.20	50,211.20	52,582.40	55,120.00	56,430.40	57,782.40	59,155.20	60590.40	62,067.20	63,294.40
Hourly	**23.04**	**23.64**	**24.14**	**25.28**	**26.50**	**27.13**	**27.78**	**28.44**	**29.13**	**29.84**	**30.43**
404H						59,092.80	60,528.00	61,984.00	63,460.80	64,979.20	66,164.80
Hourly						**28.41**	**29.10**	**29.80**	**30.51**	**31.24**	**31.81**
405H						62,067.20	63,564.80	65,062.40	66,643.20	68,224.00	69,451.20
Hourly						**29.84**	**30.56**	**31.28**	**32.04**	**32.80**	**33.39**
406H						68,161.60	69,804.80	71,884.80	73,195.20	74,984.00	76,128.00
Hourly						**32.77**	**33.56**	**34.36**	**35.19**	**36.05**	**36.60**
407H						71,572.80	73,299.20	75,046.40	76,856.00	78,728.00	79,955.20
Hourly						**34.41**	**35.24**	**36.08**	**36.95**	**37.85**	**38.44**
408H						77,812.80	79,664.00	81,536.00	83,470.40	85,467.20	86,756.80
Hourly						**37.41**	**38.30**	**39.20**	**40.13**	**41.09**	**41.71**

400 = FF Recruit *401H = Firefighter* *403H = FF Assign* *404H = Inspector*
405H = Eng/PM/Insp *406H = Reserved* *407H = Res Assign* *408H = Captain 8HR Assignment*

The hourly rate is the official rate of pay; all other rates are for informational purposes only.

FIRE - SUPPRESSION
(NON-EXEMPT)

LVPO = Fire Suppression Leave Payout Rate

Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
401S	46,970.56	48,135.36	49,154.56	51,396.80	53,813.76	55,065.92	56,347.20	57,657.60	59,026.24	60,424.00	61,617.92
LVPO	***24.20***	***24.80***	***25.32***	***26.48***	***27.72***	***28.37***	***29.03***	***29.70***	***30.41***	***31.13***	***31.73***
Hourly	**16.13**	**16.53**	**16.88**	**17.65**	**18.48**	**18.91**	**19.35**	**19.80**	**20.27**	**20.75**	**21.16**
403S	49,329.28	50,552.32	51,600.64	53,959.36	56,492.80	57,803.20	59,171.84	60,569.60	61,996.48	63,423.36	64,675.52
LVPO	***25.41***	***26.05***	***26.58***	***27.80***	***29.10***	***29.78***	***30.47***	***31.20***	***31.93***	***32.67***	***33.32***
Hourly	**16.94**	**17.36**	**17.72**	**18.53**	**19.40**	**19.85**	**20.32**	**20.80**	**21.29**	**21.78**	**22.21**
404S						60,424.00	61,850.88	63,306.88	64,792.00	66,335.36	67,500.16
LVPO						***31.12***	***31.86***	***32.61***	***33.38***	***34.16***	***34.76***
Hourly						**20.75**	**21.24**	**21.74**	**22.25**	**22.78**	**23.18**
405S						63,423.36	64,937.60	66,480.96	68,053.44	669,625.92	70,848.96
LVPO						***32.67***	***33.46***	***34.24***	***35.06***	***35.87***	***36.50***
Hourly						**21.78**	**22.30**	**22.83**	**23.37**	**23.91**	**24.33**
406S						69,480.32	71,140.16	72,800.00	74,518.08	76,323.52	77,459.20
LVPO						***35.79***	***36.64***	***37.50***	***38.39***	***39.31***	***39.90***
Hourly						**23.86**	**24.43**	**25.00**	**25.59**	**26.21**	**26.60**
407S						72,945.60	74,692.80	76,440.00	78,274.56	80,138.24	81,332.16
LVPO						***37.58***	***38.47***	***39.38***	***40.31***	***41.28***	***41.90***
Hourly						**25.05**	**25.65**	**26.25**	**26.88**	**27.52**	**27.93**

401S = Firefighter *403S = Firefighter Assignment* *404S = Eng/PM/Insp*
405S = Eng/PM/Insp Assignment *406S = Captain* *407S = Captain Assignment*

The hourly rate is the official rate of pay; all other rates are for informational purposes only.

FIRE
(EXEMPT)

**** Only Grade 420S Qualifies to Receive LVPO (Suppression Leave Payout Rate)***

GRADE	Minimum Hourly Rate	Annual Minimum Salary	Midpoint Hourly Rate	Annual Midpoint Salary	Maximum Hourly Rate	Annual Maximum Salary
420S	29.69	86,457.28	33.62	97,901.44	37.54	109,316.48
LVPO	**44.54**		**50.43**		**56.31**	
420H	40.94	85,155.20	46.41	96,532.80	51.88	107,910.40
LVPO						
421	42.93	89,294.40	51.66	107,452.80	60.38	125,590.40
LVPO						
422	44.66	92,892.80	56.74	118,019.20	68.82	143,145.60
LVPO						

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INFORMATION TECHNOLOGY
(EXEMPT)

GRADE	Minimum Hourly Rate	Annual Minimum Salary	Midpoint Hourly Rate	Annual Midpoint Salary	Maximum Hourly Rate	Annual Maximum Salary
712	22.83	47,486.40	28.59	59,467.20	34.34	71,427.20
714	23.22	48,297.60	31.92	66,393.60	40.62	84,489.60
715	25.70	53,456.00	35.30	73,424.00	44.90	93,932.00
716	28.79	59,883.20	39.52	82,201.60	50.24	104,499.20
717	32.60	67,808.00	44.71	92,996.80	56.82	118,185.60
718	36.93	76,814.40	50.60	105,248.00	64.27	133,681.60

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LEGAL
(EXEMPT)

GRADE	Minimum Hourly Rate	Annual Minimum Salary	Midpoint Hourly Rate	Annual Midpoint Salary	Maximum Hourly Rate	Annual Maximum Salary
613	28.56	59,404.80	33.95	70,616.00	39.33	81,806.40
615	29.99	62,379.20	39.11	81,348.80	48.23	100,318.40
616	31.49	65,499.20	42.53	88,462.40	53.57	111,425.60
618	38.29	79,643.20	52.47	109,137.60	66.64	138,611.20
619	42.88	89,190.40	58.72	122,137.60	74.55	155,064.00

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NON-PERMANENT CLASSIFICATIONS
(NON-EXEMPT)

Class Code	Class Title (Alpha Order)	GRADE	Minimum Hourly Rate	Maximum Hourly Rate
3306	AQUATICS PROGRAM SUPERVISOR (NONPERM)	1022	12.00	15.62
3310	BUS DRIVER (NONPERM)	1008	12.00	17.17
2256	CAMERA OPERATOR (NONPERM)	1029	12.81	19.23
3401	CENTER ATTENDANT (NONPERM)	1008	12.00	17.17
3319	CLASS INSTRUCTOR ART/REALITY (NONPERM)	1008	12.00	17.17
3316	CLASS INSTRUCTOR FINE ARTS (NONPERM)	1008	12.00	17.17
3318	CLASS INSTRUCTOR HEALTH&FITNESS (NONPERM)	1008	12.00	17.17
3317	CLASS INSTRUCTOR SPORT&MOVEMENT (NONPERM)	1008	12.00	17.17
0016	COMMUNITY OUTREACH REPRESENTATIVE (NONPERM)	1029	12.81	19.23
0203	ELECTION SPECIALIST (NONPERM)	1043	18.22	25.04
0201	ELECTION TECHNICIAN (NONPERM)	1022	12.00	15.62
0015	GENERAL LABORER (NONPERM)	1022	12.00	15.62
1403	GENERAL MAINTENANCE TRAINEE/WORKER (NONPERM)	1008	12.00	17.17
0011	GENERAL OFFICE WORKER (NONPERM)	1008	12.00	17.17
3324	KITCHEN MANAGER	1017	12.60	18.03
3302	LIFEGUARD (NONPERM)	1008	12.00	17.17
3315	PARKS EVENT WORKER (NONPERM)	1022	12.00	15.62
6371	POLICE OFFICER (NONPERM)	1045	20.99	29.39
3323	PROGRAM COORDINATOR (NONPERM)	1019	13.23	18.93
3311	RECREATION WORKER (NONPERM)	1008	12.00	17.17
0202	SENIOR ELECTION TECHNICIAN (NONPERM)	1027	12.49	17.16
3313	SENIOR RECREATION WORKER (NONPERM)	1017	12.60	18.03
3021	SHORT ORDER COOK (NONPERM)	1010	12.00	17.17
3304	SWIMMING POOL SUPERVISOR (NONPERM)	1019	13.23	18.93
3303	WATER SAFETY INSTRUCTOR/SENIOR LIFEGUARD (NONPERM)	1017	12.60	18.03

POLICE
(NON-EXEMPT)

GRADE	Entry	SR1	SR2	SR3	SR4	SR5	SR6	SR7	SR8	SR9	SR10	SR11
302	47,132.80	50,481.60	52,998.40	55,473.60	56,264.00	57,499.60	59,945.60	62,337.60	63,793.60	64,958.40	65,624.00	66,788.80
Hourly	**22.66**	**24.27**	**25.48**	**26.67**	**27.05**	**27.62**	**28.82**	**29.97**	**30.67**	**31.23**	**31.55**	**32.11**
303	50,481.60	52,998.40	55,640.00	58,260.80	59,072.00	60,320.00	62,920.00	65,457.60	66,976.00	68,224.00	68,910.40	70,137.60
Hourly	**24.27**	**25.48**	**26.75**	**28.01**	**28.40**	**29.00**	**30.25**	**31.47**	**32.20**	**32.80**	**33.13**	**33.72**
304	52,915.20	55,515.20	58,302.40	61,048.00	61,880.00	63,211.20	65,915.20	68,577.60	70,158.40	71,468.80	72,196.80	73,465.60
Hourly	**25.44**	**26.69**	**28.03**	**29.35**	**29.75**	**30.39**	**31.69**	**32.97**	**33.73**	**34.36**	**34.71**	**35.32**
305	55,556.80	58,302.40	61,214.40	64,064.00	64,979.20	66,352.00	69,222.40	72,009.60	73,673.60	75,046.40	75,795.20	77,147.20
Hourly	**26.71**	**28.03**	**29.43**	**30.80**	**31.24**	**31.90**	**33.28**	**34.62**	**35.42**	**36.08**	**36.44**	**37.09**
306							79,497.60	83,470.40	84,614.40			
Hourly							**38.22**	**40.13**	**40.68**			
307							83,470.40	87,651.20	88,836.80			
Hourly							**40.13**	**42.14**	**42.71**			
351	39,561.60	41,475.20	43,534.40	45,635.20	47,860.80	50,190.40	52,665.60	55,182.40	56,368.00			
Hourly	**19.02**	**19.94**	**20.93**	**21.94**	**23.01**	**24.13**	**25.32**	**26.53**	**27.10**			

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POLICE
(EXEMPT)

GRADE	Minimum Hourly Rate	Annual Minimum Salary	Midpoint Hourly Rate	Annual Midpoint Salary	Maximum Hourly Rate	Annual Maximum Salary
320	42.34	88,067.20	49.64	103,251.20	56.93	118,414.40
321	47.23	98,238.40	55.43	115,294.40	63.62	132,329.60
322	52.83	109,886.40	61.97	128,897.60	71.10	147,888.00
323	59.10	122,928.00	69.31	144,164.80	79.51	165,380.80

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Fiscal Year 2021 – Compensation Plan

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SKILL BASED
Utility Technician (4025)
(NON-EXEMPT)

Tier A	Apprentice Level Hiring Rate	Apprentice Level Maximum
Annual	$28,308.80	$37,419.20
Hourly	**$13.61**	**$17.99**

Skill Levels	Per Hour Increase
ADEQ D1	$0.48
01	$0.82
02	$0.27
03	$0.34
04	$0.34
05	$0.37
06	$0.36
07	$0.42

Tier C	Craft Level Hiring Rate	Craft Level Maximum
Annual	$35,380.80	$51,833.60
Hourly	**$17.01**	**$24.92**

Skill Levels	Per Hour Increase
01	$0.49
02	$0.99
03	$0.36
04	$0.42
05	$1.58
06	$0.48
07	$0.42
08	$0.92
09	$0.82
10	$0.45

Tier J	Journey Level Hiring Rate	Journey Level Maximum
Annual	$49,795.20	$60,299.20
Hourly	**$23.94**	**$28.99**

Skill Levels	Per Hour Increase
01	$0.40
02	$0.41
03	$0.43
04	$0.46
05	$0.52
06	$0.50
07	$0.54
08	$0.44
09	$0.37

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SKILL BASED
Emergency Vehicle Technician (6482)

Tier 1	Minimum	Maximum
Annual	$40,393.60	$54,308.80
Hourly	**$19.42**	**$26.11**

Skill Levels	Per Hour Increase
T4 Brakes	$0.80
T5 Suspension & Steering	$0.80
T6 Electrical/Electronic	$0.80
A5 Brakes	$0.80
F1 Maintenance, Inspection & Testing	$0.80
F5 Aerial Fire Apparatus	$1.00
EO Maintenance, Inspection & Testing	$0.80

Tier 2	Minimum	Maximum
Annual	$52,457.60	$62,961.60
Hourly	**$25.22**	**$30.27**

Skill Levels	Per Hour Increase
T2 Diesel Engines	$0.65
T8 Preventive Maintenance Inspection	$0.65
A4 Suspension & Steering	$0.65
A9 Light Duty Diesel Engines	$0.65
F3 Fire Pumps & Accessories	$0.65
F6 Allison Automatic Transmission	$0.65

Tier 3	Minimum	Maximum
Annual	$60,569.60	$68,016.00
Hourly	**$29.12**	**$32.70**

Skill Levels	Per Hour Increase
T1 Gasoline Engines	$0.45
T7 Heating, Ventilation & Air Conditioning	$0.45
A6 Electrical/Electronic Systems	$0.45
F4 Electrical Systems	$0.45
E3 Heating, Ventilation & Air Conditioning	$0.45

Tier 4	Minimum	Maximum
Annual	$65,249.60	$72,838.20
Hourly	**$31.37**	**$35.04**

Skill Levels	Per Hour Increase
T3 Drive Train	$0.45
A7 Heating & Air Conditioning	$0.45
A1 Engine Repair	$0.45
F2 Design & Performance	$0.45
E1 Design & Performance	$0.45

Tier 5	Minimum	Maximum
Annual	$69,929.60	$77,272.00
Hourly	**$33.62**	**$37.15**

Skill Levels	Per Hour Increase
A8 Engine Performance	$0.40
A3 Manual Drivetrain & Axles	$0.40
A2 Automatic Transmission/Transaxle	$0.40
E2 Electrical Systems	$0.40
E4 Cab, Chassis & Powertrain	$0.40

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SKILL BASED
Emergency Vehicle Technician Supervisor (6484)

Tier 1	Minimum	Maximum
Annual	$47,486.40	$63,377.60
Hourly	**$22.83**	**$30.47**

Skill Levels	Per Hour Increase
T4 Brakes	$0.80
T5 Suspension & Steering	$0.80
T6 Electrical/Electronic	$0.80
A5 Brakes	$0.80
F1 Maintenance, Inspection & Testing	$0.80
F5 Aerial Fire Apparatus	$1.00
EO Maintenance, Inspection & Testing	$0.80
M1 Management Level	$0.80

Tier 2	Minimum	Maximum
Annual	$61,214.40	$73,777.60
Hourly	**$29.43**	**$35.47**

Skill Levels	Per Hour Increase
T2 Diesel Engines	$0.65
T8 Preventive Maintenance Inspection	$0.65
A4 Suspension & Steering	$0.65
A9 Light Duty Diesel Engines	$0.65
F3 Fire Pumps & Accessories	$0.65
F6 Allison Automatic Transmission	$0.65
M2 Management Level	$0.80

Tier 3	Minimum	Maximum
Annual	$70,990.40	$78,894.40
Hourly	**$34.13**	**$37.93**

Skill Levels	Per Hour Increase
T1 Gasoline Engines	$0.45
T7 Heating, Ventilation & Air Conditioning	$0.45
A6 Electrical/Electronic Systems	$0.45
F4 Electrical Systems	$0.45
E3 Heating, Ventilation & Air Conditioning	$0.45

Tier 4	Minimum	Maximum
Annual	$75,670.40	$83,803.20
Hourly	**$36.38**	**$40.29**

Skill Levels	Per Hour Increase
F2 Design & Performance	$0.45
E1 Design & Performance	$0.45
T3 Drive Train	$0.45
A7 Heating & Air Conditioning	$0.45
A1 Engine Repair	$0.45

Tier 5	Minimum	Maximum
Annual	$80,350.40	$88,171.20
Hourly	**$38.63**	**$42.39**

Skill Levels	Per Hour Increase
A3 Manual Drivetrain & Axles	$0.40
A2 Automatic Transmission/Transaxle	$0.40
E2 Electrical Systems	$0.40
E4 Cab, Chassis & Powertrain	$0.40
A8 Engine Performance	$0.40

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SKILL BASED
Emergency Vehicle Technician Superintendent (5330)

Tier 1	Minimum	Maximum
Annual	$55,556.80	$78,894.40
Hourly	**$26.71**	**$37.93**

Skill Levels	Per Hour Increase
T4 Brakes	$0.80
T5 Suspension & Steering	$0.80
T6 Electrical/Electronic	$0.80
A5 Brakes	$0.80
F1 Maintenance, Inspection & Testing	$0.80
F5 Aerial Fire Apparatus	$1.00
EO Maintenance, Inspection & Testing	$0.80
M1 Management Level	$0.80
CAFM Certification	$3.40

Tier 2	Minimum	Maximum
Annual	$76,356.80	$89,606.40
Hourly	**$36.71**	**$43.08**

Skill Levels	Per Hour Increase
T2 Diesel Engines	$0.65
T8 Preventive Maintenance Inspection	$0.65
A4 Suspension & Steering	$0.65
A9 Light Duty Diesel Engines	$0.65
F3 Fire Pumps & Accessories	$0.65
F6 Allison Automatic Transmission	$0.65
M2 Management Level	$0.80

Tier 3	Minimum	Maximum
Annual	$86,132.80	$94,744.00
Hourly	**$41.41**	**$45.55**

Skill Levels	Per Hour Increase
T1 Gasoline Engines	$0.45
T7 Heating, Ventilation & Air Conditioning	$0.45
A6 Electrical/Electronic Systems	$0.45
F4 Electrical Systems	$0.45
E3 Heating, Ventilation & Air Conditioning	$0.45

Tier 4	Minimum	Maximum
Annual	$90,812.80	$99,632.00
Hourly	**$43.66**	**$47.90**

Skill Levels	Per Hour Increase
T3 Drive Train	$0.45
A7 Heating & Air Conditioning	$0.45
A1 Engine Repair	$0.45
F2 Design & Performance	$0.45
E1 Design & Performance	$0.45

Tier 5	Minimum	Maximum
Annual	$95,492.80	$104,000.00
Hourly	**$45.91**	**$50.00**

Skill Levels	Per Hour Increase
A8 Engine Performance	$0.40
A3 Manual Drivetrain & Axles	$0.40
A2 Automatic Transmission/Transaxle	$0.40
E2 Electrical Systems	$0.40
E4 Cab, Chassis & Powertrain	$0.40

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SPECIAL RATES
The following special rates apply to employees eligible for representation by:

SHIFT

UNION	P.M. rate per hour 6pm to 12am	A.M. rate per hour 12am to 6am
AFSCME	$1.00	$1.00
CWA	$1.00	$1.00
IAFF*	N/A	N/A
NON-REPRESENTED	$1.00	$1.00
TPOA	$1.00	$1.00

* P.M. rate per hour 8pm to 12am
*A.M. rate per hour 12am to 8am

STANDBY (ON CALL)

UNION	Standby rate per hour
AFSCME	$2.75
CWA	$2.75
IAFF*	$2.75
NON-REPRESENTED	$2.75
TPOA	N/A
*Only for specific classifications	

WEEKEND PREMIUM PAY*

UNION	Weekend Premium rate per hour
AFSCME	$1.20
CWA	N/A
NON-REPRESENTED	N/A
TFFA	N/A
TPOA	N/A
*Only for regularly scheduled hours on the weekend	